

DISTRICT OF COLUMBIA
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ALCOHOLIC BEVERAGE CONTROL BOARD
+ + + + +
MEETING

IN THE MATTER OF: :

:

TMI International, Inc., :

t/a 1812 Lounge :

1812 Hamlin Street NE : Summary Suspension

Retailer CT - ANC 5C : Hearing

License No. 95164 :

Case #20-CMP-00120 :

:

(The Alcoholic Beverage : :

Control Board Closure- : :

December 15, 2020) :

Wednesday
December 23, 2020

The Alcoholic Beverage Control Board met via videoconference, Chairperson Donovan W. Anderson, presiding.

PRESENT :

DONOVAN W. ANDERSON, Chairperson
BOBBY CATO, JR., Member
RAFI ALIYA CROCKETT, Member
EDWARD S. GRANDIS, Member
JENI HANSEN, Member
JAMES SHORT, JR., Member

ALSO PRESENT:

SIMONE ANDREWS, DC ABRA Staff
SIDON YOHANNES, APPLICANT'S REPRESENTATIVE
TEMI IJITI, APPLICANT
JOHN LUI, OAG

1 P-R-O-C-E-E-D-I-N-G-S

2 11:00 a.m.

3 CHAIRPERSON ANDERSON: The next case
4 on our calendar is Case Number 20-CMP-00120, 1812
5 Lounge, License Number 95164.

6 Ms. Andrews, can you please elevate
7 the rights of the Government and the Licensee and
8 its representative in this case? It's my
9 understanding that there is also an interpreter
10 for this case also, please.

11 MS. ANDREWS: Sure. Stand by.

12 CHAIRPERSON ANDERSON: Thank you.

13 MS. ANDREWS: Ms. Yohannes, your
14 rights have been elevated.

15 Mr. Ijiti, your rights have been
16 elevated.

17 Mr. Lui, your rights have been
18 elevated.

19 Ms. Afolabi, your rights have been
20 elevated.

21 And that's all, Mr. Chair.

22 CHAIRPERSON ANDERSON: Thank you, Ms.
23 Andrews.

24 Ms. Afolabi, do you have a camera that
25 you can engage, please?

1 MS. FISHER-AFOLABI: Yes, I do have a
2 camera. I don't know why it's not showing today,
3 but it's all set up. I thought maybe it was a
4 rights issue. But it's here, and I don't know
5 why it's --

6 CHAIRPERSON ANDERSON: Can you just
7 play around with it? Can you play around with it
8 a little bit to see if you can turn the camera
9 on, please?

10 MS. FISHER-AFOLABI: Sure. I'm just
11 going to change the jack port.

12 Okay. I see myself. Do you see me?

13 CHAIRPERSON ANDERSON: No, not yet.

14 MS. FISHER-AFOLABI: Okay. Let's see.

15 CHAIRPERSON ANDERSON: Okay. I can
16 now see you. I can see your face.

17 Ms. Afolabi, can you raise your right
18 hand, please? Do you swear or affirm to
19 translate these proceedings from English into --
20 what language, ma'am?

21 MS. FISHER-AFOLABI: Yoruba.

22 CHAIRPERSON ANDERSON: Into Yoruba and
23 from Yoruba into English?

24 MS. FISHER-AFOLABI: Yes.

25 CHAIRPERSON ANDERSON: Can you state

1 and spell your name for the record, please?

2 MS. FISHER-AFOLABI: Joy Fisher-
3 Afolabi. Joy, J-O-Y, Fisher-Afolabi, F as in
4 Frank, I-S-H-E-R, hyphen, A-F-O-L-A, B as in
5 Bravo, I.

6 CHAIRPERSON ANDERSON: All right.
7 Thank you very much, ma'am.

8 All right. Can we have the parties
9 introduce themselves for the record, starting
10 with the Government, please?

11 MR. LUI: Hi. Good morning, Mr.
12 Chairperson. John Lui on behalf of the
13 Government, and that's J-O-H-N, L-U-I.

14 CHAIRPERSON ANDERSON: Good morning,
15 Mr. Lui.

16 Let's go to the Licensee's
17 representative, Ms. Yohannes.

18 MS. YOHANNES: Good morning. Sidon
19 Yohannes on the behalf of the Licensee, and that
20 is S-I-D-O-N, Y-O-H-A-N-N-E-S.

21 CHAIRPERSON ANDERSON: And, Mr. Ijiti,
22 can you spell and state your name for the record,
23 please?

24 MR. IJITI: Temi, T-E-M-I, last name
25 I-J-I-T-I.

1 CHAIRPERSON ANDERSON: Thank you, Mr.
2 Ijiti.

3 And, Ms. Fisher-Afolabi, I have dealt
4 with Mr. Ijiti. I know that he asked for a
5 translator, but I know that there are certain
6 things that he understands based on my previous
7 dealings. A substantive portion of the hearing,
8 I will stop for you to translate, but I believe
9 based on my previous dealings with him that at
10 least the introductions he should understand
11 okay.

12 MS. FISHER-AFOLABI: Okay.

13 CHAIRPERSON ANDERSON: All right. Mr.
14 Lui, are there any preliminary matters in this
15 case?

16 MR. LUI: Yes, Mr. Chairperson. There
17 is an offer in compromise to present to the
18 Board.

19 CHAIRPERSON ANDERSON: All right.
20 Thank you.

21 All right. Mr. Lui, what I'm going to
22 ask you to do is that when you read the offer in
23 compromise, that it's going to be translated, so
24 I would ask you to allow the -- state and allow
25 the translator to translate what you're stating.

1 Okay?

2 MR. LUI: Certainly.

3 CHAIRPERSON ANDERSON: All right.

4 What is the offer in compromise,
5 please?

6 MR. LUI: There are 11 terms. The
7 first term is suspension. Respondent shall serve
8 a 30-day suspension of its ABC license with 15
9 days served and 15 days stayed for one year. The
10 date of the 15-day suspension to be served shall
11 be Tuesday, December 15, 2020, through Tuesday,
12 December 29, 2020, which includes time served
13 during the summary suspension period. The ABC
14 license suspension shall be lifted at 8:00 a.m.
15 on Wednesday, December 30, provided all other
16 applicable requirements in this OIC have been
17 satisfied by the Respondent. The stayed days
18 apply to violations after the approval of this
19 OIC.

20 The second term is regarding fines.
21 Respondent shall pay a \$1,000 fine for a citation
22 issued in Case Number 20-CIT-00447, and a \$1,000
23 fine for a citation issued in Case Number 20-CIT-
24 00562, and within 90 days.

25 The third term is regarding masks.

1 When eating or drinking while seated during the
2 public health emergency, Respondent shall require
3 that all owners and employees of the
4 establishment wear a mask or a face covering
5 while present on the licensed premises,
6 regardless of whether they are on duty.

7 The Respondent shall also require
8 patrons during the public health emergency to
9 wear a mask or face coverings prior to entering
10 or while waiting in line outside of the licensed
11 premises. The Respondent shall also require
12 patrons to wear a mask or face coverings while
13 traveling to use the restroom or until they are
14 seated and eating or drinking.

15 The fourth term is regarding music and
16 entertainment. Respondent shall not offer live
17 music or entertainment, including disc jockeys,
18 while the District remains subject to the Mayor's
19 emergency orders. Respondent shall only offer
20 recorded or background music that is played at a
21 conversational level that is not heard in the
22 homes of District residents.

23 The fifth term is regarding operating
24 hours. Respondent shall not sell, serve, or
25 permit the consumption of alcoholic beverages

1 past 10:00 p.m. Respondent may operate for
2 patrons until midnight during any day of the week
3 while the District of Columbia remains subject to
4 the Mayor's emergency orders and in accordance
5 with the Board's rulemaking.

6 The sixth term is regarding dining
7 activities. Respondent shall only serve food and
8 alcoholic beverages to patrons seated at tables
9 while the District of Columbia remains subject to
10 the Mayor's emergency orders and in accordance
11 with the Board's rulemaking. Tables shall be
12 placed so that patrons in different parties are
13 placed at least six feet apart from one another,
14 with no more than six patrons per table.

15 Respondent shall have a menu in use
16 containing a minimum of three prepared food items
17 available for purchase and shall require patrons
18 to purchase one or more prepared food items per
19 table. Patrons shall not be permitted to walk
20 around the establishment with food and/or
21 alcoholic beverages.

22 The seventh term is regarding bar
23 activities. Respondent shall not seat patrons at
24 indoor or outdoor bars that are being staffed or
25 utilized by a bartender. Patrons shall not be

1 permitted to stand at an indoor or outdoor bar to
2 order food or alcoholic beverages.

3 The eighth term is regarding contact
4 tracing system. Respondent shall implement a
5 reservation system by phone, online, or on site
6 and keep customer logs to facilitate contact
7 tracing by DC Health.

8 The ninth term is regarding capacity.
9 Respondent shall limit its indoor capacity to no
10 more than 25 percent of the lowest indoor
11 occupancy load or seating capacity on its
12 certificate of occupancy. The limitation
13 excludes employees and outdoor seating while the
14 District of Columbia remains subject to the
15 Mayor's emergency orders and in accordance with
16 the Board's rulemaking.

17 MS. FISHER-AFOLABI: This is the
18 interpreter to clarify. Did you say excludes
19 employees?

20 MR. LUI: Yes. That is correct.

21 MS. FISHER-AFOLABI: Okay. All right.

22 MR. LUI: The tenth term is a social-
23 distancing walk-through. Prior to lifting the
24 suspension of the establishment's alcoholic
25 beverage license, an ABRA investigator shall

1 conduct a walk-through of the licensed
2 establishment with the Respondent to evaluate the
3 establishment's compliance with the District's
4 social-distancing requirements. This evaluation
5 shall include an assessment of the Respondent's
6 compliance with the Mayor's emergency orders and
7 District regulations.

8 And the last and final term, the
9 eleventh term, is temporary dining restrictions.
10 Respondent shall comply with the Mayor's most
11 recent order, which prohibits indoor dining from
12 10:00 p.m. on December 23rd, 2020, to 5:00 a.m.
13 on January 15, 2021.

14 And I'm just going to repeat that last
15 term one more time just to make sure we got the
16 times and the dates correct. Respondent shall
17 comply with the Mayor's most recent order, which
18 prohibits indoor dining from 10:00 p.m. on
19 December 23, 2020, to 5:00 a.m. on January 15,
20 2021.

21 Those are the terms, Mr. Chairperson.
22 Thank you.

23 CHAIRPERSON ANDERSON: Thank you, Mr.
24 Lui. Mr. Lui, do you believe that the terms of
25 this OIC, if accepted by the Board, will address

1 the impending emergency?

2 MR. LUI: Yes, I do.

3 CHAIRPERSON ANDERSON: Are there any
4 questions by any Board members?

5 Hearing none, I'm going to make a
6 motion that we accept the OIC. Unfortunately, I
7 have to read back into the record the terms of
8 the OIC, Ms. Fisher. So you have your work cut
9 out for you, okay?

10 All right. All right. Okay. So
11 prior to -- I forget a step. Okay. Ms.
12 Yohannes, I'm sorry. I apologize. You have
13 heard the terms of the OIC. Are these the terms
14 that was provided to you and your client?

15 MS. YOHANNES: Yes, it is.

16 CHAIRPERSON ANDERSON: All right.
17 Then, with that said, I am -- okay. With that
18 said, I'm going to make a motion that the Board
19 accept the terms of the OIC. And these are the
20 terms of the OIC.

21 The first term is a suspension.
22 Respondent shall serve a 30-day suspension of its
23 ABC license with 15 days served and 15 days
24 stayed for one year. The date of the 15-day
25 suspension to be served shall be Tuesday,

1 December 15, 2020, through Tuesday, December 29,
2 2020, which includes the time served during the
3 summary suspension period.

4 I'm sorry. I need to stop for a
5 minute because I forgot that I did not do
6 something that's important.

7 So, Ms. Yohannes and Mr. Ijiti, are
8 you aware that by accepting an offer in
9 compromise that you're giving up your right to a
10 hearing?

11 MS. YOHANNES: Yes, we are aware. My
12 client's aware.

13 CHAIRPERSON ANDERSON: And, Ms.
14 Yohannes and Mr. Ijiti, are you also aware that
15 by accepting an offer in compromise that you're
16 giving up your right to appeal this matter?

17 MS. YOHANNES: Yes.

18 CHAIRPERSON ANDERSON: Okay. Thank
19 you. Then I will continue reading the terms of
20 the OIC. So part of number-one suspension is
21 that the ABC license suspension shall be lifted
22 at 8:00 a.m. on Wednesday, December 20, provided
23 all other applicable requirements in this OIC has
24 been satisfied by the Respondent. The stayed
25 days apply to violations after the approval of

1 this OIC.

2 Term two, a fine. Respondent shall
3 pay a \$1,000 fine for a citation issued in Case
4 Number 20-CIT-00447 and a \$1,000 fine for a
5 citation issued in Case Number 20-CIT-00562 and
6 within 90 days.

7 Term number three, masks. Except when
8 eating or drinking while seated, during the
9 public health emergency, the Respondent shall
10 require that all owners and employees of the
11 establishment wear a mask or face covering when
12 present on the licensed premises regardless of
13 whether they are on duty.

14 The Respondent shall also require
15 patrons during the public health emergency to
16 wear a mask or face covering prior to entering or
17 while waiting in line outside of the licensed
18 premises, while traveling to use the restroom, or
19 until they are seated and eating or drinking.

20 Term four, music and entertainment.
21 Respondent shall not offer live music or
22 entertainment, including disc jockeys, while the
23 District of Columbia is subject to Mayor's Order
24 2020-067, Mayor's Order 2020-075, Mayor's Order
25 2020-080, Mayor's Order 2020-119, and in

1 accordance with the Board's notice of eighth
2 emergency rulemaking. The Respondent shall only
3 offer recorded or background music that is played
4 at a conversational level that is not heard in
5 the homes of District residents.

6 Term number five, operating hours.
7 Respondent shall not sell, serve, or permit the
8 consumption of alcoholic beverages past 10:00 p.m.
9 but may operate for patrons until midnight during
10 any day of the week while the District of
11 Columbia remains subject to Mayor's Order 2020-
12 067, Mayor's Order 2020-075, Mayor's Order 2020-
13 080, Mayor's Order 2020-119, and in accordance
14 with the Board's rulemaking.

15 Number six, dining activities.
16 Respondent shall only serve food and alcoholic
17 beverages to patrons seated at tables while the
18 District of Columbia remains subject to Mayor's
19 Order 2020-067, Mayor's Order 2020-075, Mayor's
20 Order 2020-119, and in accordance with the
21 Board's rulemaking. Tables shall be placed so
22 that patrons in different parties are at least
23 six feet apart from one another with no more than
24 six patrons per table.

25 Respondent shall have a menu in use

1 containing a minimum of three prepared food items
2 available for purchase, and it shall require
3 patrons to purchase one or more prepared food
4 items per table. Patrons shall not be permitted
5 to walk around the establishment with food and/or
6 alcoholic beverages.

7 Term number seven, bar activities.
8 Respondent shall not seat patrons at indoor or
9 outdoor bars that are being staffed or utilized
10 by a bartender. Patrons shall not be permitted
11 to stand at an indoor or outdoor bar to order
12 food or alcoholic beverages.

13 Term number eight, contact tracing
14 system. Respondent shall implement a reservation
15 system by phone, online, or on site and keep
16 customer logs to facilitate contact tracing by
17 the DC Health.

18 Term number nine, capacity.
19 Respondent shall limit its indoor capacity to no
20 more than 25 percent of the lowest indoor
21 occupancy load or seating capacity on its
22 certificate of occupancy, excluding employees and
23 outdoor seating, while the District of Columbia
24 remains subject to Mayor's Order 2020-119 or
25 Mayor's Order 2020-075, whichever applies in

1 accordance with the Board's rulemaking.

2 Number ten, social-distancing walk-
3 through. Prior to lifting the suspension of the
4 establishment's alcoholic beverage license, an
5 ABC -- an ABRA investigator shall conduct a walk-
6 through of the licensed establishment with the
7 Respondent to evaluate the establishment's
8 compliance with the District's social-distancing
9 requirements. This evaluation shall include an
10 assessment of the Respondent's compliance with
11 Mayor's Order 2020-075, Mayor's Order 2020-080,
12 and 23 DCMR, Section 810.2.

13 All right. The last section is
14 Section 11, and I am -- although the Licensee has
15 heard this before and it's been said to him
16 before, I want to make sure that he understands
17 clearly Section 11.

18 All right. Respondent shall comply
19 with Mayor's Order 2020-127, which was issued on
20 December 18, 2020, which prohibits indoor dining
21 from 10:00 p.m. on December 23, which is today,
22 2020, to 5:00 a.m. on January 15, 2021.

23 Ms. Afolabi -- Ms. Fisher-Afolabi, I
24 want to make sure that your client clearly
25 understands the provision that was just read to

1 him. Does he clearly understand that provision?

2 MR. IJITI: Yes, I understand.

3 CHAIRPERSON ANDERSON: All right.

4 Thank you.

5 Is there a second?

6 MEMBER CROCKETT: Ms. Crockett

7 seconds.

8 CHAIRPERSON ANDERSON: Ms. Crockett
9 has seconded the motion. I will now have a roll
10 call vote on the motion that has been properly
11 seconded by Ms. Crockett.

12 All right. Mr. Short?

13 MEMBER SHORT: Mr. Short. I disagree.

14 CHAIRPERSON ANDERSON: Mr. Cato?

15 MEMBER CATO: Bobby Cato. I agree.

16 CHAIRPERSON ANDERSON: Ms. Crockett?

17 MEMBER CROCKETT: Rafi Crockett. I
18 agree.

19 CHAIRPERSON ANDERSON: Ms. Hansen?

20 MEMBER HANSEN: Jeni Hansen. I agree.

21 CHAIRPERSON ANDERSON: Mr. Grandis?

22 MEMBER GRANDIS: Ed Grandis agrees.

23 CHAIRPERSON ANDERSON: Mr. Anderson.

24 I agree.

25 The matter, therefore, is adopted by

1 the Board five to one, with Mr. Short in
2 disagreement.

3 I want to thank the parties for
4 working this matter out, and this matter is
5 adjourned. Thank you.

6 MS. YOHANNES: Thank you all. Happy
7 holidays.

8 CHAIRPERSON ANDERSON: Thank you, Ms.
9 Yohannes.

10 MR. LUI: Thank you. Happy holidays,
11 everyone. Stay safe.

12 CHAIRPERSON ANDERSON: Thank you.

13 (Simultaneous speaking.)

14 CHAIRPERSON ANDERSON: Thank you, Mr.
15 Lui.

16 MR. LUI: Take care.

17 CHAIRPERSON ANDERSON: Thank you very
18 much.

19 (Whereupon, the above-entitled matter
20 went off the record at 11:50 a.m.)
21
22
23
24
25

<p>A</p> <p>A-F-O-L-A 4:4</p> <p>a.m 2:2 6:14 10:12,19 12:22 16:22 18:20</p> <p>ABC 6:8,13 11:23 12:21 16:5</p> <p>above-entitled 18:19</p> <p>ABRA 1:22 9:25 16:5</p> <p>accept 11:6,19</p> <p>accepted 10:25</p> <p>accepting 12:8,15</p> <p>activities 8:7,23 14:15 15:7</p> <p>address 10:25</p> <p>adjourned 18:5</p> <p>adopted 17:25</p> <p>affirm 3:18</p> <p>Afolabi 2:19,24 3:17 4:3 16:23</p> <p>agree 17:15,18,20,24</p> <p>agrees 17:22</p> <p>alcoholic 1:2,9,14 7:25 8:8,21 9:2,24 14:8,16 15:6,12 16:4</p> <p>ALIYA 1:18</p> <p>allow 5:24,24</p> <p>ANC 1:7</p> <p>and/or 8:20 15:5</p> <p>Anderson 1:15,17 2:3 2:12,22 3:6,13,15,22 3:25 4:6,14,21 5:1,13 5:19 6:3 10:23 11:3 11:16 12:13,18 17:3,8 17:14,16,19,21,23,23 18:8,12,14,17</p> <p>Andrews 1:22 2:6,11,13 2:23</p> <p>apart 8:13 14:23</p> <p>apologize 11:12</p> <p>appeal 12:16</p> <p>applicable 6:16 12:23</p> <p>APPLICANT 1:23</p> <p>APPLICANT'S 1:22</p> <p>applies 15:25</p> <p>apply 6:18 12:25</p> <p>approval 6:18 12:25</p> <p>asked 5:4</p> <p>assessment 10:5 16:10</p> <p>available 8:17 15:2</p> <p>aware 12:8,11,12,14</p>	<p>based 5:6,9</p> <p>behalf 4:12,19</p> <p>believe 5:8 10:24</p> <p>beverage 1:2,9,14 9:25 16:4</p> <p>beverages 7:25 8:8,21 9:2 14:17 15:6,12</p> <p>bit 3:8</p> <p>Board 1:2,10,14 5:18 10:25 11:4,18 18:1</p> <p>Board's 8:5,11 9:16 14:1,14,21 16:1</p> <p>Bobby 1:18 17:15</p> <p>Bravo 4:5</p> <p>bridges 14:8</p>	<p>Control 1:2,10,14</p> <p>conversational 7:21 14:4</p> <p>correct 9:20 10:16</p> <p>covering 7:4 13:11,16</p> <p>coverings 7:9,12</p> <p>Crockett 1:18 17:6,6,8 17:11,16,17,17</p> <p>CT 1:7</p> <p>customer 9:6 15:16</p> <p>cut 11:8</p>	<p>13:20,22</p> <p>establishment 7:4 8:20 10:2 13:11 15:5 16:6</p> <p>establishment's 9:24 10:3 16:4,7</p> <p>evaluate 10:2 16:7</p> <p>evaluation 10:4 16:9</p> <p>excludes 9:13,18</p> <p>excluding 15:22</p>
<p>B</p> <p>B 4:4</p> <p>back 11:7</p> <p>background 7:20 14:3</p> <p>bar 8:22 9:1 15:7,11</p> <p>bars 8:24 15:9</p> <p>bartender 8:25 15:10</p>	<p>C</p> <p>calendar 2:4</p> <p>call 17:10</p> <p>camera 2:24 3:2,8</p> <p>capacity 9:8,9,11 15:18 15:19,21</p> <p>care 18:16</p> <p>case 1:8 2:3,4,8,10 5:15 6:22,23 13:3,5</p> <p>Cato 1:18 17:14,15,15</p> <p>certain 5:5</p> <p>Certainly 6:2</p> <p>certificate 9:12 15:22</p> <p>Chair 2:21</p> <p>Chairperson 1:14,17 2:3,12,22 3:6,13,15 3:22,25 4:6,12,14,21 5:1,13,16,19 6:3 10:21,23 11:3,16 12:13,18 17:3,8,14,16 17:19,21,23 18:8,12 18:14,17</p> <p>change 3:11</p> <p>citation 6:21,23 13:3,5</p> <p>clarify 9:18</p> <p>clearly 16:17,24 17:1</p> <p>client 11:14 16:24</p> <p>client's 12:12</p> <p>Closure- 1:10</p> <p>Columbia 1:1 8:3,9 9:14 13:23 14:11,18 15:23</p> <p>compliance 10:3,6 16:8 16:10</p> <p>comply 10:10,17 16:18</p> <p>compromise 5:17,23 6:4 12:9,15</p> <p>conduct 10:1 16:5</p> <p>consumption 7:25 14:8</p> <p>contact 9:3,6 15:13,16</p> <p>containing 8:16 15:1</p> <p>continue 12:19</p>	<p>D</p> <p>date 6:10 11:24</p> <p>dates 10:16</p> <p>day 8:2 14:10</p> <p>days 6:9,9,17,24 11:23 11:23 12:25 13:6</p> <p>DC 1:22 9:7 15:17</p> <p>DCMR 16:12</p> <p>dealings 5:7,9</p> <p>dealt 5:3</p> <p>December 1:10,12 6:11 6:12,15 10:12,19 12:1 12:1,22 16:20,21</p> <p>different 8:12 14:22</p> <p>dining 8:6 10:9,11,18 14:15 16:20</p> <p>disagree 17:13</p> <p>disagreement 18:2</p> <p>disc 7:17 13:22</p> <p>distancing 9:23</p> <p>District 1:1 7:18,22 8:3 8:9 9:14 10:7 13:23 14:5,10,18 15:23</p> <p>District's 10:3 16:8</p> <p>Donovan 1:14,17</p> <p>drinking 7:1,14 13:8,19</p> <p>duty 7:6 13:13</p> <p>E</p> <p>eating 7:1,14 13:8,19</p> <p>Ed 17:22</p> <p>EDWARD 1:19</p> <p>eight 15:13</p> <p>eighth 9:3 14:1</p> <p>elevate 2:6</p> <p>elevated 2:14,16,18,20</p> <p>eleventh 10:9</p> <p>emergency 7:2,8,19 8:4 8:10 9:15 10:6 11:1 13:9,15 14:2</p> <p>employees 7:3 9:13,19 13:10 15:22</p> <p>engage 2:25</p> <p>English 3:19,23</p> <p>entering 7:9 13:16</p> <p>entertainment 7:16,17</p>	<p>F</p> <p>F 4:3</p> <p>face 3:16 7:4,9,12 13:11 13:16</p> <p>facilitate 9:6 15:16</p> <p>feet 8:13 14:23</p> <p>fifth 7:23</p> <p>final 10:8</p> <p>fine 6:21,23 13:2,3,4</p> <p>finer 6:20</p> <p>first 6:7 11:21</p> <p>Fisher 11:8</p> <p>Fisher- 4:2</p> <p>Fisher-Afolabi 3:1,10 3:14,21,24 4:2,3 5:3 5:12 9:17,21 16:23</p> <p>five 14:6 18:1</p> <p>food 8:7,16,18,20 9:2 14:16 15:1,3,5,12</p> <p>forget 11:11</p> <p>forgot 12:5</p> <p>four 13:20</p> <p>fourth 7:15</p> <p>Frank 4:4</p> <p>G</p> <p>giving 12:9,16</p> <p>Government 2:7 4:10 4:13</p> <p>Grandis 1:19 17:21,22 17:22</p> <p>H</p> <p>Hamlin 1:7</p> <p>hand 3:18</p> <p>Hansen 1:19 17:19,20 17:20</p> <p>Happy 18:6,10</p> <p>health 7:2,8 9:7 13:9,15 15:17</p> <p>heard 7:21 11:13 14:4 16:15</p> <p>hearing 1:7 5:7 11:5 12:10</p> <p>Hi 4:11</p> <p>holidays 18:7,10</p> <p>homes 7:22 14:5</p> <p>hours 7:24 14:6</p>

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In the matter of: 1812 Lounge

Before: DCABRA

Date: 12-23-20

Place: teleconference

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