

1 P-R-O-C-E-E-D-I-N-G-S

2 10:39 a.m.

3 CHAIRPERSON ANDERSON: The next case
4 on our calendar, another fact finding hearing,
5 Kush Embassy, License No. 128107.

6 Good morning, Mr. Orellana, can you
7 please elevate the rights of the parties in this
8 case?

9 MR. ORELLANA: Good morning, Shahin
10 Nassirzadeh, access elevated; and Barry Doyle,
11 access elevated.

12 MR. NASSIRZADEH: Good morning --

13 CHAIRPERSON ANDERSON: Hold on there,
14 please. I need everyone to come on camera if
15 you're able to. Hold on please.

16 (Pause.)

17 All right, so let me have the parties
18 introduce themselves. Let's start with -- I'm
19 sorry, hold on.

20 (Pause.)

21 Hold on one minute, please. I just
22 did something. Let me figure out how to undo
23 what I just did.

24 (Pause.)

25 All right. All right, so let me have

1 the parties introduce themselves for the record.
2 So who's the owner?

3 MR. NASSIRZADEH: Good morning. My
4 name is Shahin Nassirzadeh. I'm the owner and
5 major shareholder of Kush Embassy.

6 CHAIRPERSON ANDERSON: Can you please
7 spell your name for the record. We have a court
8 reporter, so it can be spelled correctly in the
9 record.

10 MR. NASSIRZADEH: Absolutely.
11 Shahin, S-H-A-H-I-N. Last name is Nassirzadeh,
12 N-A-S-S-I-R-Z-A-D-E-H.

13 CHAIRPERSON ANDERSON: Pronounce it
14 one more time for me, sir, your last name?

15 MR. NASSIRZADEH: Nassirzadeh.

16 CHAIRPERSON ANDERSON: Mr.
17 Nassirzadeh.

18 MR. NASSIRZADEH: Correct, sir.

19 CHAIRPERSON ANDERSON: And who's with
20 you, sir?

21 MR. NASSIRZADEH: I have Mr. Barry
22 Doyle with me, who's been assisting me throughout
23 the whole process, so he thought he'd join just
24 in case.

25 CHAIRPERSON ANDERSON: So Mr. Doyle,

1 can you please spell and state your name for the
2 record?

3 MR. DOYLE: Yes. My name is Barry
4 Doyle. That's B-A-R-R-Y D-O-Y-L-E.

5 CHAIRPERSON ANDERSON: All right,
6 sir.

7 All right, this is just a fact
8 finding hearing, sir. It's my understanding that
9 the license was approved. You signed a
10 settlement agreement with the ANC and the purpose
11 of this hearing is just to get some -- just some
12 -- I'm sorry. The purpose of the hearing is just
13 to get some more information about who you are,
14 who is the management team, to make sure that you
15 are aware of the regulations.

16 So Mr. Nassirzadeh, just tell me,
17 give me a little background about who you are
18 sir. Give me a little background about who you
19 are.

20 MR. NASSIRZADEH: Background, I
21 migrated to the U.S. in 1984 with my whole
22 family. Moved to Los Angeles originally and then
23 became a resident of DC. A couple of years ago,
24 myself and a few partners decided to see if we
25 can obtain a cannabis license in DC and we've

1 been working towards that since then. There
2 have been up and downs, but we tried to do
3 everything by the book and once we signed the
4 settlement agreement with the neighborhood
5 commission, things started moving more
6 progressively. We wanted to make sure that the
7 neighborhood is on board with what we want to do.

8 CHAIRPERSON ANDERSON: So tell me
9 about what type of experiences, if, any, do you
10 have in this industry, either here in DC or
11 anywhere else? Now this is a not got-you
12 question, sir, so it's just -- and again, this is
13 a fact finding hearing. We're just finding out
14 information. No one is sworn in, nothing --
15 because you're not under oath, so there's nothing
16 that you can say here that we could use to
17 impeach you because you're not under oath.

18 This hearing is an informal hearing.
19 So I just want to let you know that this is an
20 informal hearing and the Board can in these type
21 of hearings the Board cannot order you to do
22 anything. We can ask questions to say oh, would
23 you do this and you can say yes, no. But the
24 Board, because it's informal, because it's a fact
25 finding hearing, we're just gathering facts, so

1 the Board cannot legally order you to take any
2 specific action, okay?

3 MR. NASSIRZADEH: Okay.

4 CHAIRPERSON ANDERSON: All right.

5 MR. NASSIRZADEH: As far as my
6 experience, thank you for the info by the way.
7 As far as my experience, I have some limited
8 experience in the retail space and cultivation
9 space of the legal market of cannabis. I am
10 familiar with the metric system and all the
11 regulations that some states have applied, some
12 more strict than others, but as far as my
13 experience, I would say it is limited, but I'm
14 learning every day more and more.

15 CHAIRPERSON ANDERSON: So again, give
16 me your management structure. Who are the owners
17 and the management team for Kush Embassy.

18 MR. NASSIRZADEH: I am the major
19 shareholder/owner. I will be in charge of daily
20 operations. We have a few investors who are
21 limited shareholders who are going to be silent
22 partners. We have one gentleman whose name is
23 Clayton. He will be assisting me and running the
24 store. He will be management and from myself and
25 Clayton, we would be hiring more staff as the

1 business grows.

2 CHAIRPERSON ANDERSON: All right, so
3 -- this is, I'm not sure, and so -- there is in
4 the sense of having silent investors, depending
5 their ownership stake, there is a requirement --
6 off the top of my head I can't say whether or not
7 what is the minimum number of ownerships that
8 have to be reported our agency, but just -- I
9 just want you to make sure that if parties, I
10 know that in the alcohol sphere, if they own more
11 ten percent, they need to be on the license. I'm
12 not quite sure though for cannabis, but just want
13 to let you know that just to make sure that
14 you're complying with the agency, the rules and
15 regulations in the sense of who owns what and
16 whether or not these individuals must be known,
17 even if they're silent partners, depending what
18 percentages they own, they must be known to the
19 agency,. just to let you know.

20 MR. NASSIRZADEH: I appreciate the
21 info and we are aware. Thank you.

22 CHAIRPERSON ANDERSON: Thank you.
23 Because this a fact finding, this is to make sure
24 that normally when I see folks, it is not because
25 they have complied with the law, it's because

1 they have not complied with the law.

2 MR. NASSIRZADEH: Okay.

3 CHAIRPERSON ANDERSON: So this is one
4 of the opportunities that your meeting with the
5 Board and the Board is just trying to find
6 information. It's to be informative to make sure
7 that you do not appear before the Board again.
8 Okay?

9 MR. NASSIRZADEH: Okay.

10 CHAIRPERSON ANDERSON: All right, so
11 whatever questions, because it's more informal,
12 whatever questions you have, we can -- to the
13 limited extent that I can answer or I can direct
14 to the appropriate person in the agency to
15 answer your question that's fine. And so, who's
16 making legal and management decisions for the
17 business?

18 MR. NASSIRZADEH: I am.

19 CHAIRPERSON ANDERSON: So just share
20 with me your business model for your business.

21 MR. NASSIRZADEH: Our business
22 philosophy is very simple. We have noticed a lot
23 of the stores that are opening up are geared
24 towards tourism. We decided to go another way
25 and be a part of the neighborhood and become part

1 of the community, so our business model is geared
2 towards community relationships, giving back to
3 the community, and growing with the neighborhood
4 that our brick-and-mortar store is placed.

5 So our business model is community
6 based, not so much tourist driven.

7 CHAIRPERSON ANDERSON: All right. So
8 what are the products do you intend to provide to
9 the community?

10 MR. NASSIRZADEH: All cannabis
11 products that are legally permitted for us to
12 carry, like a flour, like gummies, and anything
13 else that may be available in the DC market. We
14 are aware that we can only purchase products from
15 producers in DC, so we would be carrying all
16 those products that are available to us and
17 legally permissible for us to carry in the store.

18 CHAIRPERSON ANDERSON: You have
19 answered one of the questions I was about to ask
20 you. That's fine.

21 Now let me ask you a question, you
22 said you did have some limited experience in the
23 industry. Just give us some more information
24 about how did you come about this knowledge?

25 MR. NASSIRZADEH: I consulted for a

1 few companies in California helping them set up a
2 store and a cultivation operation, so I helped
3 the owners navigate some of the legalities and
4 the operational procedures to help them set up
5 their business, but I was never actually hands on
6 involved. I had a consultation role.

7 CHAIRPERSON ANDERSON: All right,
8 that's good to hear. Does the business have any
9 schedule on substances in its possession either
10 on site or at another location?

11 MR. NASSIRZADEH: No.

12 CHAIRPERSON ANDERSON: Does the
13 business have any non-cannabis products in its
14 possession, either on site or at another
15 location?

16 MR. NASSIRZADEH: No.

17 CHAIRPERSON ANDERSON: And I know
18 that you did state earlier that you were aware
19 that all the products that are sold in your
20 medical facility, have to be purchased from a DC
21 licensed cultivation center or a manufacturer, is
22 that correct?

23 MR. NASSIRZADEH: Absolutely.

24 CHAIRPERSON ANDERSON: So how many
25 employees do you believe that you would hire to

1 operate this business?

2 MR. NASSIRZADEH: Initially, besides
3 myself and Clayton, we're hoping to bring in
4 three more employees and hopefully, we can add to
5 that as the business grows and our clientele base
6 accumulates.

7 CHAIRPERSON ANDERSON: And where are
8 you? Let's say we issued the license tomorrow,
9 how quickly could you open?

10 MR. NASSIRZADEH: Contractors can be
11 unreliable. We still have to build out some
12 cabinets and display cases, but optimistically
13 within 60 to 90 days we would be able to have our
14 grand opening.

15 CHAIRPERSON ANDERSON: All right.
16 Any questions by the board members?

17 Go ahead, Mr. Meadows.

18 MEMBER MEADOWS: Yes, good morning,
19 Mr. Nassirzadeh. Thank you for joining us today.
20 So your property, you're at 7530 Georgia Avenue.
21 That's a pretty large property. Are you leasing
22 that space?

23 MR. NASSIRZADEH: The size is larger
24 than we needed, however, the owners of the
25 building which we are leasing, yes, did not want

1 to divide the property up for us. We originally
2 wanted less square footage, but we were able to
3 make a deal with the owners where we did acquire
4 the whole building, but we're only using about
5 2500 square feet of it to do the dispensary. The
6 remaining building will remain vacant. If our
7 business grows, we may add to the square footage.

8 MEMBER MEADOWS: Okay, that's good to
9 hear. And you mentioned your silent partner,
10 Clayton. Is that a first name or is that a
11 surname?

12 MR. NASSIRZADEH: Clayton is not the
13 silent partner. Clayton is a small shareholder
14 who will manage the daily operations with me.
15 And all the silent partners including myself and
16 Clayton are in our paperwork as far as the ABCA
17 requires.

18 MEMBER MEADOWS: All right, but is
19 that -- his full name is Clayton --

20 MR. NASSIRZADEH: Westmeier.

21 MEMBER MEADOWS: Okay. And you
22 mentioned earlier that you hoped to add -- of
23 course, you know the retail market as it is, you
24 hope to hire at least three additional employees.

25 MR. NASSIRZADEH: Yes.

1 MEMBER MEADOWS: I just -- you know,
2 hire who you feel is best, but I hope that you
3 could find someone that's a DC resident up in
4 that Georgia Avenue neighborhood. It would help
5 you connect with the community.

6 MR. NASSIRZADEH: That is exactly
7 what we're looking to do. Actually, the
8 commissioner of the neighborhood is going to help
9 us find a few people from the neighborhood. I
10 have a very good relationship with her. So yes,
11 we will absolutely do that.

12 MEMBER MEADOWS: Good to hear. Thank
13 you very much. Good to meet you virtual, thank
14 you.

15 CHAIRPERSON ANDERSON: Are there any
16 other questions from any other board members?
17 No.

18 Mr. Nassirzadeh, is there anything
19 else you want to share with the business before I
20 end this hearing?

21 MR. NASSIRZADEH: I just want to
22 thank you for your time. I have no questions at
23 this time.

24 CHAIRPERSON ANDERSON: Well, thank
25 you, sir, for your appearance this morning.

1 Thank you for providing your information -- oh,
2 let me ask you one questions. Can you please
3 just spell the person who is going to manage the
4 property, say again and spell his name for the
5 record? And the reason I ask this we have a
6 court reporter, so at least the name will be
7 reflected in the transcript.

8 MR. NASSIRZADEH: Yes. I just want
9 to make sure I spell it correctly. So let me get
10 the paperwork from my phone so I can spell it
11 correctly. I don't want to get
12 the name wrong. There's a lot of emails on my
13 phone. Give me one second, please.

14 Here we go. Barry, do you have the
15 paperwork with Clayton's name on it?

16 MR. DOYLE: Yes, I do. I submitted
17 it to --

18 MR. NASSIRZADEH: I think we sent it
19 to Jocelyn yesterday.

20 MR. DOYLE: Here we go. Give me a
21 second here. Clayton, you can spell his name.

22 MR. NASSIRZADEH: I know how to spell
23 his first name. My concern was his last name, I
24 didn't want to get it wrong.

25 MR. DOYLE: I'm bringing up the

1 summary of shares, so that way I have it proper.
2 There we go. All right, so Clayton's name is
3 spelled W-E-S-T-M-E-I-E-R.

4 CHAIRPERSON ANDERSON: All right,
5 Thank you. Thank you for that information. The
6 board will take this matter under advisement and
7 we will advise the agency the next step to take
8 towards the issuance of your license. As I stated
9 before, we have these hearings. They're informal
10 and just try to gather information and to make
11 sure that the board doesn't see you because
12 you're not complying with the law and in the
13 sense that -- for us not to have another hearing
14 where it's more formal.

15 Welcome to the District of Columbia
16 doing business with ABCA. Our agency is here.
17 We're not a got-you agency. This agency -- we're
18 here to help you.

19 If you don't understand how to do
20 something, you can reach out to the agency and we
21 will provide you all the guidance. Our website
22 also has a full wealth of knowledge and
23 information you can rely upon, but you can always
24 reach out to an individual in the agency if you
25 do not understand and if you do not know and we

1 will provide you the guidance. If you reach out
2 to us and if you're doing something, we're going
3 to provide you guidance and instruction first.
4 We're not going to like, oh, you're doing
5 something wrong, so we're going to issue some
6 type of infraction. We're going to try to
7 educate you to comply with the law.

8 And one last thing I want to say to
9 you is just to be reminded that you are operating
10 a medical facility and that only folks who are
11 registered with a medical card can be sold
12 products within your facility and I need to make
13 sure that only folks who have a medical card can
14 be.

15 I am going to hold you, the owner,
16 responsible for every infraction that are made in
17 the establishment in the sense that that you need
18 to make sure that yourself and all your employees
19 are properly trained how to provide this medical
20 -- this medication to patients within the
21 District of Columbia. And so I need you to
22 ensure that you and your employees are properly
23 trained, that you manage the employees properly
24 so that they reflect well on you. I don't want
25 to ever have an opportunity where it's like well,

1 that was a rogue employee, well, someone had to -
2 - yes, we had rogue employees, but I think when
3 you hire the employee, if you share with the
4 employee your business model, what is it that you
5 expect from them, I don't believe that you'll
6 have a rogue employee, okay?

7 MR. NASSIRZADEH: Thank you.
8 Understood.

9 CHAIRPERSON ANDERSON: Thank you very
10 much for being here today. And have a great day.

11 MR. NASSIRZADEH: You as well.

12 MR. DOYLE: Take care.

13 CHAIRPERSON ANDERSON: All right.

14 (Whereupon, the above-entitled matter
15 went off the record at 11:01 a.m.)

16

17

18

19

20

21

22

23

24

25

1 C E R T I F I C A T E

2 This is to certify that the foregoing transcript
3 was duly recorded and accurately transcribed
4 under my direction; further, that said transcript
5 is a true and accurate record of the proceedings;
6 and that I am neither counsel for, related to,
7 nor employed by any of the parties to this action
8 in which this matter was taken; and further that
9 I am not a relative nor an employee of any of the
10 parties nor counsel employed by the parties, and
11 I am not financially or otherwise interested in
12 the outcome of the action.

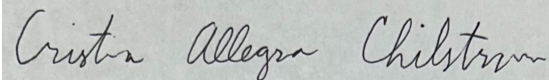
13

14

15

16

17



18

19 Christina Allegra-Chilstrom

20

21

22

23

24

25

1	action 6:2	back 9:2	carry 9:12,17
10:39 2:2	add 11:4 12:7,22	background 4:17,18,20	carrying 9:15
11:01 17:15	additional 12:24	Barry 2:10 3:21 4:3 14:14	case 2:3,8 3:24
128107 2:5	advise 15:7	base 11:5	cases 11:12
1984 4:21	advisement 15:6	based 9:6	center 10:21
2	agency 7:8,14,19 8:14 15:7,16, 17,20,24	board 5:7,20,21,24 6:1 8:5,7 11:16 13:16 15:6,11	CHAIRPERSON 2:3,13 3:6,13,16,19,25 4:5 5:8 6:4,15 7:2,22 8:3,10,19 9:7,18 10:7, 12,17,24 11:7,15 13:15, 24 15:4 17:9,13
2500 12:5	agreement 4:10 5:4	book 5:3	charge 6:19
6	ahead 11:17	brick-and-mortar 9:4	Clayton 6:23,25 11:3 12:10,12, 13,16,19 14:21
60 11:13	alcohol 7:10	bring 11:3	Clayton's 14:15 15:2
7	ANC 4:10	bringing 14:25	clientele 11:5
7530 11:20	ANDERSON 2:3,13 3:6,13,16,19,25 4:5 5:8 6:4,15 7:2,22 8:3,10,19 9:7,18 10:7, 12,17,24 11:7,15 13:15, 24 15:4 17:9,13	build 11:11	Columbia 15:15 16:21
9	Angeles 4:22	building 11:25 12:4,6	commission 5:5
90 11:13	appearance 13:25	business 7:1 8:17,20,21 9:1,5 10:5,8,13 11:1,5 12:7 13:19 15:16 17:4	commissioner 13:8
A	applied 6:11	C	community 9:1,2,3,5,9 13:5
a.m. 2:2 17:15	approved 4:9	cabinets 11:12	companies 10:1
ABCA 12:16 15:16	assisting 3:22 6:23	calendar 2:4	complied 7:25 8:1
above-entitled 17:14	Avenue 11:20 13:4	California 10:1	comply 16:7
absolutely 3:10 10:23 13:11	aware 4:15 7:21 9:14 10:18	camera 2:14	complying 7:14 15:12
access 2:10,11	B	cannabis 4:25 6:9 7:12 9:10	concern 14:23
accumulates 11:6	B-A-R-R-Y 4:4	card 16:11,13	connect 13:5
acquire 12:3		care 17:12	

consultation 10:6	15:15 16:21	8:13	gentleman 6:22
consulted 9:25	divide 12:1	<hr/> F <hr/>	Georgia 11:20 13:4
Contractors 11:10	downs 5:2	facility 10:20 16:10,12	give 4:17,18 6:15 9:23 14:13,20
correct 3:18 10:22	Doyle 2:10 3:22,25 4:3,4 14:16,20,25 17:12	fact 2:4 4:7 5:13,24 7:23	giving 9:2
correctly 3:8 14:9,11	driven 9:6	facts 5:25	good 2:6,9,12 3:3 10:8 11:18 12:8 13:10,12,13
couple 4:23	<hr/> E <hr/>	familiar 6:10	got-you 5:11 15:17
court 3:7 14:6	earlier 10:18 12:22	family 4:22	grand 11:14
cultivation 6:8 10:2,21	educate 16:7	feel 13:2	great 17:10
<hr/> D <hr/>	elevate 2:7	feet 12:5	growing 9:3
D-O-Y-L-E 4:4	elevated 2:10,11	figure 2:22	grows 7:1 11:5 12:7
daily 6:19 12:14	emails 14:12	find 8:5 13:3,9	guidance 15:21 16:1,3
day 6:14 17:10	Embassy 3:5 6:17	finding 2:4 4:8 5:13,25 7:23	gummies 9:12
days 11:13	employee 17:1,3,4,6	fine 8:15 9:20	<hr/> H <hr/>
DC 4:23,25 5:10 9:13,15 10:20 13:3	employees 10:25 11:4 12:24 16:18, 22,23 17:2	flour 9:12	hands 10:5
deal 12:3	Embassy 2:5	folks 7:24 16:10,13	head 7:6
decided 4:24 8:24	end 13:20	footage 12:2,7	hear 10:8 12:9 13:12
decisions 8:16	ensure 16:22	formal 15:14	hearing 2:4 4:8,11,12 5:13,18, 20,25 13:20 15:13
depending 7:4,17	establishment 16:17	full 12:19 15:22	hearings 5:21 15:9
direct 8:13	expect 17:5	<hr/> G <hr/>	helped 10:2
dispensary 12:5	experience 6:6,7,8,13 9:22	gather 15:10	helping 10:1
display 11:12	experiences 5:9	gathering 5:25	hire 10:25 12:24 13:2 17:3
District	extent	geared 8:23 9:1	

hiring 6:25	10:6	10:21	members 11:16 13:16
hold 2:13,15,19,21 16:15	issuance 15:8	limited 6:7,13,21 8:13 9:22	mentioned 12:9,22
hope 12:24 13:2	issue 16:5	location 10:10,15	metric 6:10
hoped 12:22	issued 11:8	Los 4:22	migrated 4:21
hoping 11:3	<hr/> J <hr/>	lot 8:22 14:12	minimum 7:7
<hr/> I <hr/>	Jocelyn 14:19	<hr/> M <hr/>	minute 2:21
impeach 5:17	join 3:23	made 16:16	model 8:20 9:1,5 17:4
including 12:15	joining 11:19	major 3:5 6:18	morning 2:6,9,12 3:3 11:18 13:25
individual 15:24	<hr/> K <hr/>	make 4:14 5:6 7:9,13,23 8:6 12:3 14:9 15:10 16:12, 18	Moved 4:22
individuals 7:16	knowledge 9:24 15:22	making 8:16	moving 5:5
industry 5:10 9:23	Kush 2:5 3:5 6:17	manage 12:14 14:3 16:23	<hr/> N <hr/>
info 6:6 7:21	<hr/> L <hr/>	management 4:14 6:16,17,24 8:16	N-A-S-S-I-R-Z-A-D-E-H 3:12
informal 5:18,20,24 8:11 15:9	large 11:21	manufacturer 10:21	Nassirzadeh 2:10,12 3:3,4,10,11,15, 17,18,21 4:16,20 6:3,5, 18 7:20 8:2,9,18,21 9:10,25 10:11,16,23 11:2,10,19,23 12:12,20, 25 13:6,18,21 14:8,18, 22 17:7,11
information 4:13 5:14 8:6 9:23 14:1 15:5,10,23	larger 11:23	market 6:9 9:13 12:23	navigate 10:3
informative 8:6	law 7:25 8:1 15:12 16:7	matter 15:6 17:14	needed 11:24
infraction 16:6,16	learning 6:14	Meadows 11:17,18 12:8,18,21 13:1,12	neighborhood 5:4,7 8:25 9:3 13:4,8,9
Initially 11:2	leasing 11:21,25	medical 10:20 16:10,11,13,19	non-cannabis 10:13
instruction 16:3	legal 6:9 8:16	medication 16:20	noticed 8:22
intend 9:8	legalities 10:3	meet 13:13	number 7:7
introduce 2:18 3:1	legally 6:1 9:11,17	meeting 8:4	
investors 6:20 7:4	license 2:5 4:9,25 7:11 11:8 15:8	MEMBER 11:18 12:8,18,21 13:1, 12	
involved	licensed		

O	P	Q	R	S
oath 5:15,17	P-R-O-C-E-E-D-I-N-G-S 2:1	products 9:8,11,14,16 10:13,19 16:12	registered 16:11	
obtain 4:25	paperwork 12:16 14:10,15	progressively 5:6	regulations 4:15 6:11 7:15	
open 11:9	part 8:25	Pronounce 3:13	relationship 13:10	
opening 8:23 11:14	parties 2:7,17 3:1 7:9	proper 15:1	relationships 9:2	
operate 11:1	partner 12:9,13	properly 16:19,22,23	rely 15:23	
operating 16:9	partners 4:24 6:22 7:17 12:15	property 11:20,21 12:1 14:4	remain 12:6	
operation 10:2	patients 16:20	provide 9:8 15:21 16:1,3,19	remaining 12:6	
operational 10:4	Pause 2:16,20,24	providing 14:1	reminded 16:9	
operations 6:20 12:14	people 13:9	purchase 9:14	reported 7:8	
opportunities 8:4	percent 7:11	purchased 10:20	reporter 3:8 14:6	
opportunity 16:25	percentages 7:18	purpose 4:10,12	requirement 7:5	
optimistically 11:12	permissible 9:17	Q	requires 12:17	
order 5:21 6:1	permitted 9:11	question 5:12 8:15 9:21	resident 4:23 13:3	
Orellana 2:6,9	person 8:14 14:3	questions 5:22 8:11,12 9:19 11:16 13:16,22 14:2	responsible 16:16	
originally 4:22 12:1	philosophy 8:22	quickly 11:9	retail 6:8 12:23	
owner 3:2,4 16:15	phone 14:10,13	R	rights 2:7	
owners 6:16 10:3 11:24 12:3	possession 10:9,14	reach 15:20,24 16:1	rogue 17:1,2,6	
ownership 7:5	pretty 11:21	reason 14:5	role 10:6	
ownerships 7:7	procedures 10:4	record 3:1,7,9 4:2 14:5 17:15	rules 7:14	
owns 7:15	process 3:23	reflect 16:24	running 6:23	
	producers 9:15	reflected 14:7	S	
			S-H-A-H-I-N 3:11	

schedule 10:9	spelled 3:8 15:3	<hr/> T <hr/>	<hr/> V <hr/>
sense 7:4,15 15:13 16:17	sphere 7:10	team 4:14 6:17	vacant 12:6
set 10:1,4	square 12:2,5,7	ten 7:11	virtual 13:13
settlement 4:10 5:4	staff 6:25	thing 16:8	<hr/> W <hr/>
Shahin 2:9 3:4,11	stake 7:5	things 5:5	W-E-S-T-M-E-I-E-R 15:3
share 8:19 13:19 17:3	start 2:18	thought 3:23	wanted 5:6 12:2
shareholder 3:5 12:13	started 5:5	time 3:14 13:22,23	wealth 15:22
shareholder/owner 6:19	state 4:1 10:18	today 11:19 17:10	website 15:21
shareholders 6:21	stated 15:8	tomorrow 11:8	Westmeier 12:20
shares 15:1	states 6:11	top 7:6	working 5:1
signed 4:9 5:3	step 15:7	tourism 8:24	wrong 14:12,24 16:5
silent 6:21 7:4,17 12:9,13,15	store 6:24 9:4,17 10:2	tourist 9:6	<hr/> Y <hr/>
simple 8:22	stores 8:23	trained 16:19,23	years 4:23
sir 3:14,18,20 4:6,8,18 5:12 13:25	strict 6:12	transcript 14:7	yesterday 14:19
site 10:10,14	structure 6:16	type 5:9,20 16:6	
size 11:23	submitted 14:16	<hr/> U <hr/>	
small 12:13	substances 10:9	U.S. 4:21	
sold 10:19 16:11	summary 15:1	understand 15:19,25	
space 6:8,9 11:22	surname 12:11	understanding 4:8	
specific 6:2	sworn 5:14	Understood 17:8	
spell 3:7 4:1 14:3,4,9,10,21, 22	system 6:10	undo 2:22	
		unreliable 11:11	