DISTRICT OF COLUMBIA + + + + + ALCOHOLIC BEVERAGE CONTROL BOARD + + + + + MEETING IN THE MATTER OF: : : Roundtable - Medical : Public Cannabis Delivery : Hearing Proposed Rulemaking : Wednesday January 6, 2021 The Alcoholic Beverage Control Board met via WebEx videoconference, Chairperson Donovan W. Anderson presiding. **PRESENT:** DONOVAN W. ANDERSON, Chairperson BOBBY CATO, JR., Member RAFI ALIYA CROCKETT, Member EDWARD S. GRANDIS, Member JENI HANSEN, Member JAMES SHORT, JR., Member REMA WAHABZADAH, Member ALSO PRESENT: JASON ALDRICH YVETTE ALEXANDER SIMONE ANDREWS, DC ABRA Staff COREY BARNETTE MICHAEL BOBO COURTNEY DAVIS SHARA GIBSON LINDA GREENE BRYAN JACKSON RABBI JEFFREY KAHN

NORBERT PICKETT JENNIFER SNOWDEN

MILFORD WASHINGTON

ERIC SPENCER

I	
1	P-R-O-C-E-E-D-I-N-G-S
2	10:33 a.m.
3	CHAIRPERSON ANDERSON: Good morning,
4	everyone. I am chairperson of the Alcoholic
5	Beverage Control Board of the District of
6	Columbia, in accordance with DCR Section 25764,
7	Office of Open Meetings Act.
8	I am welcoming you to our regular
9	scheduled meeting of the Alcoholic Beverage
10	Control Board. This meeting is being conducted
11	pursuant to guidance made available by the
12	District of Columbia's Office of Open Government
13	regarding electronic meetings held by public
14	bodies during the public health emergency.
15	Pursuant to this guidance, notice of
16	today's meetings was provided 48 hours in advance
17	of the meeting on ABRA's website and on the
18	District's essential meeting calendar. The
19	notice included the time, date, agenda and call
20	in or log in information for public
21	participation.
22	This electronic meeting is being
23	hosted by a WebEx account provided by the
24	District of Columbia Government. Please address
25	any questions or concern, complaints, to the

Neal R. Gross and Co., Inc. Washington DC

oog@opengovoffice@dc.gov.

1

2 My name is Donovan Anderson, and I'm 3 Chairman of the Board. I would like to introduce 4 the other members of the board, who are also 5 participating electronically pursuant to Mayor's 6 Order 2020-054. 7 Please respond when I announce your 8 Mr. James Short? name. 9 MEMBER SHORT: Mr. James Short, 10 present. 11 CHAIRPERSON ANDERSON: Mr. Bobby Cato? 12 MEMBER CATO: Bobby Cato, present. 13 CHAIRPERSON ANDERSON: Ms. Rema, Wahabzadah? 14 15 MEMBER WAHABZADAH: Rema Wahabzadah 16 present. 17 CHAIRPERSON ANDERSON: Ms. Rafi 18 Crockett? 19 MEMBER CROCKETT: Rafi Crockett, 20 present. 21 CHAIRPERSON ANDERSON: Ms. Jennifer 22 Hansen? 23 MEMBER HANSEN: Jennifer Hansen, 24 present. 25 CHAIRPERSON ANDERSON: Mr. Ed Grandis?

andis, Board has nduct of quorum. n today's onduct of ne.
nduct of quorum. n today's onduct of
nduct of quorum. n today's onduct of
quorum. h today's onduct of
n today's onduct of
onduct of
ne.
ne agenda
we're
witnesses.
nce we, I'm
our IT
your rights
e if
oughout the
of
ay. And I
elevated by
ease bear
ghts will

1	I believe, because it's a public
2	hearing and we're going to ask questions, that
3	your rights will remain elevated throughout your
4	testimony because we will ask
5	(Audio interference.)
6	CHAIRPERSON ANDERSON: Although the
7	Board will now ask questions after testimony
8	(audio interference) as testify. One of the
9	things I will ask of participants, your rights
10	will be elevated once you have spoken, mute your
11	microphone if you are not speaking.
12	And I will remind all Board Members
13	and all members of the public who are
14	participating today, that if you are not
15	speaking, please mute your microphone. As I said
16	before, I believe that your rights will remain
17	elevated after you have testified. But we'll
18	see, since we're going to ask questions and I
19	need you to do that.
20	If you have any problems please,
21	during this time, please put a comment in the
22	chat. And also, if you also have technical
23	issues, please send an email to our IT
24	specialist, simone.andrews2@dc.gov.
25	This is our first hearing for the New

1	Year, so I would like to wish everyone a Happy
2	New Year and a pleasant New Year.
3	All right. So our first case is, our
4	first event that's in our calendar for the New
5	Year, it's a public hearing. It's a roundtable
6	on medial cannabis delivery propose rulemaking.
7	Good morning, again, everyone. We
8	have had a great response to our roundtable
9	invitation, and I want to thank everyone for
10	their interest in attendance today.
11	For the record, notice of this
12	roundtable was published in the DC Registry on
13	December 25th, 2020 at 67 DCR 14828. The Board
14	has convened this roundtable to hear from medical
15	cannabis licensees, qualifying patients and their
16	care givers, and other interested parties
17	regarding their thoughts and concerns with
18	respect to medical cannabis deliveries and
19	curbside pickup.
20	The information that the board
21	receives today will be used to draft a future
22	medical cannabis delivery proposed rulemaking.
23	As you know, the Board is operating under the
24	emergency rules that was adopted on December 9th,
25	2020 regarding medical cannabis delivery. They

Neal R. Gross and Co., Inc. Washington DC

are set to expire on April 8th, 2021. 1 2 By way of background, the medical 3 cannabis delivery emergency rules were implemented in response to the challenges that 4 5 qualifying patients in the District, and their care givers, were having obtaining their 6 7 medication as a result of the COVID-19 pandemic. 8 During this period that Mayor Bowser 9 issues the stay at home orders, District 10 residents who are qualifying patients, 11 experienced difficulties obtaining their medical 12 cannabis and medical cannabis products. 13 In response, D.C. Health passed 14 emergency rules to allow dispensers to deliver to 15 qualifying patients and residents, or the 16 residents of their care givers. 17 The ABC Board has since amended the 18 D.C. Health rules to, one, increase the number of 19 permitted delivery vehicles from one to three, 20 two, require delivery drivers to be employees of 21 the dispensary, and three, expand the hours of 22 delivery from 11:00 a.m. to 7:00 p.m., to 9:00 23 a.m. to 9:00 p.m. 24 I will begin this hearing by calling 25 on those witnesses who registered in advance,

regarding their desires to address the Board. 1 The Board will then entertain comments from other 2 3 interested parties who did not register in advance, but who wish to be heard. 4 Please know that given the amount of 5 interest that we received for this roundtable, I 6 7 must initially limit everyone to five minutes. If there is time left at the end of session, I am 8 9 happy to entertain additional remarks. I would ask that each of you to 10 11 identify yourself with your name before you speak 12 so that the court reporter records accurate and 13 attributable information in the transcript. 14 Lastly, you are also welcome to 15 supplement your comments with written testimony. 16 If you have prepared written remarks, please 17 email them to abra.legal@dc.gov. We will ensure 18 that they are properly filed with the Board's 19 official records. We are on our witness list. And the 20 21 first witness who is scheduled to testify today 22 is Mr. Eric Spencer from the D.C. Democratic 23 Caucus for Returning Citizens. 24 Ms. Andrews, can you please elevate 25 the rights of Mr. Spencer please?

Neal R. Gross and Co., Inc. Washington DC

1 MS. ANDREWS: Sure. Mr. Spencer, your 2 rights have been elevated. 3 MR. SPENCER: Can everyone hear me? 4 CHAIRPERSON ANDERSON: Yes, we can 5 hear you, Mr. Spencer. Do you have a camera you 6 can --7 MR. SPENCER: Yes, I have a camera but 8 I guess it's not letting me get on the camera. 9 CHAIRPERSON ANDERSON: Well, we can 10 wait a couple of minutes if you can try, if not, 11 we'll go forward with you without a camera. Ι 12 like to see who I'm --13 MR. SPENCER: Yes. Absolutely. 14 CHAIRPERSON ANDERSON: -- who's 15 addressing me. And since we aren't able to 16 participate in person, so we're doing this, of 17 course, remotely. 18 MR. SPENCER: I don't know if it's my 19 Wi-Fi or what have you. I can hear you and talk 20 21 CHAIRPERSON ANDERSON: All right. 22 MR. SPENCER: -- but I can't, just a 23 One moment. moment. 24 CHAIRPERSON ANDERSON: Okay. 25 MR. SPENCER: One moment. Can

2

3

4

5

everyone see me now?

CHAIRPERSON ANDERSON: Yes, sir. Yes. MR. SPENCER: Okay.

CHAIRPERSON ANDERSON: Yes, we can see you, Mr. Spencer. All right.

6 Thank you very much for appearing this 7 morning. As I stated, you have five minutes. 8 I'm going to have a timer and so please be, we 9 have several, we have on our calendar, I'm sorry, 10 on the witness list, there are 12 people 11 scheduled to testify this morning, so I set your 12 limit, your timings to a maximum of five minutes.

I'm going to have a timer. And I
might raise my hand when your five minutes have
expired. So, good morning, again, Mr. Spencer.
Please go ahead.

17 Director, Members of the MR. SPENCER: 18 Board and the public, good morning to everyone. 19 And thanks for allowing the DC Democratic Caucus 20 for Returning Citizens to present testimony or 21 comments on the notice of rulemaking for the 22 delivery of cannabis in the District of Columbia. 23 My name is Eric Spencer and I am the 24 secretary and policy holder. First I would like to begin this testimony with the seriousness of 25

the situation by quoting D.C. Councilmember Elect Robert White, on the current status of Returning Citizens participation of the medical cannabis program here in the District from an ownership and equity status.

I quote, "we have locked up so many
Black people for marijuana, and I see it as
incredibly hypocritical for these folks to return
from prison on marijuana charges just to come
back to a place that has now legalized and
industrialized it so they can't play a role."

12 The Caucus believes that councilmember 13 rules applied with full force for this notice of 14 rulemaking for delivery as it pertains to 15 ownership and equity and not --

(Audio interference.)

17 MR. SPENCER: While the Caucus does 18 not take issue with the delivery of the cannabis 19 by dispensaries to patients and care givers due 20 to the legislative order implemented by the 21 executive office of the Mayor to address the 22 pandemic, the Caucus believes that there should 23 also be equity in regard to the delivery of 24 cannabis here in the District.

25

16

1

2

3

4

5

The Caucus believes that this Board,

in a directive to recommend to the EOM, that 1 2 creates a separate delivery, cultivation and 3 dispensary licenses. In turn, these licenses should be deliberately and intentionally 4 5 distributed through a social equity program for addressing equity and noninclusive zone 6 7 associated with the District's cannabis program 8 and to satisfy the newly minted Racial Equity 9 Achieves Results Act of 2020, or REACH Act, which mandates racial equity and inclusion throughout 10 11 all District agencies and programs.

12 This will ensure equity to Returning 13 Citizens and those harmed by the war on drugs who 14 have ownership capabilities in the District's 15 medical cannabis program.

16 As a matter of fact, the Board should 17 immediately release the two cultivation licenses 18 that the Caucus believes are available in light of 22 DCMR 6200.2, which reads, "the number of 19 20 cultivation centers registered to operate in the 21 District to not exceed ten." Currently there are 22 only eight cultivation centers operating in the 23 District, which seven are ultimately operated by 24 Whites.

25

At a bare minimum this would include

an appearance of equity inclusion and fairness in the District's medical cannabis program till the full social equity program is created. The Caucus believes current laws concerning Returning Citizen participation is not prohibited.

The current law is clear. D.C. Official Code 7-1671.06(j) reads an important part.

9 "No director, officer, members, 10 incorporator, agent, or employee of a dispensary, 11 cultivation center, or testing laboratory who has 12 access to the medical marijuana at the 13 dispensary, cultivation center, or testing 14 laboratory shall have a felony conviction, 15 provided that the ABC Board shall not disqualify any of the forgoing individuals solely for a 16 17 felony conviction of possession with intent to 18 distribute marijuana that occurred before the 19 July 17, 2014."

The Caucus interprets this mandate for the Returning Citizens with marijuana convictions prior to that date, can and should be owners and operators of medical marijuana that is here in the District, including delivery services. In conclusion, and express the bill,

1

2

3

4

5

6

7

and as expressed in the bill, the Caucus believes that the Board is at a position to move the needle and commenced the path to equity inclusion and centers for Returning Citizens, are merely leasing the two remaining cultivation licenses for centers for Returning Citizen ownership.

Personally, I have a marijuana
conviction prior to July 17th, 2014 and I have
been in consultation with the indigenous persons
of color, another unrealized and underrepresented
group, with over 20 years of cultivation
experience. I am also in the process of
assembling a team.

14 The Caucus stands ready to partner 15 with the Board to bring about the much needed 16 change of its medical marijuana program. The 17 Caucus cannot sit back and allow the District to 18 use the irrelevance of an appropriations rider 19 than itself, does not mention prohibition 20 ownership by Returning Citizens who act as an 21 officer to ownership and equity by Returning 22 Citizens in the District's medical marijuana 23 program from an ownership stance. Thank you very 24 much.

25

1

2

3

4

5

6

CHAIRPERSON ANDERSON: Thank you, Mr.

And you had about 40 seconds, so thank 1 Spencer. 2 you for abiding with the timeline. 3 And so, you can remain online, if you 4 so desire. The Board might have some questions 5 that we want to ask the participants once everyone has testified. All right, thank you, 6 7 Mr. Spencer. 8 All right, the next person who is 9 scheduled to testify is Milford T. Washington, 10 who is a resident. And Andrews, can you please 11 elevate the rights of Milford T. Washington 12 please? 13 And, Mr. Spencer, can you please mute 14 your phone please? Thank you, sir. 15 MS. ANDREWS: Mr. Washington, your 16 rights have been elevated. 17 Okay. MR. WASHINGTON: Hello? 18 CHAIRPERSON ANDERSON: Mr. Washington, 19 do you have a camera? Do you have a camera you 20 can --21 MR. WASHINGTON: Yes. 22 CHAIRPERSON ANDERSON: Yes, I can see 23 All right. Good morning, Mr. Washington. you. 24 Thank you for appearing this morning. 25 And as I stated, you have five minutes

1 to testify. And please go ahead, sir. Okay. My question 2 MR. WASHINGTON: 3 for this roundtable is, does ABRA really know who the marijuana delivery drivers are? 4 5 But before I move the answer to my own question, I contest the rule that delivery 6 7 drivers must be employees of the dispensary. And 8 I'll tell you why. 9 The District needs to create a social 10 equity program and issue non-storefront retail 11 delivery licensees for would-be cannabis 12 entrepreneurs who are Returning Citizens. For a 13 city agency to exclude is disenfranchised 14 population from getting their feet in the door 15 while limiting and witnessing the suffering of 16 enormous economic setback, one has no choice but 17 to contest. 18 Since public safety is of paramount 19 concern, please know that underground sales of cannabis in the District booms better than 20 21 Bitcoin. If you doubt the special trust and 22 confidence bestowed in me, just log onto wherestheweed.com D.C. and see for yourself. 23 24 These are your delivery drivers. 25 Number counted of delivery vendors, there are

> Neal R. Gross and Co., Inc. Washington DC

www.nealrgross.com

over 70 vendors, premium vendors, that's paying 1 2 \$3,000 a month just to advertise. 3 For catch phrase names like, Cloud 9 DC to High Life. You have to wonder who these 4 5 people are, where the marijuana comes from, whose growing so many strains in such large volumes and 6 7 where the weed is being stored. 8 So the question is, who really stands 9 to double benefit from ABRA's position to allow 10 more delivery drivers? 11 So no, the existing dispensaries 12 already have enough delivery personnel, they 13 already have enough delivery vehicles. No ABRA 14 rule should exclusively restrict marijuana 15 delivery to those employees of new or existing 16 marijuana dispensaries. 17 Adopting new rules against these drivers would be to allow to disenfranchise the 18 19 contract of the existing dispensaries. ABRA can 20 begin there. 21 When it comes to owning a preservation 22 center, disenfranchised residents will have been 23 disproportionately arrested as a result of 24 marijuana prohibition has, they have a barrier. 25 In the 2019 paralegal graduation ceremony, Mayor

Bowser stated, we know that we must continually find new ways to overcome the barriers our residents face in creating new pathways to the middle class.

Mayor Bowser moved in and she knows 5 now, that in order to remove these social 6 7 barriers, new pathways are needed, social equity 8 is their path, that barrier removal. To make 9 this barrier removal, all that's needed are the 10 zones to operate a fair amount of non-delivery 11 retail licensees issued to Returning Citizens who 12 qualify.

13 Should ABRA consider creating 14 implementing these rules for a delivery license 15 must mandate that such licenses be issued 16 provisionally. And because the storage of 17 cannabis requires real property from warehousing, and this means that time alone with honest 18 19 stakeholders would be needed to procure property, 20 receive a award of property, purchase property or 21 sign leases.

Licensees can contract with existing cultivation centers to purchase the inventory. However, this model would be on a limited basis as there could arise pricing issues with pricing

1

2

3

4

disparities of wholesale cannabis.

2 And by this scenario I mean, that 3 existing cultivation can rise crisis so far out of reach that the delivery license would be the 4 5 fourth item, you know, close his or her doors or invite scrupulous investors with nothing but 6 7 gaining a majority stake in mind. 8 So, the disenfranchised recipients of 9 any social equity program must be capable of breaking free from dependence of those who are 10 11 seeking to flip them backwards. This has 12 happened to most equity recipients in other states, and the District must not become the 13 14 laughing stalk and repeat it. 15 Imagine yourselves coming home from 15 16 years of special assignment where you worked a 17 job harvesting a commodity. You had a hard supervisor and the work conditions were so severe 18 19 where your wages weren't enough to survive in one 20 week when you returned. 21 And now imagine returning to your home 22 only to find that the hard supervisor had a cousin who owns all of the business and entities 23 24 in your home and he sells that very commodity. 25 But then there is a host of other

scrupulous players who are delivery drivers in your city and they possess that same commodity, but it is less expensive and it is not safe in any ways or means. These are your delivery drivers. The underground portion of this.

But ABRA may not be able to stop the 6 underground, but for there to be a level field of 7 8 equity pay and play, ABRA must become socially 9 and equity conscious by issuing moratorium on Specifically so that 10 this particular rulemaking. 11 ABRA can create new rules regarding the creation 12 of non-storefront retail delivery license 13 submitted through an exclusive open application 14 period to Returning Citizens that were affected 15 by prohibition.

Otherwise, it's back to business as
usual. Witnessing the alienation of the
ostracized while the rich get richer.

So, the first slap in the face is prohibition, the second slap is social inequity in the marijuana legalization, which is so severe it need ice supplied to it. You, ABRA, you are the ice packs.

And for a limited time, ABRA can issue policy mandated delivery license to be awarded to

1

2

3

4

Returning Citizens who may have been for home for
 48 months or more.

3 And from a standpoint of a legal argument, there is no equal protection issued 4 5 here because disenfranchised persons are not similarly situated to a cannabis entity earning 6 billions of dollars. So ABRA can lead the way. 7 8 It's time to play far. It's time to 9 get back what has never been given. Let's do 10 what's right, let's fix this. Let ABRA make do 11 some, reparation, if you will. 12 And I am Milford Washington, I 13 sincerely thank you for your reparation. 14 CHAIRPERSON ANDERSON: All right. 15 Thank you, Mr. Washington. 16 MR. WASHINGTON: Yes, sir. 17 CHAIRPERSON ANDERSON: Thank you very 18 much. All right. Can you please put your 19 microphone on mute please? 20 MR. WASHINGTON: Yes. 21 CHAIRPERSON ANDERSON: All right. The 22 next witness to testify is Ms. Yvette Alexander. 23 So, Ms. Andrews, can you please elevate the 24 rights of Ms. Alexander please. Former 25 Councilmember, Yvette Alexander.

	∠
1	MS. ANDREWS: Sure. Standby. Thank
2	you. Ms. Alexander, your mic has been unmuted.
3	Mr. Chair, this is a call in.
4	CHAIRPERSON ANDERSON: All right.
- 5	
	Good morning. Good morning, Ms. Alexander.
6	Thank you for, I wish, I prefer when
7	I do public hearings that I see the participants,
8	but I thank you for agreeing to testify this
9	morning. And you have five minutes, ma'am.
10	Please go ahead.
11	MS. ALEXANDER: Thank you. I thought,
12	can you hear me?
13	CHAIRPERSON ANDERSON: Yes, we can
14	hear you.
15	MS. ALEXANDER: I'm sorry, I thought
16	I was on video. I can see you.
17	(Laughter.)
18	CHAIRPERSON ANDERSON: Oh. I was told
19	that you were a call in, so that's why
20	MS. ALEXANDER: I did call in, but
21	then I got in on the computer as well.
22	CHAIRPERSON ANDERSON: Well, if you
23	can tell Ms. Andrews where you are on the
24	computer, so you can elevate your rights on the
25	computer. I know that she has elevated your

Neal R. Gross and Co., Inc. Washington DC

rights on the call in. But I can't --1 2 MS. ANDREWS: Good morning. I do see, 3 sorry, what is her name? 4 CHAIRPERSON ANDERSON: Alexander. MS. ALEXANDER: Alexander. 5 MS. ANDREWS: Ms. Alexander, I do see 6 7 you, but the only option I have is to unmute your 8 line, we don't have a video for you. 9 MS. ALEXANDER: I'm sorry. I'm on my 10 iPad, I'm not on my computer. 11 CHAIRPERSON ANDERSON: All right. 12 MS. ANDREWS: It's okay, we can hear you just fine. 13 14 CHAIRPERSON ANDERSON: So go ahead, 15 ma'am. 16 MS. ALEXANDER: Well, okay. 17 CHAIRPERSON ANDERSON: All right. 18 MS. ALEXANDER: Well good morning. 19 Greetings, Chairman Anderson, and the ABC Board. 20 I also see another Ward 7, James Short, on the 21 call, so greetings to Ward members. 22 I'm Yvette Alexander. I'm with Y. 23 Alexander and Associates representing the 24 position of the District of Columbia Cannabis 25 Trade Association. Linda Mercado-Greene is the

1 board chairperson.

2	The DCCTA was formed to advocate for
3	improved access for patients in our cities
4	medical cannabis program since its inception in
5	2013. The members represent licensed medical
6	cannabis cultivation centers and dispensaries in
7	Washington, D.C.
8	Currently, the medical program has
9	9,618 patients. And it is growing at an
10	accelerated pace.
11	Under ABRA's supervision, since
12	October
13	CHAIRPERSON ANDERSON: Ms. Alexander,
14	I am no longer hearing you. Ms. Alexander?
15	MS. ANDREWS: Mr. Chair, I do still
16	see her on the line, and her line is unmute, but
17	I don't hear her.
18	MS. ALEXANDER: for an increase by
19	3,000.
20	CHAIRPERSON ANDERSON: Ms. Alexander?
21	Ms. Alexander, we missed about a minute or two of
22	your testimony, so I'm not sure where, we
23	couldn't hear you, so maybe you want to start
24	back over. I think after your introduction then
25	we didn't hear anything.

1	Ms. Alexander?
2	MS. ANDREWS: Ms. Alexander, your line
3	has been unmuted. You can go ahead and announce
4	yourself.
5	MS. ALEXANDER: I was told no one
6	could hear?
7	CHAIRPERSON ANDERSON: Right. So we
8	cannot hear you, so I will ask that you start
9	back over. I don't know what happened, so why
10	don't you start back over, after your
11	introduction, ma'am. Please.
12	MS. ALEXANDER: Okay. Can you hear me
13	now?
14	CHAIRPERSON ANDERSON: Yes.
15	MS. ALEXANDER: Thank you. As I
16	stated, I'm representing the position of the
17	District of Columbia Cannabis Trade Association.
18	The cannabis program has, since the
19	inception of the medical cannabis program in
20	2013, the current number of patients in the
21	program is 9,618. And it's growing at an
22	accelerated pace.
23	Since ABRA's oversight of the program,
24	October 1st of 2020, it's increased by 3,000. So
25	we're really pleased with that.

1The Association would like to express2their unanimous support for continued delivery3service availability to accommodate their4patients. This will allow for more option and5greater accessibility.6Especially for those who either lack7transportation, prefer privacy or have medical8conditions that confine them to their homes or9limit their mobility.10Also, it has proven to be a safer11option during the COVID-19 pandemic because of12less in-person contact at the dispensaries.13Since the inception of delivery service, the14dispensaries have been successful in providing15reliable and safe services to their patients.16In addition, they have increased their17ability to provide additional employment18opportunity to District of Columbia residents,19who can provide the delivery service as a part of21permanently keep delivery service as a part of22the following recommendations on best practices.23In addition to the authorized24In addition to the authorized		
 service availability to accommodate their patients. This will allow for more option and greater accessibility. Especially for those who either lack transportation, prefer privacy or have medical conditions that confine them to their homes or limit their mobility. Also, it has proven to be a safer option during the COVID-19 pandemic because of less in-person contact at the dispensaries. Since the inception of delivery service, the dispensaries have been successful in providing reliable and safe services to their patients. In additional employment opportunity to District of Columbia residents, who can provide the delivery service as a part of their daily operation. And would like to offer the following recommendations on best practices. 	1	The Association would like to express
4patients. This will allow for more option and5greater accessibility.6Especially for those who either lack7transportation, prefer privacy or have medical8conditions that confine them to their homes or9limit their mobility.10Also, it has proven to be a safer11option during the COVID-19 pandemic because of12less in-person contact at the dispensaries.13Since the inception of delivery service, the14dispensaries have been successful in providing15reliable and safe services to their patients.16In addition, they have increased their17ability to provide additional employment18opportunity to District of Columbia residents,19who can provide the delivery service as a part of20The Association requests to21permanently keep delivery service as a part of22their daily operation. And would like to offer23In addition to the authorized	2	their unanimous support for continued delivery
5greater accessibility.6Especially for those who either lack7transportation, prefer privacy or have medical8conditions that confine them to their homes or9limit their mobility.10Also, it has proven to be a safer11option during the COVID-19 pandemic because of12less in-person contact at the dispensaries.13Since the inception of delivery service, the14dispensaries have been successful in providing15reliable and safe services to their patients.16In addition, they have increased their17ability to provide additional employment18opportunity to District of Columbia residents,19who can provide the delivery service as a part of20The Association requests to21permanently keep delivery service as a part of22their daily operation. And would like to offer23In addition to the authorized	3	service availability to accommodate their
6Especially for those who either lack7transportation, prefer privacy or have medical8conditions that confine them to their homes or9limit their mobility.10Also, it has proven to be a safer11option during the COVID-19 pandemic because of12less in-person contact at the dispensaries.13Since the inception of delivery service, the14dispensaries have been successful in providing15reliable and safe services to their patients.16In addition, they have increased their17ability to provide additional employment18opportunity to District of Columbia residents,19who can provide the delivery service as a part of20The Association requests to21permanently keep delivery service as a part of22their daily operation. And would like to offer23In addition to the authorized	4	patients. This will allow for more option and
 transportation, prefer privacy or have medical conditions that confine them to their homes or limit their mobility. Also, it has proven to be a safer option during the COVID-19 pandemic because of less in-person contact at the dispensaries. Since the inception of delivery service, the dispensaries have been successful in providing reliable and safe services to their patients. In addition, they have increased their ability to provide additional employment opportunity to District of Columbia residents, who can provide the delivery service. The Association requests to permanently keep delivery service as a part of their daily operation. And would like to offer the following recommendations on best practices. 	5	greater accessibility.
 conditions that confine them to their homes or limit their mobility. Also, it has proven to be a safer option during the COVID-19 pandemic because of less in-person contact at the dispensaries. Since the inception of delivery service, the dispensaries have been successful in providing reliable and safe services to their patients. In addition, they have increased their ability to provide additional employment opportunity to District of Columbia residents, who can provide the delivery service. The Association requests to permanently keep delivery service as a part of their daily operation. And would like to offer the following recommendations on best practices. 	6	Especially for those who either lack
9limit their mobility.10Also, it has proven to be a safer11option during the COVID-19 pandemic because of12less in-person contact at the dispensaries.13Since the inception of delivery service, the14dispensaries have been successful in providing15reliable and safe services to their patients.16In addition, they have increased their17ability to provide additional employment18opportunity to District of Columbia residents,19who can provide the delivery service.20The Association requests to21permanently keep delivery service as a part of22their daily operation. And would like to offer23In addition to the authorized	7	transportation, prefer privacy or have medical
10Also, it has proven to be a safer11option during the COVID-19 pandemic because of12less in-person contact at the dispensaries.13Since the inception of delivery service, the14dispensaries have been successful in providing15reliable and safe services to their patients.16In addition, they have increased their17ability to provide additional employment18opportunity to District of Columbia residents,19who can provide the delivery service.20The Association requests to21permanently keep delivery service as a part of22their daily operation. And would like to offer23In addition to the authorized	8	conditions that confine them to their homes or
11option during the COVID-19 pandemic because of12less in-person contact at the dispensaries.13Since the inception of delivery service, the14dispensaries have been successful in providing15reliable and safe services to their patients.16In addition, they have increased their17ability to provide additional employment18opportunity to District of Columbia residents,19who can provide the delivery service.20The Association requests to21permanently keep delivery service as a part of22their daily operation. And would like to offer23the following recommendations on best practices.24In addition to the authorized	9	limit their mobility.
 12 less in-person contact at the dispensaries. 13 Since the inception of delivery service, the 14 dispensaries have been successful in providing 15 reliable and safe services to their patients. 16 In addition, they have increased their 17 ability to provide additional employment 18 opportunity to District of Columbia residents, 19 who can provide the delivery service. 20 The Association requests to 21 permanently keep delivery service as a part of 22 their daily operation. And would like to offer 23 the following recommendations on best practices. 24 In addition to the authorized 	10	Also, it has proven to be a safer
 Since the inception of delivery service, the dispensaries have been successful in providing reliable and safe services to their patients. In addition, they have increased their ability to provide additional employment opportunity to District of Columbia residents, who can provide the delivery service. The Association requests to permanently keep delivery service as a part of their daily operation. And would like to offer the following recommendations on best practices. In addition to the authorized 	11	option during the COVID-19 pandemic because of
14dispensaries have been successful in providing15reliable and safe services to their patients.16In addition, they have increased their17ability to provide additional employment18opportunity to District of Columbia residents,19who can provide the delivery service.20The Association requests to21permanently keep delivery service as a part of22their daily operation. And would like to offer23the following recommendations on best practices.24In addition to the authorized	12	less in-person contact at the dispensaries.
 reliable and safe services to their patients. In addition, they have increased their ability to provide additional employment opportunity to District of Columbia residents, who can provide the delivery service. The Association requests to permanently keep delivery service as a part of their daily operation. And would like to offer the following recommendations on best practices. In addition to the authorized 	13	Since the inception of delivery service, the
16In addition, they have increased their17ability to provide additional employment18opportunity to District of Columbia residents,19who can provide the delivery service.20The Association requests to21permanently keep delivery service as a part of22their daily operation. And would like to offer23the following recommendations on best practices.24In addition to the authorized	14	dispensaries have been successful in providing
17 ability to provide additional employment 18 opportunity to District of Columbia residents, 19 who can provide the delivery service. 20 The Association requests to 21 permanently keep delivery service as a part of 22 their daily operation. And would like to offer 23 the following recommendations on best practices. 24 In addition to the authorized	15	reliable and safe services to their patients.
18 opportunity to District of Columbia residents, 19 who can provide the delivery service. 20 The Association requests to 21 permanently keep delivery service as a part of 22 their daily operation. And would like to offer 23 the following recommendations on best practices. 24 In addition to the authorized	16	In addition, they have increased their
19 who can provide the delivery service. 20 The Association requests to 21 permanently keep delivery service as a part of 22 their daily operation. And would like to offer 23 the following recommendations on best practices. 24 In addition to the authorized	17	ability to provide additional employment
The Association requests to permanently keep delivery service as a part of their daily operation. And would like to offer the following recommendations on best practices. In addition to the authorized	18	opportunity to District of Columbia residents,
21 permanently keep delivery service as a part of 22 their daily operation. And would like to offer 23 the following recommendations on best practices. 24 In addition to the authorized	19	who can provide the delivery service.
their daily operation. And would like to offer the following recommendations on best practices. In addition to the authorized	20	The Association requests to
 the following recommendations on best practices. In addition to the authorized 	21	permanently keep delivery service as a part of
24 In addition to the authorized	22	their daily operation. And would like to offer
	23	the following recommendations on best practices.
25 dispensary staff training on drivers, drivers on	24	In addition to the authorized
	25	dispensary staff training on drivers, drivers on

the move and regulations, on D.C. rules and 1 2 regulations, a third-party delivery service 3 should be included as an option. Either way, there must be consistent delivery protocols and 4 5 compliance in place for all drivers. And these are recommendations. 6 7 Drivers must have the necessary technology for 8 receipt of each order. 9 Drivers must have patient 10 verification. They must process the sale and 11 delivery completion. 12 The driver should only transport the amount onboard for onboard inventory allowed. 13 14 The drivers must keep a destination log. 15 The drivers must have a secure lockbox 16 for products. All vehicles must be equipped with 17 GPS tracking. Drivers must have their license and 18 19 approved credentials on hand, at all times, 20 during deliveries. Drivers should return to the 21 dispensaries if there are no deliveries within 30 22 minutes of each other. 23 And all drivers must have a valid U.S. 24 driver's license, registration and proof of their 25 insurance. And a complete background check.

The District of Columbia Cannabis
Trade Association requests that before any
regulations are finalized, they are able to offer
additional input and approval, or if possible,
they would like to serve in an advisory capacity
in developing a permanent delivery structure.
In closing, the Association looks
forward to the renaming of ABRA, to the Alcohol
Beverage Cannabis Regulatory Administration, to
reflect this new role in cannabis regulation.
And also requests to have at least one nonvoting
member in the legal cannabis industry to serve on
the Board.
And thank you so much for your time
and patience. And I'm available to answer any
questions that you might have.
CHAIRPERSON ANDERSON: Thank you very
much, Ms. Alexander, for your testimony today.
All right.
All right, our next witness is Jason
Aldrich, co-owner of Reset Wellness. Ms.
Andrews, can you please elevate the rights of Mr.
Aldrich?
MS. ANDREWS: Mr. Aldrich, your rights
have been elevated.

1	MR. ALDRICH: Okay.
2	CHAIRPERSON ANDERSON: Mr. Aldrich?
3	MR. ALDRICH: Yes. Good morning,
4	everyone.
5	CHAIRPERSON ANDERSON: All right. If
6	you have a camera then I guess you can turn your
7	camera on. And then, thank you. You have five
8	minutes, sir.
9	MR. ALDRICH: Here we go.
10	CHAIRPERSON ANDERSON: Okay, thank
11	you.
12	MR. ALDRICH: Good morning. I would
13	like to thank the Board for their time today.
14	I'm always pleased when the citizens
15	of Washington, D.C. are able to take part in the
16	decisions that shape their own communities. I've
17	always appreciated processes that support
18	inclusion and consideration towards the people
19	who it would affect the most.
20	Today I'll make a humble attempt to
21	share some perspectives to be considered while
22	rulemaking and legislation are being created.
23	The first point I would like to offer is
24	inclusion.
25	I think we have an opportunity here to

put the locals first. Often times when decisions are made concerning legislation, the community doesn't get the word in time to participate properly in the process. 4

5 I think we have an opportunity here to ensure that only is the community involved in the 6 7 decision making process, they put measures in 8 place to see to it that many Washingtonians have 9 ample opportunity to participate in the economic 10 development and growth opportunities.

11 Secondly, I would offer there is a 12 chance to address systematic injustices. Many of 13 our citizens grew up in the area in which 14 marijuana was classified as a Schedule I drug. 15 Putting it in the same category as crack cocaine 16 and heroin, and other drugs.

17 As a result, ended up facing harsh 18 penalties and extensive jail sentences for minor 19 offenses, which brings up my next point.

20 If we have an opportunity to create 21 pathways for Returning Citizens. If we want to 22 continue to ensure that all our Returning 23 Citizens have an opportunity to participate in 24 all industries. Especially ones that have had a 25 negative impact on them and their families.

1

2

3

In order to do that, we must remove 2 the barriers that are normally put in place to discourage entry into the industry or make it difficult to participate. 4

5 Though the District was Forward Thinking, and acted swiftly during the pandemic 6 7 to make sure that patients can still get their medicine. It did not address long-term 8 9 opportunities for our citizens to participate in 10 the delivery process.

11 Being agents of the dispensaries is an 12 example of one of those barriers. If we create 13 outside opportunities for delivery services to 14 participate in economic opportunities in the 15 medical marijuana program in D.C., we can ensure 16 that there isn't a stronghold on the industry by 17 companies with vast economic resources to control 18 the industry.

19 There are many courier transportation, 20 private limousine companies that have the 21 infrastructure in place already to meet the needs 22 of the dispensaries to ensure safe transport 23 while diversifying the marketplace and economic 24 opportunities in the process.

25

1

3

CHAIRPERSON ANDERSON: Are you done,

1	sir?
2	MR. ALDRICH: Yes.
3	CHAIRPERSON ANDERSON: All right.
4	Thank you for your testimony, Mr. Aldrich.
5	MR. ALDRICH: Thanks. Anytime.
6	CHAIRPERSON ANDERSON: No, thank you.
7	Please mute your microphone. Please.
8	All right. The next witness to
9	testify is Rabbi Jeffrey Kahn, founder Takoma
10	Wellness Center. Ms. Andrews, can you please
11	elevate the rights of Rabbi Kahn please.
12	MS. ANDREWS: Mr. Chair, I don't see
13	Jeffrey Kahn, oh, yes I do. I'm sorry.
14	CHAIRPERSON ANDERSON: Okay.
15	MS. ANDREWS: Mr. Kahn, your rights
16	have been elevated. There are two Mr. Kahn's on
17	the line.
18	CHAIRPERSON ANDERSON: I think it's a
19	family call.
20	MS. ANDREWS: I just want to make
21	sure.
22	CHAIRPERSON ANDERSON: Rabbi Jeffrey
23	Kahn is the person speaking. I guess his other
24	family members might join on.
25	MS. ANDREWS: Sure.

1	CHAIRPERSON ANDERSON: So, Rabbi Kahn,
2	is there someone that we need to elevate, whose
3	rights we need to elevate or is it just yours?
4	Rabbi Kahn?
5	RABBI KAHN: Yes.
6	CHAIRPERSON ANDERSON: All right. All
7	right. Now I'm saying, all right.
8	RABBI KAHN: I can see you.
9	CHAIRPERSON ANDERSON: Well, I can't
10	see you, so if you have a camera, you can turn it
11	on. But I, at least I can't see you here.
12	But, anyway, sir All right, yes,
13	now I can see you.
14	RABBI KAHN: Okay.
15	CHAIRPERSON ANDERSON: Thank you for
16	appearing this morning. And we have five
17	minutes, so go ahead.
18	RABBI KAHN: Thanks so much. Good
19	morning. And happy healthy New Year to you all.
20	I just wanted to take this opportunity
21	really to let you know who we are. And as you
22	can see, there are several families online.
23	We're the Kahn family.
24	Rabbi Jeffrey Kahn, my wife Stephanie
25	and my son Josh. We own and operate Takoma
-	

Wellness Center, which we established. 1 We first 2 supplied in 2011 and opened in 2013. 3 We're the first and oldest continued, 4 dispensary continuously serving medical marijuana 5 patients here in the District of Columbia. And we're thrilled to still be here in 2021, working 6 7 closely with ABRA. We'd like to make sure that the ABRA 8 9 Board knows that we agreed to the comments made 10 by Ms. Alexander. And that we endorse them 11 wholly. That we are --12 CHAIRPERSON ANDERSON: Rabbi Kahn, 13 hold on one minute please. 14 RABBI KAHN: Sure. 15 CHAIRPERSON ANDERSON: I'm not sure 16 whose phone line is also open, can, if you're not 17 speaking, can you please mute your microphone 18 please? Okay. Go ahead, sir. 19 RABBI KAHN: Sure. No problem. Just 20 that we're in fully agreement with the comments 21 made by representative Ms. Alexander. 22 That we're thrilled, that after ten 23 years that we're able to serve our patients with 24 delivery and in a way that ABRA has made this 25 possible under the most difficult of conditions,

to make something that's so important to our 1 2 patients available. We certainly endorse, 3 continuing as we're building and making the laws 4 permanent. 5 We would like to make one suggestion however, and that's that the, at the moment, I'm 6 7 just trying to look at my other screen. And 8 can't. 9 We're required to deliver to the 10 patient's original registered address. Verify 11 that the patients, where the patient and care 12 giver was actively enrolled in the District of 13 Columbia medical marijuana program and that the 14 delivery address matches the patients or care 15 giver's home address. It's difficult for us to ascertain 16 17 that. Their address may have changed since they 18 first registered and got their cards. They may have informed the regulatory agency of that, but 19 20 no one is required to inform us of that. 21 So we'd like to move to consider 22 making it that we can deliver to any registered 23 D.C. patient at any legal spot in the District of 24 Columbia. To any of their residences, because 25 the residences may have changed and it's very

difficult, if not downright impossible, to 1 2 ascertain exactly where they're living. 3 CHAIRPERSON ANDERSON: All right, sir, 4 is that your extent of your testimony? 5 RABBI KAHN: That's the end of my testimony. But again, just to go on record, how 6 7 thrilled we are at Takoma Wellness that ABRA has 8 taken over the regulatory process. We're looking 9 forward, very much, to working with you now and in the future. 10 11 CHAIRPERSON ANDERSON: Thank you very 12 much for your testimony here today, sir. **All** 13 right. So can you please mute your microphone 14 please. 15 The next witness is Ms. Linda Greene. 16 Owner, Anacostia Organics. Ms. Andrews, can you 17 please elevate the rights of Ms. Greene. 18 MS. ANDREWS: Ms. Greene, your rights 19 have been elevated. 20 Can you hear me? MS. GREENE: 21 CHAIRPERSON ANDERSON: Yes, Ms. 22 Greene. 23 Okay. Can you see me? MS. GREENE: 24 CHAIRPERSON ANDERSON: No, we can't 25 see you.

1 MS. GREENE: My camera is on. 2 CHAIRPERSON ANDERSON: I cannot see 3 you. But I believe that I, I cannot see you 4 currently. 5 MS. GREENE: Okay. My camera is on, so I don't know what the issue is, but I'll go on 6 7 with my testimony. 8 CHAIRPERSON ANDERSON: Okav. 9 (Simultaneous speaking.) CHAIRPERSON ANDERSON: You have five 10 11 minutes, ma'am. 12 MS. GREENE: I'm sorry? 13 CHAIRPERSON ANDERSON: You have five 14 minutes. Go ahead. 15 MS. GREENE: Yes. Thank you. Dear Chairman Anderson and Board Members of the 16 17 Alcohol Beverage Control, Happy New Year. We're 18 all happy to see 2021 come. 19 Thank you for holding this important 20 public hearing today in regards to the future of 21 medical cannabis delivery in the District of 22 Columbia for proposed rulemaking. 23 I am Linda Mercado Greene, owner and 24 CEO of Anacostia Organics. The first medical 25 marijuana dispensary east of the river, located

in Ward 8 in Historic Anacostia. 1 2 We are getting ready to celebrate our 3 two year anniversary, being open in January 24th. And we are delighted. 4 5 Additionally, I am the chair of the D.C. Cannabis Trade Association. The host of 6 7 Cannabis Conversations podcast on D.C. Radio, 8 which is the first and only D.C. Government 9 cannabis media program. And the chair of the Diversity, Equity 10 11 and Inclusion Taskforce for the Cannabis Trade 12 Federation. I was also honored to be appointed 13 to the Reopen D.C. Committee by Mayor Bowser, 14 serving on the medical committee representing the 15 cannabis industry. 16 Today I'm representing my business, 17 Anacostia Organics. I agree with all of the 18 comments made by former Councilmember Yvette 19 Alexander on behalf of the D.C. Cannabis Trade 20 Association, also for the record. 21 By Mayor Bowser declaring medical 22 marijuana dispensaries as an essential business 23 during this dreadful public health emergency, 24 doors opened for us, which we had been requesting 25 from the Department of Health for a long time, to

better serve our patients. One, pre-ordering for an in-store pick up, two, curbside pickup, and three, home delivery.

We are categorized as a pharmacy, but we're denied the same privileges as other mainstream pharmacies, for whatever reason. Now, under ABRA, we are able to better serve our patients, to be able to obtain their medications, just as they were going to any pharmacy of their choice.

Home delivery has been extremely
successful for my business, Anacostia Organics.
It was a slow start for us, but now it's an
important part of our business.

15 The majority of my patients are 16 veterans, seniors, and those who have extreme 17 mobility issues. Not to mention the lack of 18 transportation, even with their own community, 19 here east of the river.

20 Home delivery has been a blessing.21 And they are so grateful.

For now these patients are able to get their medical cannabis medications delivered right to their homes, negating the contact exposure to a person who has the COVID virus

1

2

knowingly or unknowingly.

1

2

3

4

5

6

Therefore, we are hoping home delivery for medical care and its patients to become a permanent law in the District of Columbia. I, for one, volunteer to have ABRA, in any aspect, to make this possible.

7 My staff and I recommend the following 8 improvements. One, patients should be able to 9 have their caretakers pick up products from the delivery vehicle. While our delivery drivers 10 11 have informed us, it breaks their hearts to see 12 patients struggle to make it to the delivery 13 vehicle in all types of weather, because they are 14 impaired and have health issues that create 15 mobility issues.

16Two, there should be no limit of the17number of vehicles or drivers, due to the18increase of delivery in on demand services.

Three, all delivery drivers should be
vetted and have background checks as dispensary
employees have to as well.

Four, dispensaries should have the right to outsource delivery to a third-party delivery service.

25

And five, medical cannabis patients

with valid state medical cannabis cards, either 1 2 paper cards or on their cell phones, which we're 3 hoping we graduate to in D.C., should be allowed to have their medical cannabis delivered to 4 5 wherever they are staying in D.C. Hotels, wherever, because people are very mobile now. 6 7 And that is all we have at this time. 8 Once again, thank you very much to listening to 9 our industry today and holding this public 10 hearing. And I'm going to stay around for the 11 entire thing to answer any questions that you may 12 have. Thank you. 13 CHAIRPERSON ANDERSON: Thank you very 14 much, Ms. Greene. 15 All right, our next witness is Mr. 16 Norbert Pickett, president and CEO of DC Holistic 17 Wellness. Ms. Andrews, can you please elevate 18 the rights of Mr. Pickett, please? 19 MS. ANDREWS: Mr. Pickett, your rights 20 have been elevated. 21 MR. PICKETT: Thank you. 22 CHAIRPERSON ANDERSON: Go ahead, Mr. 23 Pickett, you have five minutes. 24 MR. PICKETT: Good morning, Chairman 25 Anderson. Good morning, Board. Thank you for

everybody attending today in this important hearing.

3 My name is Norbert Pickett, owner of DC Holistic Wellness. We are the seventh 4 dispensary to come online here in the District. 5 We also are the, I'm also the first 6 7 African-American to solely own his dispensary. 8 And when I say that I mean, I have no partners, 9 no loans. I use my own capital. I own the building and I completely finance and run the 10 11 business and operate the business myself. And 12 I'm very proud of that. We're also the first cannabis business 13 on the east coast to unionize with the UFCW Local 14 15 So we are a fully unionized facility that 400. offers, that gives our employees free community 16 17 college to them and their immediate family. 18 We give raises every six months. We 19 give health insurance, we give vision, we give 20 dental. We give a retirement plan. Sick leave, 21 funeral leave, campaign leave.

We have really worked out a great program for our employees because I look at this industry as something, I want my employees to be, look at this industry as a career and not a job.

(202) 234-4433

1

2

So I'm very proud of some of the
things that we've done in the District since we
have opened. And we continue to work hard.
Let me start by saying that I'm a
patient first. Because I come to this industry
as a broken man.
I was physically disabled from being
hit in a car accident where I've had 22 spinal
surgeries. I had to learn how to walk again
twice. I almost died from having the screw put
in my aorta.
And so, I was basically taking five
different opioids at once. Cannabis helped me
transition off the opioids, which gave me a
better quality of life. So everything I do, it's
on behalf of the patients. I advocate on the
behalf of patients.
Once I receive my license, which I
actually got through a lawsuit, there is
corruption within the program. I actually had to
file a lawsuit because another owner had created
a strawman, the judge had found. This suit is
still going on.
And this type of behavior is what
keeps African-Americans out of the cannabis

business in the District of Columbia. 1 I am 2 totally against any one of these owners being on 3 the board because the board needs to be 4 independent and should not be corrupted. 5 So I agree. I don't think any owner running the cannabis business should be 6 7 participating on the ABRA Board. That's the 8 first thing. Let me go on to the delivery system, 9 10 because that's what we're here to discuss today. 11 First, the first system, and its state to me, 12 works just fine. 13 I don't think we need any third-party 14 delivery services. What were these companies 15 doing before delivery was established, I think 16 any dispensary doing delivery with their 17 employees, who are registered through the ABRA 18 system, and our program, who have had background 19 checks, should be able to deliver product every 20 day. 21 So that's the first thing. We don't 22 need any third-party, the dispensaries can handle 23 this themselves with their own employees. 24 The second thing is, we should 25 increase the hours of delivery, I feel, from 9:00

a.m. to 9:00 p.m. so that any patients can have 1 2 more access during the day. 3 The other thing that we should do, I believe, is we should increase the amount of 4 5 delivery a delivery person can carry because if we're increasing the hours, we're going to have 6 7 to increase the amount of medication that the 8 delivery person can carry. 9 I think that there should be no more 10 than two or three cars registered at a dispensary 11 for delivery. In case one car breaks down you 12 have another car. Something goes sideways with 13 that car you have another car. 14 The funny thing about this whole thing 15 is, when we were introducing this law, I was the 16 only owner that supported it because I wanted to give disabled patients and immune-compromised 17 18 patients the ability to not have to come into the 19 dispensary during COVID in order to get their 20 medication. No other owner supported me in this. 21 And so, these owners were against it 22 and now they are for it, and now the interesting 23 thing, they want to unleash a whole fleet of 24 vehicles and a third-party to do the delivery. 25 And what I requested before this

meeting was data. We needed to have data to 1 2 actually have an accurate description, an 3 accurate conversation, about what is needed for delivery. But we don't have that data today, and 4 5 so I'm just go forward with what my thoughts are. And I don't believe we should have a 6 7 That's another thing for a delivery guy lockbox. 8 to turn his back on and fuddle with so he can get 9 robbed. I mean, it's just something that holds 10 you up. 11 So, those were my thoughts. And I 12 look forward to continue to work with you on 13 future legislations. Thank you for your time 14 today, everybody. 15 CHAIRPERSON ANDERSON: Thank you, Mr. 16 Pickett. 17 All right. The next person to testify is Mr. Michael Bobo from National Holistic. 18 And, 19 Ms. Andrews, can you please elevate the rights of 20 Mr. Bobo? 21 Mr. Chair, Mr. Abebe is MS. ANDREWS: 22 not on the line but Mr. Michael Bobo is. 23 CHAIRPERSON ANDERSON: Yes, that's 24 what I said. No, I did say Mr. Bobo. 25 MS. ANDREWS: Mr. Michael Bobo, your

rights have been elevated. 1 2 CHAIRPERSON ANDERSON: Yes. Mr. Bobo? 3 MR. BOBO: Yes, there I am. CHAIRPERSON ANDERSON: All right, you 4 5 have five minutes please. MR. BOBO: Okay. 6 7 CHAIRPERSON ANDERSON: If you have a 8 camera, if you can turn it on. If not, you have 9 five minutes. You can start, sir. 10 MR. BOBO: Okay. I'm trying to turn 11 on my camera now. Okay. I can't seem to get the 12 camera working. 13 CHAIRPERSON ANDERSON: All right. 14 Well, that's fine. You can testify. 15 MR. BOBO: Okay. 16 CHAIRPERSON ANDERSON: You have five 17 minutes. Go ahead. First of all, my name is 18 MR. BOBO: 19 Michael Bobo, owner of National Holistic Healing 20 Center in Dupont Circle. 21 Thank you, Chairman Anderson, for 22 holding this hearing. And thank you to the 23 Happy New Year to each and every, each Board. 24 and all of you. 25 Since delivery and curbside has been

enacted in D.C., license dispensary owners and 1 2 their licensed dispensaries have successfully 3 completed thousands of safe delivery and curbside transactions. This has been extremely helpful 4 5 for the patients and care givers of Washington, It's allowed them to obtain their medicine 6 D.C. 7 in a safe way while reducing contact, as the 8 Mayor requested each of us to do. 9 Therefore we are, I also do agree with all Yvette Alexander's from the D.C. Cannabis 10 11 Trade Association positions. And in addition to 12 that, I am requesting, we are requesting the 13 following. 14 That dispensaries be allowed to 15 deliver as they see fit, be it privately or 16 contracting with other companies. Dispensaries 17 be allowed to have an unlimited amount of delivery vehicles. 18 19 And the patients be allowed, 20 potentially be allowed to increase their limit. 21 We're currently, we are, patients are allowed a 22 four ounce per 30 day limit for medicated 23 products. And what we are seeing is that, when 24 we're looking to reduce the amount of trips that 25 people are making in and out of the house, that

Washington DC

allowing an increased limit would help them to 1 2 stay home further while not --3 In addition to that, patients who are 4 opting for delivery and curbside are often 5 elderly, immune-compromised and seeking safer alternatives. Therefore that's why we're 6 7 Thank you. requesting these methods. 8 CHAIRPERSON ANDERSON: Thank you very 9 much, Mr. Bobo, for your testimony this morning. 10 All right. The next witness is Corey 11 Barnette, CEO of Metropolitan Wellness Center. 12 Ms. Andrews, can you please elevate the rights of 13 Corey Barnette, please? 14 MS. ANDREWS: Mr. Barnette, your 15 rights have been elevated. 16 MR. BARNETTE: Excellent, can you guys 17 hear me? 18 CHAIRPERSON ANDERSON: Yes, Mr. 19 Barnette, we can hear you. We can't see you, but 20 we can hear you. 21 MR. BARNETTE: Thank you. 22 CHAIRPERSON ANDERSON: Yes, now I can 23 So go ahead, sir. You can five see you. 24 minutes, please. 25 Thank you, MR. BARNETTE: Great.

Chairman Anderson, for hosting this hearing. And
 thank you.

I, like the other dispensary
operators, am thrilled that ABRA has taken over
the medical marijuana program. And my name is
Corey Barnette. I am the owner of District
Growers and the owner of Metropolitan Wellness
Center.

9 We are the first minority owned 10 cultivation operation and the first minority 11 owned dispensary in Washington, D.C. We have 12 been active in the passage of almost all of the 13 legislation that has come to the Council, to this 14 date. And we have been proposing delivery as 15 part of previous revisions of legislation.

Before the emergency legislation was passed. And so we were happy that the emergency legislation was passed because that helped to fulfill the Mayor's goals in reducing the spread of the COVID virus. And we are thrilled that the Council is now concerning the maintenance of that legislation and making it permanent.

I rise today to echo the comments of the D.C. Cannabis Trade Association, that of the Kahn family at Takoma Wellness, that of Michael

Bobo at National Holistic, that of Linda Greene at Anacostia Organics.

And without repeating their requests, we would offer the following comments as additions, in addition to what they had to offer in the sake of time.

7 We would ask that there be no 8 restrictions. Because the current legislation is 9 silent on the licensing of, or certain provisions 10 around the licensing of drivers, we would ask 11 that there be explicit language that prevented 12 any restriction on Returning Citizens and allow 13 them to actively engage in returning to, or 14 participating in the regulated side of industry 15 as employees.

And if there are future licenses that there also not be restrictions on Returning Citizens being able to gain licenses to actually own and operate.

And also, in section 5703.3(d) in the hole, there is a provision that requires the vehicle maintain a GPS tracking system. We would ask that the, that there be an allowance there for drivers to have handheld devices that serve to fulfill this GPS tracking requirement and that

1

2

3

4

5

6

the restriction not be on the vehicle but that 1 make sure that either the vehicle or the driver 2 3 have a GPS tracking device. As we all know, a lot of people use 4 their handheld or their mobile phone for 5 directions and things of that nature. 6 7 We would also say that we support the idea that there be no limitation on drivers. 8 9 And we also want to put emphasis on comments made by Rabbi Kahn earlier in this 10 testimony, or hearing, or roundtable, wherein it 11 12 is absolutely the case that there are times when 13 members of the medical marijuana program may be 14 at other family members' homes and need their 15 medicine. They may be in other parts of our city 16 and need access to their medicine and they may 17 seek delivery. 18 And the provision that we are only 19 allowed to deliver to the patient's home address 20 is somewhat overly restrictive. And to the 21 degree that we can verify that it is the patient 22 that we are delivering to, we should be allowed 23 to deliver to wherever they are provided they're 24 in the District. 25 With that I'll yield. And thank you

for hosting this hearing. We look forward to the 1 2 outcome and the legislation that's being 3 proposed. And again, we welcome the opportunity 4 to work with ABRA in the future. Thank you. 5 CHAIRPERSON ANDERSON: Thank you very much, Mr. Barnette, for your testimony today. 6 7 Thank you. 8 All right. The next person to testify 9 is Courtney Davis, director of government 10 relations, relations for Marijuana Matters. Ms. 11 Andrews, can you please elevate the rights of Ms. 12 Davis please. 13 MS. ANDREWS: Ms. Davis, your rights have been elevated. 14 15 MS. DAVIS: Hello. 16 CHAIRPERSON ANDERSON: All right. 17 Good morning, Ms. Davis. And you have, with more 18 thanks for appearing this morning, you have five 19 minutes, ma'am. 20 MS. DAVIS: Okay. Hello, Chairperson 21 Anderson and Members of the Board. Thank you for 22 the opportunity to discuss cannabis delivery and 23 social equity in Washington, D.C. 24 My name is Courtney Davis and I serve 25 as the director of government relations for

1 2

3

4

5

Marijuana Matters.

Marijuana Matters is a nonprofit that's focused on standardizing social equity in cannabis industry in the way that it's understood in the public.

6 We believe that the key to creating an 7 equitable industry is by expanding the social 8 equity cannabis ecosystem, creating a new license 9 structure that includes delivery and potential 10 future access to the cannabis supply chain and 11 will provide opportunities to create a more 12 inclusive workforce.

13Delivery done right presents14opportunities for a safe and responsible cannabis15industry. One that does no harm.

Fifteen states, including Washington,
D.C., offer some sort of delivery service under a
specific regulatory scheme.

19 The current structure of delivery 20 drivers as employees only of the dispensary does 21 offer employment opportunities, but it doesn't 22 create any true skill set nor does it truly 23 prioritize individuals from communities, 24 disproportionately impacted by the War on Drug 25 policies. Most recently, states like Colorado and Massachusetts are realizing the benefits of creating cannabis delivery license structures with an exclusivity period for social equity applicants.

6 Officials believe that they should 7 have cut into the unregulated market are also 8 helping to create a more equitable playing field 9 for Black and Brown entrepreneurs who often 10 struggle to enter into the capital intensive 11 legal marijuana business across the nation.

12 Denver recently created a new license 13 structure, and for the first six years, where 14 available, the delivery licenses would only be 15 available to social equity applicants, existing 16 dispensaries that want to provide delivery services, have the opportunity to partner with 17 18 third-party for the first three years, and then 19 they could provide those services in-house.

In addition to the courier licenses, Massachusetts, which is one of the first states to legalize medical and adult use cannabis, has also created a second form of delivery license toward the industry that essentially allows companies to operate like retailers without

> Neal R. Gross and Co., Inc. Washington DC

1

2

3

4

1

physical storefronts.

2	And buying marijuana products in bulk
3	from suppliers who are selling inventory online,
4	via home delivery. This is not necessarily
5	something that might work in D.C., we just wanted
6	to give you an idea of what some states are
7	thinking about that have been operating for a
8	while and have had an opportunity to live with
9	their laws and make new recommendations.
10	Our organization has created a social
11	equity toolkit that provides guiding principles
12	that communities and policy makers, the
13	businesses can use as they strive to create
14	regulations that will help to create equity in
15	the marketplace. And so, we're happy to be a
16	partner for our brand.
17	And also, thank you again for the
18	opportunity to speak. And we look forward to
19	continuing the conversation. Thank you.
20	CHAIRPERSON ANDERSON: Thank you very
21	much, Ms. Davis.
22	All right. The next person who is
23	scheduled to testify is Ms. Jennifer Snowden
24	McKay, founder Highroad Delivery. Ms. Andrews,
25	can you please elevate the rights of Ms. Jennifer

Snowden McKay please? 1 2 MS. ANDREWS: Ms. Snowden, your rights 3 have been elevated. MS. SNOWDEN: All right. Good 4 5 morning, everyone. CHAIRPERSON ANDERSON: Good morning. 6 7 Thank you for appearing today. And you have five 8 minutes, ma'am. Go ahead. 9 MS. SNOWDEN: Thanks. So I am I'm the CEO and founder 10 Jennifer Snowden McKay. 11 of Highroad Delivery, a third-party cannabis 12 delivery platform operating in D.C., Maryland and 13 Virginia. Soon to be Michigan, Massachusetts and 14 Missouri in just a few months. 15 In practice, dispensaries contract 16 with us to provide arrangements with e-commerce 17 and delivery logistic services that enable them to offer deliveries to their patients without 18 19 taking on the burden of becoming a delivery 20 company themselves. 21 Having been active in the D.C. 22 delivery space, with drivers on the road even as 23 we speak right now, I'm happy to be here to offer 24 a little bit of insight into how deliveries work. Kind of what we're seeing as the best practices 25

Neal R. Gross and Co., Inc. Washington DC

1

across the board.

2	And to help do my part to make sure
3	that D.C. takes advantage of this opportunity to
4	really become the gold standard of how to safely
5	and efficiently use delivery to increase access
6	to cannabis patients throughout the city.
7	So I want to start by getting a little
8	framework of what delivery as a business model
9	looks like compared to being a retail dispensary,
10	for example. So, every type of cannabis they
11	sell, they're product experts, they build rapport
12	with their customers, advise them on their
13	purchases, you know, ring them up, get them on
14	their way. The focus is on inventory, store
15	management, customer experience, compliance.
16	While we share that same commitment to
17	compliance and customer experience, delivery is
18	truly about logistics management. Which is a
19	completely different skill set focused on how to
20	officially move products from one point to
21	another.
22	Being a good retailer doesn't
23	necessarily translate into being a great delivery
24	provider. Just as being a great chef that runs a
25	successful restaurant doesn't necessarily

(202) 234-4433

www.nealrgross.com

translate to that restaurant being able to offer 1 2 a great delivery experience. 3 So just as they turn to Doordash, Uber Eats and the like, our dispensaries can turn to 4 5 us to help them. As we look at the industry at large, 6 7 we see delivery becoming as integral a part of 8 the cannabis experience as food delivery is to 9 restaurants. Or even as Amazon has become to retail. 10 11 In fact, the direct to consumer model 12 is already emerging in many of the more mature 13 markets. Most specifically among vertically 14 integrated players. And all signs point to that 15 trend continuing. 16 For this reason, what we have done at 17 Highroad has gone beyond just offering driver 18 services, but we've taken the steps to create a 19 platform that empowers all interested 20 dispensaries, vertical or not, to take part in a 21 more standardized delivery method that, from a 22 customer's perspective, is consistent with the 23 delivery options that they have come to enjoy and 24 expect across other industries. 25 So now I'm going to share a little

more about how the process works. Delivery as a service thrives on volume.

3 So, in order for delivery businesses 4 to be effective, we have to create a cost 5 structure that depends on shared driver and 6 technology resources so that no one patient or 7 dispensary absorbs so much of the cost that the 8 service becomes prohibitive.

9 With that understanding, I would very
10 much love to see delivery become a permanent
11 fixture in the District. More specifically, I'm
12 in support of D.C. offering direct delivery
13 licenses to those ancillary service providers.
14 Especially if those licenses are offered through
15 a social equity program.

16 My request, however, would be that 17 these licenses be limited in number such that 18 delivery providers are given the opportunity to 19 achieve the volume necessary to be successful. Ι 20 believe that, in considering what that license 21 looks like, some of the following criteria would 22 be important in measuring whether a company could 23 stand up to that.

Some of those things would be having a clear system in place to hire, train and place

> Neal R. Gross and Co., Inc. Washington DC

24

25

1

2

www.nealrgross.com

qualified drivers, having the technology and tools in place to efficiently track orders, drivers and deliveries from order creation through delivery completion. Having an effective process in place to manage products and money while on the road, which could include offering cashless e-commerce solutions.

8 Having clear standard operating 9 procedures in place that the D.C. blesses, that 10 ensure compliance at all levels. Including all 11 necessary emergency protocols.

12 And having a plan in place to ensure 13 that the new jobs being created are given to 14 those community members who have otherwise been 15 restricted from participation in the field, 16 including Returning Citizens. And especially, if 17 these opportunities extend beyond just entry 18 level positions.

19 So those are my comments for today. 20 I really, I appreciate your consideration. And I 21 would love the opportunity continuing to work 22 with ABRA, our wonderful dispensaries and 23 community at-large in fully developing a 24 permanent delivery model for the District. 25 CHAIRPERSON ANDERSON: Thank you, Ms.

> Neal R. Gross and Co., Inc. Washington DC

1

2

3

4

5

6

Snowden McKay. Thank you very much for your 1 2 testimony. 3 All right. Our next person who is 4 scheduled to testify today is Mr. Bryan Jackson, 5 who is the general manager of DC Holistic Wellness. Ms. Andrews, can you please elevate 6 7 the rights of Mr. Bryan Jackson please? 8 MS. ANDREWS: Mr. Jackson, your rights 9 have been elevated. 10 MR. JACKSON: All right. I don't know 11 if my camera is, can you guys hear me? Good 12 morning. 13 CHAIRPERSON ANDERSON: Yes, Mr. 14 Jackson, we can hear you. And we have, I can't 15 see you but I can hear you. But you have five 16 minutes. Go ahead, sir. 17 MR. JACKSON: Okay. Good morning, 18 everybody. I want to thank the Board for hosting 19 this meeting this morning, and thank you for your 20 time. 21 I'm not going to be very long. But 22 again, my name is Bryan Jackson, I'm the general manager here at DC Holistic Wellness. 23 24 I've worked in cultivation and retail 25 in the District of Columbia as a badged employee

Neal R. Gross and Co., Inc. Washington DC

since 2018. I'm a lifelong D.C. resident. 1 I'm a Ward 7 resident. And I've lived in Ward 7 since 2 3 2015. Always I have lived in D.C. And I'm also a drug war veteran. 4 I would like to start off just with a 5 prefaced statement. I've heard a lot of 6 7 interesting comments today. And I've seen a lot 8 of interesting perspectives. 9 But I just want to start off with this 10 statement. Social equity is not a word but a 11 well perceived action. And I would like the 12 Board to please consider that ancillary ownership 13 is not a true stake in this industry. 14 So I will now get into my statements 15 today regarding delivery. I want to start by 16 saying that DC Holistic Wellness has had a senior 17 transition operational lead with the guidance 18 passed down when delivery was implemented. We've 19 had 100 percent accurate reporting to both DOH 20 and ABRA weekly. 21 Most importantly, our delivery program 22 has allowed us to get medicine to patients that 23 need it the most during the pandemic. The 24 delivery program has allowed us to create three 25 permanent positions for badged employees who are

Neal R. Gross and Co., Inc. Washington DC

1

all District residents.

I agree, I want to say also that I do 2 3 agree with Rabbi Kahn and a few of the other owners that stated that deliveries should be 4 5 permitted to any D.C. medical card holder. One issue that I see that is very prevalent right now 6 7 is that you have people, you know, D.C. is a 8 transient city. People live in apartments, 9 leases and things of that nature. People move and the DMV is closed. 10 11 And so, people just don't have ways to get 12 updated IDs. So we've had to turn down a number of people because their IDs either don't match 13 their address that we have on file here in our 14 15 system or that they have not been able to obtain 16 a suitable ID. 17 So I would like for the Board to 18 please consider allowing delivery to any D.C. 19 medical patient with a medical card. 20 I want to go on to say that, I want to 21 just start off again by requesting that I think 22 one of the most important topics of this meeting that no one has addressed has been, ABRA and MPD 23 24 seriously work to shutdown illegal delivery 25 services.

It's very difficult for District residents to differentiate between legal and illegal services. I have a prime example. At 1334 North Capitol Street, Northwest, there is an establishment called All
illegal services. I have a prime example. At 1334 North Capitol Street,
At 1334 North Capitol Street,
Northwest, there is an establishment called All
American Bakery. They have a cannabis leaf
actually displayed on their door. And they have
a website and a delivery service.
If I was new to D.C. and I had no
knowledge of where to obtain medicine, I would
arrive by this door with the cannabis leaf on it
and I would go to their website and I would
probably utilize their business. This
circumvents income for license holders. And it
is just one of many illegal businesses that we
must compete with.
So this is both a safety and a public
health issue. And it's also a contradiction to
the war on drugs that existed for a number of
years that victimized myself and my family.
That the government, ABRA, and the
police are looking the other way on many of these
businesses that are operating with impunity, but
numbers of families lost family members, and were
victimized by the war on drugs. So I would

Neal R. Gross and Co., Inc. Washington DC

implore you guys to make that a priority. Lastly, I just want to state that I am firmly against third-party delivery services. And some of my concerns with third-party delivery services, most importantly, is that it's going to circumvent jobs from District residents. We have, you know, an employee mandate that we have to employ a certain amount of

1

2

3

4

5

6

7

8

9 District residents. Any other third-party
10 service, now you have a contract, and this
11 contract is not obligated to follow the same laws
12 and rules as the dispensary owner.

13 It will also prohibit license holders, 14 like I said, from creating permanent badged jobs 15 for employees so that more people who have been 16 victimized by the war on drugs can be included in 17 the market.

Lastly, I think only facility
employees should be able to conduct the
deliveries because they've had access to both
patient records and metrics.

22 So, just food for thought, who is 23 stopping delivery contractors, someone that's a 24 contractor for a delivery service, from 25 collecting information while working for a

dispensary and going off on his own and starting 1 2 a grey market service. 3 So I think it's very important for the Board to consider those points. And I appreciate 4 5 your guys' time today and I yield the rest of it. CHAIRPERSON ANDERSON: Thank you, Mr. 6 7 Jackson for your testimony today. And the next witness that we have 8 9 that's scheduled to testify is Mr. Charles 10 Thorton. Ms. Andrews, can you please elevate the 11 rights of Mr. Thorton? 12 MS. ANDREWS: Mr. Chair, Mr. Thorton 13 is not on the line. 14 CHAIRPERSON ANDERSON: Mr. Thorton, 15 are you able to identify yourself? Raise your 16 hand. Are you able to identify yourself? 17 It was mentioned this morning that you 18 were scheduled to testify. So if you are on the 19 line, can you identify yourself and we'll elevate 20 your rights, sir? 21 While we're waiting to see if Mr. 22 Thorton has identified himself, is there any 23 other member of the public who wishes to testify 24 today? Can you please use, raise your hand 25

through the chat service or send a message with 1 2 your name and contact information. With your 3 name, and we'll have Ms. Andrews elevate your rights, please. 4 5 So if there is any other member of the public who did not sign up to testify today who 6 7 would like to testify, please raise your hand or 8 please identify yourself, in some ways, and we'll 9 have you testify. 10 MS. ANDREWS: Mr. Jason Martin, I see 11 your hand raised. Are you wishing to testify? 12 CHAIRPERSON ANDERSON: No, Mr. Martin, 13 you have a case. You put something in the chat 14 and I responded to it. Your case is at 1:30 this 15 afternoon. 16 So are you here to testify regarding 17 the medical cannabis delivery or are you here 18 regarding your case that's scheduled for 1:30 19 this afternoon, sir? 20 MR. MARTIN: Just for the case. 21 CHAIRPERSON ANDERSON: All right. So 22 your case is scheduled for 1:30 this afternoon. So it's on our calendar for 1:30. So you can log 23 24 on back at 1:30 this afternoon. 25 Okay, thank you. MR. MARTIN:

1	MS. ANDREWS: Mr. Martin, can you
2	please lower your hand for me? Thank you.
3	MR. MARTIN: Yes.
4	CHAIRPERSON ANDERSON: Is there anyone
5	else on the line who wishes to testify? Please
6	raise your hand and Ms. Andrews will elevate your
7	rights.
8	MS. ANDREWS: I think that's all, Mr.
9	Chair.
10	CHAIRPERSON ANDERSON: All right.
11	Yes, I want to thank everyone this morning for
12	testifying.
13	And one of the things that we're going
14	to do, I have some questions and so what I would
15	like, just some questions, and then other Board
16	Members are welcome to answer questions. And if
17	you want to respond, can you please raise your
18	hand and we'll have you testify.
19	One of the questions I'm just curious
20	about is that, if a social equity, and I know
21	there were testimony on social equity, so if a
22	social equity program is incorporated into the
23	medical cannabis program, generally, or for
24	delivery services specifically, what should the
25	goals be, what should it do, who should qualify,

who should the benefits be, reserve licenses, 1 2 technical assistance, loans, financing? 3 If anyone want to address that issue can you please raise your hand and we will, you 4 5 can testify on that issue please. Anyone? MR. SPENCER: I think I missed part of 6 7 This is Eric Spencer. the question. 8 CHAIRPERSON ANDERSON: Yes. I'm 9 sorry. 10 The question is that, if a social 11 equity program is incorporated into the medical 12 cannabis program, generally, or for delivery 13 service specifically, what should the goals be, 14 what should it do, who should quality for it, who 15 should the benefits be, reserve licensees, 16 technical assistance loans, just if you have any 17 views on if we were to do a social equity 18 program? Any views on that please. 19 MR. SPENCER: Yes. I would --20 CHAIRPERSON ANDERSON: I'm sorry, who 21 is speaking? 22 MR. SPENCER: This is Eric Spencer. 23 CHAIRPERSON ANDERSON: Go ahead, Mr. 24 Spencer. 25 MR. SPENCER: Everything that you

mentioned would be a decent start. I mean,
 social equity is irrelevant. And most states, if
 not all states, have failed.

Because number one, the number one issue, and that would go with any business, Mr. Chairman, is funding. You know, if there is no funding available, then the program won't be as robust and have the intended effect. Number one.

9 Number two, throughout the country 10 some of the cannabis companies that are already 11 operating with the technical assistance through 12 incubators. That's another key component where 13 they get incentives.

Because, you know, men and women, formerly incarcerated and who have been traumatized by the war on drugs, they don't have the complete understanding. And I'll say that for everybody who gets in this industry.

19There are a lot of people, you know,20doctors, lawyers, people with some means that21don't have the intellectual capacity at the22beginning. So we're all learning as we're going.23But I think it's imperative here in24the District, which has some of the best programs25in the country, to create a social equity

4

5

6

7

8

And be intentional, you know, when it's 1 program. created. To make sure that Black and Brown 2 3 people get into the game. CHAIRPERSON ANDERSON: All right, 4 5 thank you, Mr. Spencer. Is there anyone else who wants to speak on this issue? 6 7 This is Jason Aldrich MR. ALDRICH: 8 speaking. I would also like to add, whether it's 9 third-party or not, I think one of the most 10 important things that we want to include is 11 making sure that there are opportunities that are 12 going to District residents first program. Then 13 maybe after that, Returning Citizens who have 14 been impacted, that were offered maybe like a 15 chance at redemption. So when we're talking about social 16 17 equity, you want to make sure that you're 18 implementing programs that are geared towards the 19 people who deserve the reparations, so to speak. 20 So I would just add that if something 21 could be implemented to see to it that the 22 employees of the program or employees that are doing delivery services are District residents. 23 24 I would just offer that as well. 25 CHAIRPERSON ANDERSON: Okay. Thank

1	you. Is there anyone else? Anyone else who
2	wants to speak on that issue?
3	MR. WASHINGTON: Yes. Yes, I do.
4	Yes, again, I'm Milford Washington and I'm a
5	graduate of Georgetown University School of
6	Continuing Studies, the paralegal program by
7	MORCA.
8	And I'm going to first put out there,
9	the question that you asked as far as the goal.
10	The goal would be, I would hope that the goal
11	would be to the disenfranchised recipients they
12	must be, I'm sorry, I'm sorry about that.
13	It should be open to individuals who
14	have been released for at least 48 months. I
15	think because within the 48 month period studies
16	have shown that people returning from
17	incarceration may be open to recidivism.
18	So, I think 48 months is a good
19	threshold, if any legislation would be drafted.
20	Or any rules would be drafted as far as who would
21	qualify.
22	But it would have to be individuals
23	who were previously incarcerated for marijuana
24	offenses. Not all Returning Citizens have prior
25	marijuana offenses.

I

I'm a Returning Citizen, I've never 1 2 been arrested for any drugs or anything of that 3 nature. So I would be excluded, of course. Also, I want to bring about, if the, 4 5 because of my paralegal background I am skilled in maybe drafting a proposed draft, if the Board 6 7 wants to know what it would look like. So I'm 8 open to assisting the Board on that. 9 And outside of my professional 10 capacity, I work for an organization that is 11 Rising for Justice. A nonprofit. We are funded 12 by the DC Bar Association. 13 So I have a background in drafting a 14 lot of legislation and things of that nature. 15 But I'm willing to come onboard and ask that question of, what it may look like if the Board 16 17 was to make this particular rule. 18 And as far as the third-party, my question is, I know that's a grey area for me 19 20 because I am into the social equity, focusing on 21 And I don't think necessarily that thirdthat. 22 parties would fill that void, if that's the right 23 word. 24 So, how these Returning Citizens would, they would definitely have a property 25

issue on how to obtain property for the locations, which is the zoning issue. Where are they going to store cannabis and a license that may be non-retail storefront, like California. California issues that license as non-store front.

7 So that's a warehouse issue as far as 8 how the accounting will go, there is the metric 9 system, the track and trace. That warehouse, I 10 don't know, it may be ran by the city, I don't 11 know.

12 But they can get their cannabis from 13 the existing cultivation centers until they, 14 maybe the Board can come up with a rule, they can 15 expand into owning their own cultivation centers. But the goal would be to be free from the 16 17 existing dispensaries and the existing cultivation centers in the District. 18 19 But to be tied into them and somehow

still chained to them, it just would defeat the goal of social equity and injustice and being able to break free from those chains. Or those who would otherwise monopolate, you know, monopolize the industry and keep out disenfranchised people.

1

2

3

4

5

But again, I end with I'm hoping to 1 2 helping the Board draft some sort of legislation. 3 CHAIRPERSON ANDERSON: All right. 4 Thank you, Mr. Washington. 5 Regarding the social equity issue, if anyone else wants to speak, please. And you can 6 7 also --8 MS. GREENE: Yes. 9 CHAIRPERSON ANDERSON: -- hold on, let 10 me just, are you aware of any successes or 11 failures with other jurisdictions' social equity 12 programs? Okay. 13 MS. GREENE: Okay. This is Linda 14 Greene. So I would like to speak on this issue 15 since I'm doing a lot of this on a national 16 level. 17 I think that, first thing, that D.C. 18 Government needs to do is to expunde these 19 records. The records are being sealed in D.C. 20 Sealing is not expunging people for small 21 possessions of marijuana or cannabis or anything. 22 We need to expunge, just like other states are 23 doing, not seal the records. 24 So if it's expunged, it's not going to 25 be there on the federal background checks. On

1

the background checks.

2 But secondly, this is an issue 3 nationwide. The cannabis industry is being forced to be more diverse to create social equity 4 5 programs. And lots of people are rushing into it 6 7 so much that the programs are failing, such as in 8 Massachusetts. Such as in Oakland, such as in 9 Illinois. 10 So everybody is having to go back to 11 the table and restructure how they're failing. 12 They're issuing grants. 13 The grants aren't even enough to cover 14 their application fees. Or hiring someone to 15 write your application. The finances are the biggest struggle 16 17 that we have as minorities in this industry. 18 So, I'm going to recommend that the, 19 that ABRA, or the city, creates a taskforce, a 20 very diverse taskforce, of people in the 21 industry, in the various parts of the industry in 22 D.C. 23 And we are the capital city of the 24 country, and I always say we're the capital city 25 of the world. Everybody is watching us and

everybody is going to look at our rollout of 1 2 recreational, our social equity program. 3 But right now I can tell you, we are a small market, a legal market here. And I think 4 5 that's what we are discussing, the legal licenses and expanding those legal licenses for other 6 7 opportunities for D.C. residents. 8 But I think that we need to come 9 together. Put together our ideas. Look at what's worked, look at what has not worked. 10 11 There is absolutely nothing that is uniform in 12 this industry from state-to-state, even from 13 jurisdiction-to-jurisdiction. 14 And as far as getting products from 15 Maryland or Virginia or anywhere, we're still federally illegal. So that's our first battle. 16 17 And that's what we are working very 18 hard on the Hill to end prohibition. And then we 19 can have interstate, intrastate, exchange of 20 products and, you know, that type of thing. 21 So, it's going to require a lot of work, but we can do it. D.C. can do this. 22 For 23 D.C. residents primarily. 24 (Laughter.) 25 CHAIRPERSON ANDERSON: All right.

Thank you, Ms. Greene. Is there anyone else who 1 2 wants to speak on social equity issue? 3 MS. GIBSON: Hello. 4 CHAIRPERSON ANDERSON: Hold on, Miss. 5 All right, hold on. All right, Ms. Gibson, I was told that you wanted to testify. I was going to 6 7 get to you in time, but go ahead. Go ahead now. 8 MS. GIBSON: Okav. 9 CHAIRPERSON ANDERSON: And introduce 10 yourself for the record please. 11 MS. GIBSON: Yes, thank you. Hello 12 everyone, my name is Shara Gibson. Can you all 13 hear me? 14 CHAIRPERSON ANDERSON: Yes, ma'am. 15 MS. GIBSON: Okay. My name is Shara Gibson, I'm the founder of Cannaventures. 16 We 17 provide business developments and technical 18 assistance to aspiring entrepreneurs looking to 19 enter into the cannabis industry. I'm also the owner of Planted Roots 20 21 Hemp Boutique. And we provide hemp CBD products 22 that are produced and crafted by small and 23 emerging businesses. 24 I just wanted to offer some remarks. 25 Just to answer your questions. And I can provide

my testimony in a written format in the interest of time.

3 But as far as the social equity and what it looks like in D.C., I think the Board 4 5 should really look at some of our, some of our, meaning the District Government's, existing 6 7 programs and how it can be retooled for cannabis. 8 So for example, on the issue of 9 Returning Citizens, how can we retool the aspire 10 to entrepreneurship program to encourage 11 participation for Returning Citizens. 12 As far as the issue of delivery and 13 how do we get Returning Citizens into that, I 14 think maybe you shouldn't look at an option where 15 you either have a workforce development or a 16 licensing type where the majority of that delivery company is owned by a D.C. Returning 17 Citizen. 18 19 I think as far as an infrastructure to 20 support small businesses, you can look within 21 your resources of DOES, DSLBD, or even DMPED, to 22 start to create an infrastructure that supports

24 I think D.C. is

local businesses.

I think D.C. is very unique in its creation of its programs in that it's very

> Neal R. Gross and Co., Inc. Washington DC

23

1

locally centered. So as far as how do we create that infrastructure, I think there is a lot of pieces that are already there.

I think there are a lot of professionals who are already present in this space, like myself, who can give that type of guidance to aspiring entrepreneurs. Because as we continue with another year without regulations and laws that permit in more open markets, we're facing a lot of challenges from the grey market.

11 So it's important that we at least 12 pilot some sort of program that signals to the 13 public, that signals to the nation, that D.C. is 14 ready to start to cultivate, if you will, small 15 businesses and entrepreneurs in this space.

Even if it means making some sort of designation that dispensaries do business with local D.C. entrepreneurs as far as packaging or other professional services. Mandate that the same way how you all mandate construction industries to work with small businesses.

22 So, those are just some of the 23 comments that I wanted to quickly offer. I'll 24 definitely submit a written testimony, just in 25 the interest of time.

(202) 234-4433

1

2

3

But if there is any questions, I'll be 1 2 happy to offer my expertise, as far as small 3 business development and training is concerned. CHAIRPERSON ANDERSON: Thank you very 4 5 much, Ms. Gibson. I'm going to ask another question and 6 7 then I'm going to have the other Board Members 8 ask questions if they want. 9 But regarding delivery, are there any 10 specific rules related to delivery that are 11 overly burdensome or unnecessary? 12 Raise your hand if you have any And remember, we're going to write 13 questions. 14 rules and regulations, so this is your 15 opportunity to advise us regarding delivery. 16 So the current delivery rules, are 17 there any that you believe are overly burdensome 18 or unnecessary? 19 This is for anyone. 20 MR. BARNETTE: This is Corey Barnette. 21 CHAIRPERSON ANDERSON: Yes, Mr. 22 Barnette. 23 MR. BARNETTE: Yes, to that I would 24 say that there are two in particular. And I 25 think there have been comments in testimony

previously that speak to them. Currently under the delivery requirements you are only allowed to have one vehicle. That is obviously overly burdensome. We have a city that experiences significant amounts of congestion at times. Obviously in a pre-COVID world.

7 But if a driver is going, let's say to northwest and then has a call or a need in 8 9 southeast, then that could be hours before people 10 are able to get access to their medicine under 11 the medical marijuana program. And so that does 12 place, what we think, is a significant burden. And so, the relief of the one car provision to 13 14 allow the operators to staff or have vehicles in 15 accordance with their demand load is something 16 that we would ask.

17 And then secondly, I would say that 18 the requirement that drivers be actual employees of the dispensary can place certain, it makes it 19 20 difficult to have a third-party provider at 21 And I think that if we get some relief times. 22 there it makes it easier to put together, or hire 23 companies to actually provide the service. 24

If the dispensary didn't want to own
vehicle and insure vehicles themselves, it

Neal R. Gross and Co., Inc. Washington DC

1

2

3

4

5

creates an opportunity for them to make better 1 2 partnerships with third-party providers. But 3 these are the first two that come to mind. 4 CHAIRPERSON ANDERSON: Thank you, Mr. 5 Barnette. MS. GREENE: I'd like to --6 7 CHAIRPERSON ANDERSON: Go ahead. 8 MS. GREENE: Chairman? 9 CHAIRPERSON ANDERSON: Please. 10 MS. GREENE: I just want to let Mr. 11 Barnette know, ABRA has already changed from one 12 delivery vehicle to three. So each dispensary 13 can have up to three drivers and three delivery 14 vehicles, I believe. I know it's at least three. 15 It may be --16 MR. BARNETTE: Right. I was speaking 17 to the way that the legislation was originally 18 written. 19 MS. GREENE: Okay. 20 MR. BARNETTE: And I guess what I'm 21 suggesting is that each dispensary should be able 22 to decide how many vehicles they need. 23 MS. GREENE: Okay. 24 MR. BARNETTE: Or if it is a third-25 party provider, the third-party provider should

be able to use as many vehicles as necessary to 1 2 service demand. And so, if we go a world where 3 we do have third-party providers, even if you restrict a third-party provider, if that third-4 5 party provider has more than two or three different clients, or whatever, then you're 6 7 simultaneously preventing their ability to be 8 effective for everyone. Everyone of their 9 clients. And so, I would just suggest that the 10 number of vehicles be limited only, be determined 11 by the operator that is actually doing the 12 service or providing the service.

13 MS. GREENE: Okay. Okay, thank you. 14 But I do want to make a comment that we would 15 really like to be able to deliver to our state 16 registered medical marijuana patients any place 17 that they are in the District of Columbia, not 18 necessarily to their home. People get sick, they 19 have to move in with a sibling or a child and, 20 you know, all types of things happen.

And they cannot get their medication for home delivery if that's the case because they are not at their residence. So they would actually have to come into the dispensary. So they should, if you have a legal and valid card,

you should be able to get your delivery anywhere 1 2 you are in the District of Columbia. 3 Also, I would like to see us, and this is someway, this is a way that we can really 4 5 combat the illegal market, which is killing us that are licensed, to be able to deliver to 6 7 legally licensed out of state patients who are 8 staying in D.C. where they are staying. And so 9 those are, I think those are the two most 10 cumbersome. Oh, the other thing is for 11 caretakers to be able to come to the vehicle to 12 get the medications. To get the medications, 13 rather than have the patient actually come down 14 with the caretaker to get it. 15 CHAIRPERSON ANDERSON: All right, 16 thank you. Thank you, Ms. Greene. Any other comments from anybody regarding --17 18 (Simultaneous speaking.) 19 MR. JACKSON: Yes. 20 CHAIRPERSON ANDERSON: Who is this? 21 MR. JACKSON: Yes, this is Bryan 22 Jackson, again, from DC Holistic Wellness. Ι 23 just, again, want to tell the Board, last night 24 we saw what happened with the senate. And a lot 25 of changes are going to be coming to the industry

very fast, sir. So, I would like to see the most 1 2 robust program, every program rolled out by the 3 program that is run by the dispensaries. Because in a year from now, if we do third-party, we 4 might be looking at a Wild Wild West out there in 5 terms of the very market might even get worse 6 7 after legalization. After federal legalization. 8 So I just wanted to get that out there.

9 And I also would like to ask the Board 10 if they could consider having a hearing on social 11 equity Rule 4. I have a number of comments on 12 And I just really don't think that having a it. 13 conversation on social equity while discussing 14 delivery is even appropriate. So, I would love 15 to have the Board to schedule a meeting going forward to discuss social equity. 16 Because, again, we're going to have a lot of changes 17 coming into law soon. And D.C. doesn't want to 18 19 be left looking bad.

We've had this program running now since 2014. You have New Jersey coming online. And I think that the Board needs to really look at moving swiftly, to create the most robust program of license holders as they can and not get into trivial matters like third party

services and things of that nature. Thank you 1 very much. 2 3 CHAIRPERSON ANDERSON: Thank you. Any 4 other comments about --5 MR. SPENCER: Yes, I'd like to chime in on the issue of employee, delivery drivers 6 7 having to be employees. 8 CHAIRPERSON ANDERSON: And this is Mr. 9 Spencer. 10 MR. SPENCER: Yes, this is Mr. 11 Spencer. 12 CHAIRPERSON ANDERSON: All right. 13 MR. SPENCER: Yes. That, you know, 14 when we look at Massachusetts and these other 15 states with delivery, they do that for a reason. To allow men and women who have been harmed by 16 the war on drugs, to participate. 17 So, by 18 restricting them to being an employee under the 19 dispensary, the dispensary becomes a one stop 20 shop, and there is no equity and there is wealth 21 building in the community. A lot of these men 22 and women, granite, Returning Citizens and the 23 like, are delivery drivers for Uber, Amazon. So 24 they already know the nuances of traffic, delivering packages, delivering goods, delivering 25

1

services for that matter.

2	So I think by having this conversation
3	on delivery you have to have the conversation on
4	social equity. I mean, when you think about
5	cannabis you have to have that conversation. It
6	can never be an afterthought. Because 90 percent
7	of the industry is controlled by Whites. Ninety
8	percent of D.C.'s arrest rate for cannabis is for
9	Blacks. So we have to find a medium there.
10	MR. PICKETT: Mr. Anderson?
11	CHAIRPERSON ANDERSON: I'm sorry, hold
12	on.
13	MR. PICKETT: Mr. Anderson, Norbert
14	Pickett.
15	CHAIRPERSON ANDERSON: Who's speaking?
16	(Simultaneous speaking.)
17	MR. JACKSON: I would like to just
18	comment really quickly on this. I respect the
19	comments
20	CHAIRPERSON ANDERSON: Hold on.
21	Identify yourself.
22	MR. JACKSON: Oh, I'm sorry. Bryan
23	Jackson, DC Holistic Wellness. One thing that I
24	want to say, Mr. Spencer, is I live in Ward 7. I
25	live about ten blocks away from the dispensary

1that I work at. I started out as a delivery2driver. I worked part-time here. I worked3through the ranks and now I'm a general manager4here after a year. It's very important that, you5know, employment for me means that I had a chance6for my job. You know, a career for me means now7that I have a retirement plan.8You know, Uber and Lyft are cool, Uber9and Lyft don't have a pension. I just wanted to10leave that out there for you.11MR. PICKETT: Mr. Anderson?12CHAIRPERSON ANDERSON: Thank you, Mr.13Jackson. All right. Anyone else wants to14comment?15MR. PICKETT: Yes, Mr. Anderson. This16is Norbert Pickett, I'd like to comment.17CHAIRPERSON ANDERSON: Mr. Pickett.18Mr. Pickett, do you have a camera? And the19reason why, I've never met you, sir, and I'd at20least like to see what you look like. That's the21only reason, if you have one.22MR. PICKETT: Absolutely. I thought23it was on, I'm sorry. Is it working now?24CHAIRPERSON ANDERSON: Yes. Yes, it's25on. Go ahead, sir.		
 through the ranks and now I'm a general manager here after a year. It's very important that, you know, employment for me means that I had a chance for my job. You know, a career for me means now that I have a retirement plan. You know, Uber and Lyft are cool, Uber and Lyft don't have a pension. I just wanted to leave that out there for you. MR. PICKETT: Mr. Anderson? CHAIRPERSON ANDERSON: Thank you, Mr. Jackson. All right. Anyone else wants to comment? MR. PICKETT: Yes, Mr. Anderson. This is Norbert Pickett, I'd like to comment. CHAIRPERSON ANDERSON: Mr. Pickett. Mr. Pickett, do you have a camera? And the reason why, I've never met you, sir, and I'd at least like to see what you look like. That's the only reason, if you have one. MR. PICKETT: Absolutely. I thought it was on, I'm sorry. Is it working now? CHAIRPERSON ANDERSON: Yes. Yes, it's 	1	that I work at. I started out as a delivery
 here after a year. It's very important that, you know, employment for me means that I had a chance for my job. You know, a career for me means now that I have a retirement plan. You know, Uber and Lyft are cool, Uber and Lyft don't have a pension. I just wanted to leave that out there for you. MR. PICKETT: Mr. Anderson? CHAIRPERSON ANDERSON: Thank you, Mr. Jackson. All right. Anyone else wants to comment? MR. PICKETT: Yes, Mr. Anderson. This is Norbert Pickett, I'd like to comment. CHAIRPERSON ANDERSON: Mr. Pickett. Mr. Pickett, do you have a camera? And the reason why, I've never met you, sir, and I'd at least like to see what you look like. That's the only reason, if you have one. MR. PICKETT: Absolutely. I thought it was on, I'm sorry. Is it working now? CHAIRPERSON ANDERSON: Yes. Yes, it's 	2	driver. I worked part-time here. I worked
 know, employment for me means that I had a chance for my job. You know, a career for me means now that I have a retirement plan. You know, Uber and Lyft are cool, Uber and Lyft don't have a pension. I just wanted to leave that out there for you. MR. PICKETT: Mr. Anderson? CHAIRPERSON ANDERSON: Thank you, Mr. Jackson. All right. Anyone else wants to comment? MR. PICKETT: Yes, Mr. Anderson. This is Norbert Pickett, I'd like to comment. CHAIRPERSON ANDERSON: Mr. Pickett. Mr. Pickett, do you have a camera? And the reason why, I've never met you, sir, and I'd at least like to see what you look like. That's the only reason, if you have one. MR. PICKETT: Absolutely. I thought it was on, I'm sorry. Is it working now? CHAIRPERSON ANDERSON: Yes. Yes, it's 	3	through the ranks and now I'm a general manager
 for my job. You know, a career for me means now that I have a retirement plan. You know, Uber and Lyft are cool, Uber and Lyft don't have a pension. I just wanted to leave that out there for you. MR. PICKETT: Mr. Anderson? CHAIRPERSON ANDERSON: Thank you, Mr. Jackson. All right. Anyone else wants to comment? MR. PICKETT: Yes, Mr. Anderson. This is Norbert Pickett, I'd like to comment. CHAIRPERSON ANDERSON: Mr. Pickett. Mr. Pickett, do you have a camera? And the reason why, I've never met you, sir, and I'd at least like to see what you look like. That's the only reason, if you have one. MR. PICKETT: Absolutely. I thought it was on, I'm sorry. Is it working now? CHAIRPERSON ANDERSON: Yes. Yes, it's 	4	here after a year. It's very important that, you
 that I have a retirement plan. You know, Uber and Lyft are cool, Uber and Lyft don't have a pension. I just wanted to leave that out there for you. MR. PICKETT: Mr. Anderson? CHAIRPERSON ANDERSON: Thank you, Mr. Jackson. All right. Anyone else wants to comment? MR. PICKETT: Yes, Mr. Anderson. This is Norbert Pickett, I'd like to comment. CHAIRPERSON ANDERSON: Mr. Pickett. Mr. Pickett, do you have a camera? And the reason why, I've never met you, sir, and I'd at least like to see what you look like. That's the only reason, if you have one. MR. PICKETT: Absolutely. I thought it was on, I'm sorry. Is it working now? CHAIRPERSON ANDERSON: Yes. Yes, it's 	5	know, employment for me means that I had a chance
 You know, Uber and Lyft are cool, Uber and Lyft don't have a pension. I just wanted to leave that out there for you. MR. PICKETT: Mr. Anderson? CHAIRPERSON ANDERSON: Thank you, Mr. Jackson. All right. Anyone else wants to comment? MR. PICKETT: Yes, Mr. Anderson. This is Norbert Pickett, I'd like to comment. CHAIRPERSON ANDERSON: Mr. Pickett. Mr. Pickett, do you have a camera? And the reason why, I've never met you, sir, and I'd at least like to see what you look like. That's the only reason, if you have one. MR. PICKETT: Absolutely. I thought it was on, I'm sorry. Is it working now? CHAIRPERSON ANDERSON: Yes. Yes, it's 	6	for my job. You know, a career for me means now
9 and Lyft don't have a pension. I just wanted to 10 leave that out there for you. 11 MR. PICKETT: Mr. Anderson? 12 CHAIRPERSON ANDERSON: Thank you, Mr. 13 Jackson. All right. Anyone else wants to 14 comment? 15 MR. PICKETT: Yes, Mr. Anderson. This 16 is Norbert Pickett, I'd like to comment. 17 CHAIRPERSON ANDERSON: Mr. Pickett. 18 Mr. Pickett, do you have a camera? And the 19 reason why, I've never met you, sir, and I'd at 20 least like to see what you look like. That's the 21 MR. PICKETT: Absolutely. I thought 22 MR. PICKETT: Absolutely. I thought 23 it was on, I'm sorry. Is it working now? 24 CHAIRPERSON ANDERSON: Yes. Yes, it's	7	that I have a retirement plan.
10 leave that out there for you. MR. PICKETT: Mr. Anderson? CHAIRPERSON ANDERSON: Thank you, Mr. Jackson. All right. Anyone else wants to comment? MR. PICKETT: Yes, Mr. Anderson. This is Norbert Pickett, I'd like to comment. CHAIRPERSON ANDERSON: Mr. Pickett. Mr. Pickett, do you have a camera? And the reason why, I've never met you, sir, and I'd at least like to see what you look like. That's the only reason, if you have one. MR. PICKETT: Absolutely. I thought it was on, I'm sorry. Is it working now? CHAIRPERSON ANDERSON: Yes. Yes, it's	8	You know, Uber and Lyft are cool, Uber
11MR. PICKETT: Mr. Anderson?12CHAIRPERSON ANDERSON: Thank you, Mr.13Jackson. All right. Anyone else wants to14comment?15MR. PICKETT: Yes, Mr. Anderson. This16is Norbert Pickett, I'd like to comment.17CHAIRPERSON ANDERSON: Mr. Pickett.18Mr. Pickett, do you have a camera? And the19reason why, I've never met you, sir, and I'd at20least like to see what you look like. That's the21only reason, if you have one.22MR. PICKETT: Absolutely. I thought23it was on, I'm sorry. Is it working now?24CHAIRPERSON ANDERSON: Yes. Yes, it's	9	and Lyft don't have a pension. I just wanted to
12CHAIRPERSON ANDERSON: Thank you, Mr.13Jackson. All right. Anyone else wants to14comment?15MR. PICKETT: Yes, Mr. Anderson. This16is Norbert Pickett, I'd like to comment.17CHAIRPERSON ANDERSON: Mr. Pickett.18Mr. Pickett, do you have a camera? And the19reason why, I've never met you, sir, and I'd at20least like to see what you look like. That's the21only reason, if you have one.22MR. PICKETT: Absolutely. I thought23it was on, I'm sorry. Is it working now?24CHAIRPERSON ANDERSON: Yes. Yes, it's	10	leave that out there for you.
Jackson. All right. Anyone else wants to comment? MR. PICKETT: Yes, Mr. Anderson. This is Norbert Pickett, I'd like to comment. CHAIRPERSON ANDERSON: Mr. Pickett. Mr. Pickett, do you have a camera? And the reason why, I've never met you, sir, and I'd at least like to see what you look like. That's the only reason, if you have one. MR. PICKETT: Absolutely. I thought it was on, I'm sorry. Is it working now? CHAIRPERSON ANDERSON: Yes. Yes, it's	11	MR. PICKETT: Mr. Anderson?
14comment?15MR. PICKETT: Yes, Mr. Anderson. This16is Norbert Pickett, I'd like to comment.17CHAIRPERSON ANDERSON: Mr. Pickett.18Mr. Pickett, do you have a camera? And the19reason why, I've never met you, sir, and I'd at20least like to see what you look like. That's the21only reason, if you have one.22MR. PICKETT: Absolutely. I thought23it was on, I'm sorry. Is it working now?24CHAIRPERSON ANDERSON: Yes. Yes, it's	12	CHAIRPERSON ANDERSON: Thank you, Mr.
 MR. PICKETT: Yes, Mr. Anderson. This is Norbert Pickett, I'd like to comment. CHAIRPERSON ANDERSON: Mr. Pickett. Mr. Pickett, do you have a camera? And the reason why, I've never met you, sir, and I'd at least like to see what you look like. That's the only reason, if you have one. MR. PICKETT: Absolutely. I thought it was on, I'm sorry. Is it working now? CHAIRPERSON ANDERSON: Yes. Yes, it's 	13	Jackson. All right. Anyone else wants to
 is Norbert Pickett, I'd like to comment. CHAIRPERSON ANDERSON: Mr. Pickett. Mr. Pickett, do you have a camera? And the reason why, I've never met you, sir, and I'd at least like to see what you look like. That's the only reason, if you have one. MR. PICKETT: Absolutely. I thought it was on, I'm sorry. Is it working now? CHAIRPERSON ANDERSON: Yes. Yes, it's 	14	comment?
17CHAIRPERSON ANDERSON: Mr. Pickett.18Mr. Pickett, do you have a camera? And the19reason why, I've never met you, sir, and I'd at20least like to see what you look like. That's the21only reason, if you have one.22MR. PICKETT: Absolutely. I thought23it was on, I'm sorry. Is it working now?24CHAIRPERSON ANDERSON: Yes. Yes, it's	15	MR. PICKETT: Yes, Mr. Anderson. This
18 Mr. Pickett, do you have a camera? And the 19 reason why, I've never met you, sir, and I'd at 19 least like to see what you look like. That's the 20 only reason, if you have one. 21 MR. PICKETT: Absolutely. I thought 23 it was on, I'm sorry. Is it working now? 24 CHAIRPERSON ANDERSON: Yes. Yes, it's	16	is Norbert Pickett, I'd like to comment.
19 reason why, I've never met you, sir, and I'd at 20 least like to see what you look like. That's the 21 only reason, if you have one. 22 MR. PICKETT: Absolutely. I thought 23 it was on, I'm sorry. Is it working now? 24 CHAIRPERSON ANDERSON: Yes. Yes, it's	17	CHAIRPERSON ANDERSON: Mr. Pickett.
20 least like to see what you look like. That's the 21 only reason, if you have one. 22 MR. PICKETT: Absolutely. I thought 23 it was on, I'm sorry. Is it working now? 24 CHAIRPERSON ANDERSON: Yes. Yes, it's	18	Mr. Pickett, do you have a camera? And the
21 only reason, if you have one. 22 MR. PICKETT: Absolutely. I thought 23 it was on, I'm sorry. Is it working now? 24 CHAIRPERSON ANDERSON: Yes. Yes, it's	19	reason why, I've never met you, sir, and I'd at
22 MR. PICKETT: Absolutely. I thought 23 it was on, I'm sorry. Is it working now? 24 CHAIRPERSON ANDERSON: Yes. Yes, it's	20	least like to see what you look like. That's the
 23 it was on, I'm sorry. Is it working now? 24 CHAIRPERSON ANDERSON: Yes. Yes, it's 	21	only reason, if you have one.
24 CHAIRPERSON ANDERSON: Yes. Yes, it's	22	MR. PICKETT: Absolutely. I thought
	23	it was on, I'm sorry. Is it working now?
25 on. Go ahead, sir.	24	CHAIRPERSON ANDERSON: Yes. Yes, it's
	25	on. Go ahead, sir.

1 MR. PICKETT: Okay, great. Thank you. 2 And nice to meet you, I guess, via camera. I'd 3 like to add that because we are unionized, we're not using third-party like Uber and Lyft, it 4 5 gives us, my employees have benefits. They're delivery guys. And they have a wage scale, and 6 7 they get raises. So that, to me, is simply to 8 keep it in-house. Also, what happens when a 9 third-party breaks the regs or breaks the laws, who is accountable? 10 11 Is the third-party accountable now or 12 is it the dispensary is accountable who hired, retained the services? You can't also have 13 14 third-parties having access to patient's 15 information where cannabis is being transported 16 to. I think all of these, I don't, I think, I 17 mean the current systems were working just fine. 18 Like I said, we're in Ward 7, east in the city. 19 We deliver to northeast, southeast, 20 southwest, northwest, northeast. I mean, we have 21 had no issue delivering cannabis seven, eight, 22 nine deliveries a day in the amount of time we've 23 Now, the city is all torn up right now had to. 24 because of construction, but I feel that a third-25 party is not needed. I think two to three cars

should be sufficient. I think expanding the 1 2 hours will accommodate having additional cars, 3 that way patients can pick up later or earlier. So I think, other than that, I think ultimately a 4 5 third-party would be bad for the program. CHAIRPERSON ANDERSON: All right. 6 7 What are other people's view regarding third-8 I'm just asking. I mean, what are, party? 9 please -- yes, go ahead, Mr. Washington, and 10 whoever else wants to speak up. 11 MR. WASHINGTON: Okay. Again, I'm 12 going to note the distinction between a third-13 party in case there is a, third-party, I don't 14 know anything about third-parties. I was kind of 15 shocked to hear that a third-party was already 16 operating in D.C. And I don't want to assume 17 that it was going on before the Mayor even 18 initiated delivery services in D.C. 19 But I believe the Mayor has made it clear that there is a barrier. And I think I 20 21 heard someone say this is not the appropriate 22 time to speak on behalf of social equity. And 23 maybe someone did say that or not. But there is 24 a barrier. And this is the window to bring this 25 up or otherwise it may be a window or door that

may close. But the sentiment that I'm hearing is that the existing dispensaries are just making it exclusive for themselves. But this is the window. Is this the area of social equity, it cannot be avoided.

And California is already doing it. 6 7 They have a non-storefront retail delivery 8 license for social equity applicants. In fact, 9 California put a five year moratorium on the 10 existing dispensaries and actually took the state 11 to court. But it's still in mitigation at this 12 point. California recognizes it that at some 13 point we have to get in. And for a delivery 14 license on a warehouse storing cannabis that's 15 purchased from an existing cultivation center, 16 the drivers or whatnot, the companies, who owns 17 those companies can be signing the metric, it is 18 no different than an existing brick and mortar 19 dispensary. It's just a mobile dispensary.

20 Same rules, same liabilities. Nothing 21 is going to change. I can draft the legislation, 22 I'm good at that. I can do it. But I just think 23 that this is the window. You know, non-delivery 24 storefronts, they can have pension plans. 25 They're companies. Don't see the difference.

> Neal R. Gross and Co., Inc. Washington DC

1

2

3

4

I'm done. 1 2 MR. SPENCER: Hey, Chair, I just have 3 one, just one point. CHAIRPERSON ANDERSON: Identify 4 5 yourself please. MR. SPENCER: This is Eric Spencer. 6 7 First off, Mr. Bryan, your comments are much 8 appreciated. But I just want the Board to know 9 one thing. There is a fundamental difference 10 between employment and ownership. 11 MR. JACKSON: Absolutely. 12 MR. SPENCER: A fundamental 13 difference. Number one. And number two is, if 14 the District was to create delivery licenses like 15 other states, for social equity, then they would 16 be able to monitor it. So I just wanted to put 17 that out there. I mean, I think I'd like to know 18 that this industry that suffers so much, that's 19 important that we should all be thinking about 20 ownership. Working is cool but ownership creates 21 a generation of wealth. Something that has been 22 lacking in an African-American neighborhood. 23 And I say this in conclusion. \mathbf{By} 24 allowing men and women, some have been 25 incarcerated or some have been harmed by the war

of drugs, to offer delivery services, then they
can have three vehicles. So, which three
employees, yes, a owner, that's four individuals
creating equity in a Black neighborhood that's
been harmed by the war on drugs. So I just
wanted to put that out there. Thanks.
CHAIRPERSON ANDERSON: Thank you, Mr.
Spencer.
MR. JACKSON: And there is a moment I
just want to comment.
CHAIRPERSON ANDERSON: Who is speaking
please?
MR. JACKSON: Bryan Jackson, DC
Holistic Wellness. Mr. Spencer, your very, your
points are very valid and I appreciate you man
and all the work that you're doing. The thing
that I want to make clear to the Board is that,
and I want to make clear to everybody on this
panel, is that the District did not do the laws,
they did not write the laws in 2014 the right way
in the first place. Social equity should have
been included for cultivation licenses, for
dispensary licenses.
So the only point that I would like to
make to everybody is that I want to talk about

social equity in terms of ownership, in terms of 1 2 cultivation, in terms of dispensaries so that 3 then I can have three delivery vehicles and then I can employee people from my community. What I 4 5 don't want to see happening, and what I think is going to happen here in the District, 6 7 unfortunately, is that we're going to shoehorn 8 this thing. And we're going to end up with just 9 delivery.

10 So I want to just put on everybody's 11 mind that the pot is much bigger. And we must 12 have this conversation around cultivation. 13 Cultivation is the money maker, the dispensary is 14 the middle man. We have, I'm sorry, Mr. Spencer, 15 you probably know a little better, but you gave 16 us the number of licenses that are billed, I 17 believe it's ten, cultivation licenses are 18 minimal. How many are in operation? I'm sorry. 19 MR. SPENCER: It's eight operator, 20 seven by White individuals, one Black, and none 21 by Returning Citizens. I spoke about the 22 licenses. 23 MR. JACKSON: So let me make this 24 I've worked on this cultivation point. 25 facilities, both in Maryland and the District of

1 Columbia. I know for a fact that out of the 2 seven licenses that are here in the District, two 3 companies hold two licenses, and one is a 4 mortgage state operator. So we've already had 5 this conversation. Let's bring all the knives to 6 the table.

MR. SPENCER: Absolutely.

8 MR. JACKSON: What I want to make 9 clear to you guys is that, yes, I'm in agreeance. 10 And we, you know, I want to start a little social 11 equity program for delivery, that's fine and 12 that's cool. But it's a big problem in this 13 industry as a whole. And it's a way coming our 14 way. And if we shoehorn and we just focus on 15 delivery, we're missing the big point. So, I 16 just want to make that clear to everybody. That 17 provisionally these laws, they should be 18 revisited as accomplished.

And what we really need to talk about is talk about is true ownership. Provide the owners clarification and employee can own his dispensary and then have a transportation company. That's what it's about. So I just want people to get the short end of the stick. And I'm not against, I'm not against social equity in

> Neal R. Gross and Co., Inc. Washington DC

I now understand, and what I've 1 any way. 2 explained to the industry, is that I had to get 3 it any way I could. But another gentleman talked 4 about work 15 years in a facility and treated the 5 wrong way, you know, I was spraying pesticides, getting paid the least, working 12 hours a day to 6 7 put product out in cultivation facilities. 8 I've done everything I can do to apex 9 of my career, and there's no ceiling. It's a There is no line for licenses for me. 10 ceiling. 11 I can't do nothing else. Me going and starting a 12 delivery service, that don't make sense. So 13 let's raise the bar on return to social equity. 14 And that's all I'm saying. And I appreciate 15 everybody's time. And I definitely appreciate 16 you guys giving us the time to actually discuss 17 social equity. 18 CHAIRPERSON ANDERSON: All right. 19 MS. GIBSON: Hello. 20 CHAIRPERSON ANDERSON: Thank you, Mr. 21 Spencer and Mr. Jackson. Was someone wanting to 22 say something? 23 MS. GIBSON: Yes. This is Shara 24 Gibson, Cannaventures. Hi. I just wanted to 25 offer a really guick comment. I think both of

you all are providing some very excellent points around ownership versus employment for Returning Citizens, but it's also, in my experience, regardless of where we fall or what side of the fence we fall on this, there has to be some sort of technical assistance and training.

7 So, we have to give the licensed 8 businesses some things that they can do while 9 these Returning Citizens are being trained to 10 either go into employment, go into business or 11 So I would just encourage the Board to both. 12 really look at, again, existing programs in 13 either DOES or other programs that we can 14 benchmark from other jurisdictions. There has to 15 be some sort of technical training involved. 16 CHAIRPERSON ANDERSON: All right. 17 MR. ALDRICH: Hello. 18 CHAIRPERSON ANDERSON: Thank you. Who 19 wants to say something? 20 MR. ALDRICH: Hello. 21 CHAIRPERSON ANDERSON: I'm going to 22 move on to have other Board Members to ask 23 questions. But who wants to --24 MR. ALDRICH: This is Jason Aldrich. 25 I just wanted to offer a final point along the

1

2

3

4

5

lines of the dialogue that was taking place. 1 And 2 that is, before the existence of Uber, the D.C. 3 Department of Vehicles or the department that runs the cab licenses and everything, they were 4 5 almost, not nonexistent, but they weren't as much of a factor as they are today with the 6 implementation of Uber and independent drivers 7 8 and drivers being considered independent 9 contractors. There was a whole development that 10 D.C. was able to benefit from as far as people 11 needing their, what they call the limousine 12 license or the for hire license.

13 So I think that D.C., with the 14 development that is taking place in that 15 department over the last several years with the 16 implementation of Uber and Lyft and drivers being 17 required to have their for hirer license through 18 D.C., I'm sure there would be a seamless, maybe 19 not seamless, but an opportunity to introduce 20 that the drivers of these agencies and 21 dispensaries, instead of, you know, not instead 22 of but in addition to maybe being agents of a 23 dispensary or if they are third-party, that they 24 have to go through D.C. Department of Vehicles 25 for Hire to obtain a certain license and go

(202) 234-4433

through the proper background checks and the proper protocols to ensure that they are qualified to do the work.

I'd also add that a lot of times when 4 5 Returning Citizens come home, there is not, there is nothing in place for them to have assistance 6 7 as far as clearing up past tickets, past driving 8 records, past other areas that prevent them from 9 being the one main thing, and that's just gaining identification and gaining licenses. So that 10 11 also needs to be talked about when we're talking 12 about building the social equity program, that 13 things are in place in order to make sure that the resources are there for citizens that want to 14 15 participate in the program and have the resources 16 to go through the proper channels to participate 17 successfully.

18 CHAIRPERSON ANDERSON: All right, 19 thank you, Mr. Aldrich. Hold on, Mr. Washington. 20 Are there any Board Members who have any 21 questions that they want to ask? They want to 22 put out there. Any Board Members who have any 23 questions that they want to ask, since we have 24 all these folks here. I have some other 25 questions I can ask, but are there any questions

> Neal R. Gross and Co., Inc. Washington DC

1

2

MEMBER SHORT: I just have one, Mr. Chair.

CHAIRPERSON ANDERSON: Yes, Mr. Short. Go ahead.

MEMBER SHORT: Regarding the delivery, 6 7 the vehicles, I heard the discussion, briefly, regarding GPS on the vehicles. I think that's a 8 9 very great way to keep track of exactly where the 10 deliveries are going. And if there was a plan, 11 if someone took a truck from, or hijacked a 12 truck, then the police department would have a 13 way to trace it. But if you use the telephone, 14 delivery could be anywhere. And I don't think 15 that should be allowed. That's just my opinion. 16 But I'd like for anybody else who wants to speak 17 on that. But I really think that the trucks 18 should have security. And part of that security 19 would be the GPS.

20 MR. JACKSON: This is Bryan Jackson 21 from DC Holistic Wellness. I'd like to speak to 22 that, Mr. Short.

23 CHAIRPERSON ANDERSON: Go ahead, Mr.24 Jackson.

25

1

2

3

4

5

MR. JACKSON: Part of the metric

Neal R. Gross and Co., Inc. Washington DC

www.nealrgross.com

protocols of the detailed tracking system, we 1 2 have to put a planned route in turn-by-turn. So 3 that's, you know, it merely talking about job creation. Someone has to come in and put in a 4 5 route every day, put the deliveries into metric. So ABRA gets the turn-by-turn directions for the 6 7 delivery address before the driver even departs 8 the vehicle. Right after it's put into the 9 system. 10 MEMBER SHORT: Thank you. Ι 11 appreciate that information. Thank you. 12 MR. PICKETT: I would just to like add 13 to that. This is Norbert Pickett. 14 CHAIRPERSON ANDERSON: Go ahead, Mr. 15 Pickett. 16 MR. PICKETT: Yes. We also, every 17 Monday before noon, we send a report of all the 18 deliveries that were performed the week before. 19 CHAIRPERSON ANDERSON: All right. 20 Thank you. All right, any other questions by any 21 other Board Members? All right, let me see. 22 MEMBER CROCKETT: This is Ms. 23 Crockett. I have a question for the dispensaries 24 who are currently delivering. Regarding one that 25 Mr. Pickett just referenced regarding sending

these reports weekly to ABRA involving all of 1 their deliveries. And there is also MPD 2 3 reporting requirement. And so, I would like to know from the dispensary owners, is that owners, 4 5 is that easy, like, what is your feeling about this MPD reporting requirement in particular? 6 7 MR. PICKETT: I can address that, Ms. Crockett, if you like? 8 9 CHAIRPERSON ANDERSON: Mr. Pickett, 10 please. I want everyone, we have a court 11 reporter, so that's, when you're speaking I need 12 everyone to identify themselves. That's why 13 because we have a court reporter who is 14 transcribing everything that occurs, okay? 15 So I'm sorry, Mr. MR. PICKETT: 16 Anderson. Yes, this is Norbert Pickett, owner of 17 DC Holistic. I find it beneficial to track 18 everything and to have transparency and to submit 19 reports once a week. At first, when we didn't 20 really have our bearings to run the program, 21 because we're owners, but I think now that we've 22 hit our groove with delivery we've created a 23 system within the operation, I think that it's 24 something that's needed and there is not a 25 problem for us to deliver that every Monday to

you. And to MPD.

1

CHAIRPERSON ANDERSON: Thank you, Mr.
Pickett. Anyone else wants to opine on this
question?

5 I want to say that's one MR. JACKSON: of the areas, this is Bryan Jackson, DC Holistic 6 7 That is one of the areas that I will Wellness. 8 have concern with, again, patient confidentiality 9 and security if a third-party was doing it. It 10 takes us probably about 60 to 90 minutes to 11 process the deliveries, which means after it gets 12 scanned into the POS, piece-by-piece it has to be 13 put into the seed to sale tracking system. So 14 that includes everything from the patient's 15 purchase history to their home address, et cetera, et cetera. 16 So I think that's one of the 17 area of concern when thinking about outsourcing 18 this to third-parties.

19 Our delivery driver has to sign the So he creates the manifest. 20 manifest. And then 21 after he completes the delivery, he is 22 responsible for having to sign it. So, if this 23 policy is going to stay in place its definitely 24 going to be necessary that it's an in-house 25 Because I see that getting completely procedure.

out of hand with the third-party.
CHAIRPERSON ANDERSON: All right,
thank you. All right. I'm going to
(Simultaneous speaking.)
MEMBER CROCKETT: Are there other,
sorry, are there other dispensary owners who can
chime in? And also, are there medical patients
on this line who may have an opinion regarding
information, their addresses or what might be
sent to MPD on a legal basis regarding their
medical cannabis purchases?
CHAIRPERSON ANDERSON: Hold on one
minute please. The question has been asked,
Board Member Crockett was the person who just
asked the question. All right, go ahead. Mr.
Washington?
MR. WASHINGTON: Yes, Mr. Washington
speaking. Milford Washington. I am a current
medical marijuana patient. I do not have a
problem with the protocols or the rules of the
Board as far as submitting my information to MPD.
If it's regulated, it's a regulated industry.
And I have to abided by the rules as far as any
information being compromised. I think that the
dispensary owners, or whatnot they have the

proper software in place to maybe avoid that. 1 2 That's not something that I am concerned about. 3 I mean, it's just, not at all. CHAIRPERSON ANDERSON: I want to thank 4 5 you for --MR. WASHINGTON: Thank you. 6 7 CHAIRPERSON ANDERSON: Go ahead, Mr. 8 Washington. 9 MR. WASHINGTON: In fact, when you 10 look up the medical marijuana card, there is just 11 a number. There is no social security number or 12 anything of that nature, nothing. You know, I'm 13 of the mindset even if you did get my social, 14 what are you going to do. I mean, I don't know. 15 CHAIRPERSON ANDERSON: All right. Ι 16 just want to inform everyone, I am going to wrap 17 this hearing up at 1 o'clock. So I've extended 18 it, but we're going to wrap this hearing up at 1 19 o'clock. Just as an FYI. Any other comments 20 from anyone else? 21 MR. JACKSON: Yes. I would like to 22 say, Bryan Jackson, DC Holistic, I would like to 23 say, on the comment of patient confidentiality. 24 I don't have a problem with it. I can tell you, 25 we have a patient who is a direct, is a child of

(202) 234-4433

Neal R. Gross and Co., Inc. Washington DC

a Congressman and he is very particular about his 1 2 information. And I think living in D.C., 3 understanding that a lot of people work in secure fields, that have security clearances, things of 4 5 that nature, there are people who are versed that are giving up that information. I might be, but 6 7 I think it should be handled with care. 8 And that's the one thing that 9 encouraging people, District residents, to get 10 medical cards, is there are a lot of people who

11 are government employees and they have the reefer 12 madness on their mind and they can't be on the 13 registry or a list of some sort. So, it might 14 create some type of ease for patients not having 15 to go through that, but it doesn't cause a 16 problem for me. But that's something that is, 17 that is something that senators, a very political 18 town, a lot of people have security clearances.

19 MS. DAVIS: Hi, this is Courtney I would like to chime in. Yes. 20 Davis. As a 21 patient I don't, I did not know that my 22 information was being sent to the police department. And I kind of would like to know 23 24 what the impetus is for that regulation and what 25 the police department does with that information.

(202) 234-4433

I can understand having the delivery routes or 1 2 whatever I order sent to the ABRA, but if I go 3 into the dispensary, is that also sent to the 4 police department? I guess that's my 5 question/comment. CHAIRPERSON ANDERSON: I am not able 6 7 to answer that question to you, but that's 8 something that the director, because this is new 9 to me. So I can't answer that question, but 10 that's something that we can look at and make a 11 determination if that's appropriate. But I'm not 12 able --Mr. Chairman? 13 MS. GREENE: 14 CHAIRPERSON ANDERSON: -- to answer 15 that question. 16 MS. GREENE: Mr. Chairman? 17 CHAIRPERSON ANDERSON: Who is 18 speaking? Oh, who is that? 19 MS. GREENE: Linda Greene. 20 CHAIRPERSON ANDERSON: Yes, Ms. 21 Greene. 22 MS. GREENE: Yes. I can tell you from 23 the dispensary side, when you come in, it's only 24 sent to MPD for home delivery. 25 CHAIRPERSON ANDERSON: **All** Okay.

right. All right, anyone else want to speak? 1 2 Identify yourself please. 3 MS. ALEXANDER: Mr. Chairman, this is 4 Yvette --5 CHAIRPERSON ANDERSON: Yes, Ms. Alexander. 6 Yes, I can now see you, Ms. 7 Alexander. 8 MS. ALEXANDER: Right. And that's one 9 thing, I wanted you to see me before the hearing 10 adjourned. But also wondering, because I hold 11 the position of the DC Medical Cannabis Trade 12 Association, would it be possible to you to 13 forward the questions to me and I could submit 14 them? I don't want to really give answers to any 15 of the questions without consulting with the 16 Association. So from social equity to the police reporting, to any questions, additional questions 17 18 that you have with delivery service, I would like 19 to respond formally on behalf of the Association. 20 CHAIRPERSON ANDERSON: All right. 21 Thank you, Ms. Alexander. I'll talk to our 22 General Counsel, whether or not she wants to do 23 that on behalf of the Board. But thank you for 24 that offer. I just want to also state to 25 everyone who is participating in this hearing,

that if you have any prepared statements, that 1 2 you want to provide to us, you can send them to 3 abra.legal@dc.gov. So you are, if there is any information that you want the Board to be aware 4 5 of, you are welcome to send your testimony or your comments regarding this hearing to that 6 7 email address. And they will be reviewed and 8 incorporated in whatever decision that we make. 9 Are there any other Board Members who 10 have any questions that they want to raise? Now 11 let me ask a question. And I know that there is 12 not universal agreement on this, because this 13 hearing was on deliveries. But this is the 14 question. If third-parties were to permitted to 15 delivery medical cannabis on behalf of licensees,

MS. GREENE: Okay, I'm a licensee so,this is Linda Greene.

would existing licenses use your service?

19 CHAIRPERSON ANDERSON: Okay. 20 MS. GREENE: I'll answer that. It 21 I mean, this is a business, and really depends. 22 obviously that would be an additional cost to the 23 business. I am also doing my, with my staff, who 24 are compensated extra for doing this. So I think 25 it should be an option for each of us. Depending

16

upon the number of deliveries, depending upon the 1 2 cost, depending upon the contract. We had to 3 weigh it individually in what is best for each of 4 us. 5 CHAIRPERSON ANDERSON: Thank you. Any other, anyone else want to chime in? 6 7 MS. ALEXANDER: Yes. MR. PICKETT: Yes. This is Norbert 8 9 Pickett --10 CHAIRPERSON ANDERSON: Yes, Mr. 11 Pickett. 12 MR. PICKETT: -- from DC Holistic 13 Wellness. 14 MS. ALEXANDER: Oh. 15 MR. PICKETT: So I would like to add 16 that, as I am a owner and a licensee, I would not 17 use a third-party. And that is because I want to 18 keep my patients confidentiality private. And 19 I'd like to, and there are things within a third-20 party I can't control within my business and what 21 another business is doing. So DC Holistic would 22 not use a third-party for delivery. Thank you. 23 CHAIRPERSON ANDERSON: All right, 24 thank you, Mr. Pickett. 25 MS. ALEXANDER: And it was the

position of the DC Medical Cannabis Trade Association that they would like to be given the option whether they want to self-employee drivers for the delivery or what constitutes a thirdparty.

CHAIRPERSON ANDERSON: All right.

MS. ALEXANDER: (No audible response.)
CHAIRPERSON ANDERSON: Thank you, Ms.
Alexander. I see Mr. Jackson, you wanted to say
something.

11 MR. JACKSON: Yes. I'm not an owner 12 so I don't have a stake in that question, but I 13 would like to say, we just had a global pandemic 14 and more people are out of work. People need 15 permanent jobs. Third-party contracts, Uber 16 driving, you know, the District has an 17 opportunity right now to create jobs. And we can 18 do that by adding licenses owners.

19 CHAIRPERSON ANDERSON: All right. 20 Another question I want to ask. And there might 21 be, and I get the sense that different people 22 have different positions. But how many vehicles 23 do licensees require, or believe they may 24 require, to engaged in deliveries as part of 25 their business?

> Neal R. Gross and Co., Inc. Washington DC

1

2

3

4

5

1	MS. GREENE: Could you
2	CHAIRPERSON ANDERSON: How many
3	vehicles do licensees require, or believe that
4	they may require, to engage in deliveries as part
5	of their business? I think I heard someone say
6	there should be unlimited. But if we're going to
7	put a limit on it, then I don't know if there
8	should be any limitation on vehicles. I mean,
9	what's your, what do folks out there believe,
10	because the purpose of this is on delivery. So
11	what is it that's being asked?
12	MR. PICKETT: Mr. Anderson, Norbert
13	Pickett from DC Holistic.
14	CHAIRPERSON ANDERSON: Yes, Mr.
15	Pickett.
16	MR. PICKETT: So, since we've
17	incorporated delivery back in April, I went out
18	and I bought a car and, a Prius, it's very
19	efficient gas, and that's the car we've been
20	using this whole time. It's been pretty solid.
21	We haven't had any issues. And I just don't find
22	that we needed a second car. We've been able to
23	service all of our patients, we've been able to
24	cover all of our patients in a timely fashion.
25	And I think that if worse case scenario, maybe an

addition of two or three cars, but no more than 1 2 three cars. I just don't think it's needed. 3 Based on the experience that we've had since 4 April. Thank you. 5 CHAIRPERSON ANDERSON: All right. Thank you, Mr. Pickett. Let me ask for someone -6 7 8 (Simultaneous speaking.) 9 CHAIRPERSON ANDERSON: Hold on a 10 minute. Let me ask. And I don't want to put, 11 hold on a minute. But let me ask Rabbi Kahn, and 12 I don't mean to pick on you, and the reason why 13 I'm picking on you or your family, because you 14 said you were one of the first and the oldest one 15 in the group. Do you have an opinion on this 16 issue? 17 RABBI KAHN: My mute is off and my 18 video is starting, I hope. 19 CHAIRPERSON ANDERSON: Yes. 20 RABBI KAHN: We were hoping for 21 delivery for a long time. We've been talking to 22 all kinds of folks, both at the Department of 23 Health, and actually, even with ABRA people over 24 the last couple of years. So we're thrilled to 25 be able to have the opportunity to deliver. Ι

think that we've all seen the pandemic, how important delivery is. But we also recognize that the brick and mortar, changing to delivery, seems to be a thing of life in the District of Columbia. It's hard to believe that after a pandemic, folks who are returning to preferring to transport across town to get somewhere to purchase something that they may get delivered.

9 You've heard from some folks who have mentioned some of the dozens and dozens of 10 11 delivery companies that are regulated, that 12 function in the District. So the delivery 13 certainly meets a very important need. We've 14 been doing this successfully since first being 15 given permission. We've been working with Highroad. We've been using the maximum of two 16 17 I'm not sure why they need to Three. cars. 18 limit cars, but maybe there is. It should be 19 something like one and might have to be four to 20 have to go to the regulators to be able to add a 21 fourth car. It seems like that would be, well, 22 what would be the purpose of that. But I don't 23 know.

But certainly, we support delivery.
We think that it would, it's solid. Other

Neal R. Gross and Co., Inc. Washington DC

1

2

3

4

5

6

7

dispensaries don't want to deliver, want to deliver in a different way. We've had security guards since we've opened and that's something that we elect to do. We've used outside security services. Other dispensaries don't have security guards. Other dispensaries have security guards that work full-time for the dispensaries.

I think things like that, we've all 8 9 managed to have different business models that work for us that are within the regulations. 10 And 11 so I think that for delivery I don't think that 12 there is a real need to limit cars between two or 13 three or four or five. Obliviously, nobody is 14 going to be putting out a fleet and that we need 15 to be able to serve our patients in timely way. So I don't think there is a need for a limit. 16 17 CHAIRPERSON ANDERSON: All right. 18 Thank you. Let's move on because, since you have 19 stated that you're one of the oldest --20 RABBI KAHN: Sure. (Simultaneous speaking.) 21 22 RABBI KAHN: I appreciate, look 23 forward, anytime, to be able to give you some of 24 the history of the weed runners. 25 CHAIRPERSON ANDERSON: All right. Is

1

2

3

4

5

6

1 there anyone else who has --2 RABBI KAHN: Thank you. 3 CHAIRPERSON ANDERSON: -- just to give their perspective on delivery? I'm looking for 4 some other voices because --5 MEMBER CROCKETT: Chairman, can we 6 7 heard from Michael Bobo, from National Holistic? 8 CHAIRPERSON ANDERSON: Are they still 9 on? 10 MEMBER CROCKETT: I see them on the 11 screen. 12 CHAIRPERSON ANDERSON: Yes. Yes. Do you have an opinion? And we're not trying to put 13 14 you on the spot, we're just trying to get a sense 15 of, I know there are difference of opinions out 16 there, and I heard Mr. Pickett's position, I've 17 heard Ms. Greene. I don't know what the Board is 18 going to do and we're going to look at in making 19 a decision, because the purpose of this is on deliveries. To determine what it is that when 20 21 we're writing rules and regulations, what's 22 appropriate, what is this, should we do third-23 party, where are folks in industry, what is 24 occurring in other jurisdictions. 25 So that's one of the purpose of

making, having this public hearing so we can 1 gather information. And then once we write rules 2 and regulations, then we, moving forward, we have 3 rules and regulations in place to regulate this. 4 5 And as, and I don't know what's going to happen. I don't know yet. So anyway, anyone else, I know 6 7 that we had picked on Mr. Bobo, but Mr. Bobo did 8 not respond. So if you are someone else who 9 wants to speak who has not spoken, please. All 10 right, I'm going to wrap this hearing up in eight 11 minutes.

12 And before I wrap up, is there any 13 burning issue anyone wants to, who has not 14 spoken, that they want to bring to our attention 15 regarding delivery or social equity? And we 16 probably, it appears that I would probably, I 17 probably would suggest to our director that we 18 have another, that we have a public hearing on 19 social equity. That this is a large issue. 20 I, myself, am not very comfortable

with it. And so, I will be very curious for us to have another public hearing at some point, to discuss this issue to see what is it, what other jurisdiction, what works for other jurisdictions, what are some positives, what are some negatives,

and what is it that the District should do, or we 1 2 should do, in coming up with such a program. So I do support having a public hearing on sort of, 3 to further discuss this issue. 4 5 MR. ALDRICH: I just had one quick question. 6 7 CHAIRPERSON ANDERSON: Who is 8 speaking? 9 MR. ALDRICH: This is Jason Aldrich, Reset Wellness. 10 11 CHAIRPERSON ANDERSON: Yes. 12 MR. ALDRICH: I just wanted to know 13 what is the, what does it look like for follow-14 I know that this is a preliminary issue and up? 15 a preliminary task. I think a lot of people 16 present here today had solid things to offer. 17 And people want to offer their services and 18 expertise. I just wonder what the follow-up 19 looks like to continue the conversation about 20 social equity and continue the conversation about 21 how the delivery services will be developed for 22 the District of Columbia medical marijuana 23 program? 24 CHAIRPERSON ANDERSON: As I stated 25 before, and I placed the email address on the

chat, so you are welcome to send in some comments regarding your position on deliveries in the chat, or social equity in the chat. If and when the Board develops rules and regulations regarding deliveries, it will be open to public hearing. So we'll have, I'm sorry, so once rules and regulations are issued, then they will be issued for public comment.

9 And so, we will consider that. I'm not sure if we'll have hearings on the rules and 10 11 regulations once they're issued, but we will 12 definitely have, there will be an opportunity for 13 the public to review the rules, comment, and then the Board will revisit it and make a decision. 14 15 So, this is just preliminary, but you will have 16 many other opportunities to participate in this 17 process. We, as the ABRA Board, we are very 18 excited that we are now regulating this industry. 19 And we look forward to have a relationship with 20 you.

You might not always agree with everything that we do, but one thing I will promise you, is that we will listen to what you have to say. We will always listen. I won't promise you that we're going to do what you want,

1

2

3

4

5

6

7

but you will never leave by saying that this 1 2 Agency did not listen to what you have to say. 3 All right. 4 MR. ALDRICH: Could you, I'm pretty 5 sure, did you re-post it, I don't see it in the 6 chat? 7 CHAIRPERSON ANDERSON: Well, I guess 8 maybe I'm bad at chat but it's abra.legal@dc.gov. 9 But I thought I was being very good responding to 10 comments in the chat, but I guess I wasn't. MR. JACKSON: Mr. Anderson? Just a 11 12 little point on social equity. 13 CHAIRPERSON ANDERSON: Mr. Jackson, 14 yes. 15 Bryan Jackson here. MR. JACKSON: Ι just really would like if we could have the 16 17 hearing to do other district agencies, 18 stakeholders, this is not going to be something 19 you guys are going to be able to tackle by 20 yourself at all. It's going to take RSA, which 21 is Rehabilitative Services, it's going to take 22 DSLBD, it's going to take the Economic Planning 23 and Development Office. It's not going to be a 24 feat that ABRA is going to be able to accomplish 25 by itself.

So to have a serious conversation, we need to talk about capital, we need to talk about development and property, and we need to talk about business mentorship. So I think having a couple other agencies involved in that conversation is very important.

7 CHAIRPERSON ANDERSON: Well, I can't 8 say that we can force other agencies, we're going 9 to do our part. We're going to do our part as 10 the regulator agency for this industry. And 11 through the city council and through the Mayor, I 12 assure you that we'll try to make sure that 13 whatever we do, it will be a robust program that will be rolled out. That I believe will have 14 15 plenty of input from the general public.

16 All right. Before I'm going to wrap 17 this hearing up, I want to thank all members of 18 the public and everyone who participated in this 19 hearing today. It's been very informative, 20 especially for me, to hear, to meet a lot of the 21 members of the industry. I know there are 22 probably others who have not participated in this 23 hearing today, but I do enjoy listening to you, 24 hearing from you. And we will take your comments 25 under advisement. And we will try to come up

> Neal R. Gross and Co., Inc. Washington DC

1

2

3

4

5

with, at some point, with some rules and regulations to cover this area.

3 But as I stated, you will have a say in every decision that's made by the Agency 4 5 regarding the regulation of your industry. So with that said, again, I want to thank you very 6 7 much for your active participation today. Thank 8 you very much for your time. Since everyone was 9 on, this was supposed to be scheduled to be ending at 12 o'clock, but I see that there were a 10 11 lot of unanswered questions and folks were 12 excited to participate, and that's one of the 13 reasons why I decided to extend it through 1 14 o'clock.

15 And the only reason I'm ending at 1 16 o'clock, we do have to have lunch because our 17 calendar continues again at 1:30. So the Board 18 at least needs half an hour to get itself ready 19 for the rest of our day. But we also thought it 20 was important, just to have the entire morning to 21 listen to some of your concerns and comments. 22 And moving forward we'll try to put a significant 23 amount of time, in our calendar, to listen to 24 what you have to say in moving forward in making 25 decisions.

1

1	Okay. So thank you again for your
2	participation. And we have now, the Board will
3	then be in recess until our 1:30 hearing. And
4	will ask all Board Members, for us to return to
5	executive session. Thank you very much, and have
6	a great day. Thank you. Bye-bye.
7	(Whereupon, the above-entitled matter
8	went off the record at 12:59 p.m.)
9	
10	
11	
12	
13	
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	
25	

Α a.m 2:2 7:22,23 45:1 ABC 7:17 13:15 23:19 Abebe 46:21 abided 106:23 abiding 15:2 ability 26:17 45:18 85:7 able 9:15 20:6 28:3 29:15 34:23 39:7,8,22 40:8 44:19 51:18 59:1 64:15 66:19 67:15,16 75:22 83:10 84:21 85:1,15 86:1,6,11 94:16 100:10 109:6 109:12 114:22,23 115:25 116:20 117:15 117:23 122:19,24 above-entitled 125:7 **ABRA** 1:19 16:3 17:13 17:19 18:13 20:6.8.11 20:22,24 21:7,10 28:8 34:7,8,24 36:7 39:7 40:5 44:7,17 50:4 53:4 61:22 63:20 64:23 65:21 77:19 84:11 103:6 104:1 109:2 115:23 121:17 122:24 ABRA's 2:17 17:9 24:11 25:23 abra.legal@dc.gov 8:17 111:3 122:8 **absolutely** 9:13 52:12 78:11 90:22 94:11 97:7 absorbs 60:7 accelerated 24:10 25:22 access 13:12 24:3 45:2 52:16 54:10 58:5 66:20 83:10 91:14 accessibility 26:5 accident 43:8 accommodate 26:3 92:2 accomplish 122:24 accomplished 97:18 account 2:23 accountable 91:10,11 91:12 accounting 75:8 accurate 8:12 46:2,3 63:19 achieve 60:19 Achieves 12:9 act 2:7 12:9,9 14:20 acted 31:6 action 63:11

active 50:12 57:21 124:7 actively 35:12 51:13 actual 83:18 add 72:8,20 91:3 101:4 103:12 112:15 116:20 adding 113:18 addition 26:16,24 48:11 49:3 51:5 55:20 100:22 115:1 additional 8:9 26:17 28:4 92:2 110:17 111:22 Additionally 38:5 additions 51:5 address 2:24 8:1 11:21 30:12 31:8 35:10,14 35:15,17 52:19 64:14 70:3 103:7 104:7 105:15 111:7 120:25 addressed 64:23 addresses 106:9 addressing 9:15 12:6 adjourned 110:10 Administration 28:9 adopted 6:24 Adopting 17:17 adult 55:22 advance 2:16 7:25 8:4 advantage 58:3 advertise 17:2 advise 58:12 82:15 advisement 123:25 advisory 28:5 advocate 24:2 43:16 affect 29:19 African-American 42:7 94:22 African-Americans 43:25 afternoon 68:15,19,22 68:24 afterthought 89:6 agencies 12:11 100:20 122:17 123:5,8 agency 16:13 35:19 122:2 123:10 124:4 agenda 2:19 4:10 agent 13:10 agents 31:11 100:22 agree 38:17 44:5 48:9 64:2,3 121:21 agreeance 97:9 agreed 34:9 agreeing 22:8 agreement 34:20 111:12 ahead 10:16 16:1 22:10

23:14 25:3 33:17 34:18 37:14 41:22 47:17 49:23 57:8 62:16 70:23 79:7,7 84:7 90:25 92:9 102:5 102:23 103:14 106:15 107:7 Alcohol 28:8 37:17 Alcoholic 1:2,10 2:4,9 Aldrich 1:18 28:21,23 28:24 29:1,2,3,9,12 32:2,4,5 72:7,7 99:17 99:20,24,24 101:19 120:5,9,9,12 122:4 Alexander 1:19 21:22 21:24,25 22:2,5,11,15 22:20 23:4,5,5,6,9,16 23:18,22,23 24:13,14 24:18,20,21 25:1,2,5 25:12,15 28:18 34:10 34:21 38:19 110:3,6,7 110:8,21 112:7,14,25 113:7.9 Alexander's 48:10 alienation 20:17 **ALIYA** 1:14 allow 7:14 14:17 17:9 17:18 26:4 51:12 83:14 88:16 allowance 51:23 allowed 27:13 41:3 48:6 48:14,17,19,20,21 52:19,22 63:22,24 83:2 102:15 allowing 10:19 49:1 64:18 94:24 allows 55:24 alternatives 49:6 Amazon 59:9 88:23 amended 7:17 American 65:6 amount 8:5 18:10 27:13 45:4,7 48:17,24 66:8 91:22 124:23 amounts 83:5 **ample** 30:9 Anacostia 36:16 37:24 38:1,17 39:12 51:2 ancillary 60:13 63:12 Andrews 1:19 4:15 8:24 9:1 15:10,15 21:23 22:1,23 23:2,6,12 24:15 25:2 28:22,24 32:10,12,15,20,25 36:16,18 41:17,19 46:19,21,25 49:12,14 53:11,13 56:24 57:2 62:6,8 67:10,12 68:3

68:10 69:1,6,8 anniversary 38:3 announce 3:7 25:3 answer 16:5 28:15 41:11 69:16 79:25 109:7,9,14 111:20 answers 110:14 anybody 86:17 102:16 anytime 32:5 117:23 anyway 33:12 119:6 aorta 43:11 apartments 64:8 apex 98:8 appearance 13:1 appearing 10:6 15:24 33:16 53:18 57:7 appears 119:16 applicants 55:5,15 93:8 application 20:13 77:14 77:15 applied 11:13 appointed 38:12 appreciate 61:20 67:4 95:15 98:14,15 103:11 117:22 appreciated 29:17 94:8 appropriate 87:14 92:21 109:11 118:22 appropriations 14:18 approval 28:4 approved 27:19 April 7:1 114:17 115:4 area 30:13 74:19 93:4 105:17 124:2 areas 101:8 105:6.7 argument 21:4 arrangements 57:16 arrest 89:8 arrested 17:23 74:2 arrive 65:11 ascertain 35:16 36:2 asked 73:9 106:13,15 114:11 asking 92:8 aspect 40:5 aspire 80:9 **aspiring** 79:18 81:7 assembling 14:13 assignment 19:16 assistance 70:2,16 71:11 79:18 99:6 101:6 assisting 74:8 associated 12:7 Associates 23:23 Association 23:25 25:17 26:1,20 28:2,7 38:6,20 48:11 50:24

74:12 110:12,16,19 113:2 **assume** 92:16 assure 123:12 at-large 61:23 attempt 29:20 **attendance** 4:4 6:10 attending 42:1 attention 119:14 attributable 8:13 audible 113:7 audio 5:5,8 11:16 authorized 26:24 availability 26:3 available 2:11 12:18 28:15 35:2 55:14,15 71:7 avoid 107:1 avoided 93:5 award 18:20 awarded 20:25 aware 76:10 111:4 В back 11:10 14:17 20:16 21:9 24:24 25:9.10 46:8 68:24 77:10 114:17 background 7:2 27:25 40:20 44:18 74:5.13 76:25 77:1 101:1 backwards 19:11 **bad** 87:19 92:5 122:8 badged 62:25 63:25 66:14 **Bakery** 65:6 bar 74:12 98:13 bare 12:25 Barnette 1:20 49:11,13 49:14,16,19,21,25 50:6 53:6 82:20,20,22 82:23 84:5,11,16,20 84:24 barrier 17:24 18:8,9 92:20,24 barriers 18:2,7 31:2,12 Based 115:3 basically 43:12 basis 18:24 106:10 battle 78:16 bear 4:23 bearings 104:20 becoming 57:19 59:7 beginning 71:22 behalf 38:19 43:16,17 92:22 110:19,23 111:15 behavior 43:24

believe 5:1.16 37:3 45:4 46:6 54:6 55:6 60:20 82:17 84:14 92:19 96:17 113:23 114:3,9 116:5 123:14 believes 11:12,22,25 12:18 13:4 14:1 benchmark 99:14 beneficial 104:17 benefit 17:9 100:10 benefits 55:2 70:1,15 91:5 best 26:23 57:25 71:24 112:3 bestowed 16:22 better 16:20 39:1,7 43:15 84:1 96:15 Beverage 1:2,10 2:5,9 28:9 37:17 beyond 59:17 61:17 **big** 97:12,15 bigger 96:11 biggest 77:16 bill 13:25 14:1 **billed** 96:16 billions 21:7 **bit** 57:24 Bitcoin 16:21 Black 11:7 55:9 72:2 95:4 96:20 Blacks 89:9 blesses 61:9 blessing 39:20 blocks 89:25 board 1:2,10 2:5,10 3:3 3:4 4:3 5:7,12 6:13,20 6:23 7:17 8:1,2 10:18 11:25 12:16 13:15 14:2,15 15:4 23:19 24:1 28:13 29:13 34:9 37:16 41:25 44:3,3,7 47:23 53:21 58:1 62:18 63:12 64:17 67:4 69:15 74:6.8.16 75:14 76:2 80:4 82:7 86:23 87:9,15,22 94:8 95:17 99:11,22 101:20,22 103:21 106:14,21 110:23 111:4,9 118:17 121:4 121:14,17 124:17 125:2,4 Board's 8:18 **Bobby** 1:14 3:11,12 **Bobo** 1:20 46:18,20,22 46:24,25 47:2,3,6,10 47:15,18,19 49:9 51:1 118:7 119:7,7

bodies 2:14 **booms** 16:20 **bought** 114:18 **Boutique** 79:21 Bowser 7:8 18:1,5 38:13,21 brand 56:16 break 75:22 breaking 19:10 breaks 40:11 45:11 91:9.9 brick 93:18 116:3 briefly 102:7 bring 14:15 74:4 92:24 97:5 119:14 brings 30:19 broken 43:6 Brown 55:9 72:2 Bryan 1:22 62:4,7,22 86:21 89:22 94:7 95:13 102:20 105:6 107:22 122:15 build 58:11 building 35:3 42:10 88:21 101:12 **bulk** 56:2 burden 57:19 83:12 burdensome 82:11,17 83:4 burning 119:13 business 4:5 19:23 20:16 38:16,22 39:12 39:14 42:11,11,13 44:1,6 55:11 58:8 65:13 71:5 79:17 81:17 82:3 99:10 111:21,23 112:20,21 113:25 114:5 117:9 123:4 businesses 56:13 60:3 65:15,23 79:23 80:20 80:23 81:15,21 99:8 buying 56:2 Bye-bye 125:6 С cab 100:4 calendar 2:18 4:7 6:4 10:9 68:23 124:17,23 California 75:4,5 93:6,9 93:12 call 2:19 4:14,21,24 22:3,19,20 23:1,21 32:19 83:8 100:11 called 4:16 65:5 calling 7:24

camera 4:22 9:5,7,8,11

15:19,19 29:6,7 33:10

37:1,5 47:8,11,12 62:11 90:18 91:2 campaign 42:21 cannabis 1:6 6:6,15,18 6:22,25 7:3,12,12 10:22 11:3,18,24 12:7 12:15 13:2 16:11,20 18:17 19:1 21:6 23:24 24:4,6 25:17,18,19 28:1,9,10,12 37:21 38:6,7,9,11,15,19 39:23 40:25 41:1,4 42:13 43:13,25 44:6 48:10 50:24 53:22 54:4,8,10,14 55:3,22 57:11 58:6,10 59:8 65:6,11 68:17 69:23 70:12 71:10 75:3,12 76:21 77:3 79:19 80:7 89:5,8 91:15,21 93:14 106:11 110:11 111:15 113:1 Cannaventures 79:16 98:24 capabilities 12:14 capable 19:9 capacity 28:5 71:21 74:10 capital 42:9 55:10 77:23,24 123:2 Capitol 65:4 car 43:8 45:11,12,13,13 83:13 114:18,19,22 116:21 card 64:5,19 85:25 107:10 cards 35:18 41:1,2 108:10 care 6:16 7:6,16 11:19 35:11,14 40:3 48:5 108:7 career 42:25 90:6 98:9 caretaker 86:14 caretakers 40:9 86:11 carry 45:5,8 cars 45:10 91:25 92:2 115:1,2 116:17,18 117:12 case 6:3 45:11 52:12 68:13,14,18,20,22 85:22 92:13 114:25 cashless 61:7 catch 17:3 categorized 39:4 category 30:15 Cato 1:14 3:11,12,12 Caucus 8:23 10:19 11:12,17,22,25 12:18

13:4,20 14:1,14,17 cause 108:15 CBD 79:21 ceiling 98:9,10 celebrate 38:2 cell 41:2 center 13:11,13 17:22 32:10 34:1 47:20 49:11 50:8 93:15 centered 81:1 centers 12:20,22 14:4,6 18:23 24:6 75:13,15 75:18 CEO 37:24 41:16 49:11 57:10 ceremony 17:25 certain 51:9 66:8 83:19 100:25 certainly 35:2 116:13 116:24 cetera 105:16,16 chain 54:10 chained 75:20 chains 75:22 chair 22:3 24:15 32:12 38:5.10 46:21 67:12 69:9 94:2 102:3 **Chairman** 3:3 23:19 37:16 41:24 47:21 50:1 71:6 84:8 109:13 109:16 110:3 118:6 challenges 7:4 81:10 chance 30:12 72:15 90:5 change 14:16 93:21 changed 35:17,25 84:11 changes 86:25 87:17 changing 116:3 channels 101:16 charges 11:9 **Charles** 67:9 chat 5:22 68:1,13 121:1 121:3,3 122:6,8,10 check 27:25 checks 40:20 44:19 76:25 77:1 101:1 chef 58:24 child 85:19 107:25 chime 88:5 106:7 108:20 112:6 choice 16:16 39:10 Circle 47:20 circumvent 66:6 circumvents 65:14 **cities** 24:3 Citizen 13:5 14:6 74:1 80:18

citizens 8:23 10:20 11:3 12:13 13:21 14:4,20 14:22 16:12 18:11 20:14 21:1 29:14 30:13,21,23 31:9 51:12,18 61:16 72:13 73:24 74:24 80:9,11 80:13 88:22 96:21 99:3,9 101:5,14 city 16:13 20:2 52:15 58:6 64:8 75:10 77:19 77:23,24 83:4 91:18 91:23 123:11 clarification 97:21 class 18:4 classified 30:14 clear 4:8 13:6 60:25 61:8 92:20 95:17,18 97:9,16 **clearances** 108:4,18 clearing 101:7 clients 85:6,9 close 19:5 93:1 closed 64:10 closely 34:7 closing 28:7 Cloud 17:3 co-owner 28:21 coast 42:14 cocaine 30:15 Code 13:7 collecting 66:25 college 42:17 color 14:10 Colorado 55:1 **Columbia** 1:1 2:6,24 10:22 23:24 25:17 26:18 28:1 34:5 35:13 35:24 37:22 40:4 44:1 62:25 85:17 86:2 97:1 116:5 120:22 Columbia's 2:12 combat 86:5 come 11:9 37:18 42:5 43:5 45:18 50:13 59:23 74:15 75:14 78:8 84:3 85:24 86:11 86:13 101:5 103:4 109:23 123:25 comes 17:5,21 comfortable 119:20 coming 19:15 86:25 87:18,21 97:13 120:2 commenced 14:3 comment 5:21 85:14 89:18 90:14,16 95:10 98:25 107:23 121:8 121:13

comments 8:2.15 10:21 34:9,20 38:18 50:23 51:4 52:10 61:19 63:7 81:23 82:25 86:17 87:11 88:4 89:19 94:7 107:19 111:6 121:1 122:10 123:24 124:21 commitment 58:16 committee 38:13.14 commodity 19:17,24 20:2 communities 29:16 54:23 56:12 community 30:2,6 39:18 42:16 61:14,23 88:21 96:4 companies 31:17,20 44:14 48:16 55:25 71:10 83:23 93:16,17 93:25 97:3 116:11 **company** 57:20 60:22 80:17 97:23 compared 58:9 compensated 111:24 **compete** 65:16 complaints 2:25 complete 27:25 71:17 completed 48:3 completely 42:10 58:19 105:25 completes 105:21 completion 27:11 61:4 compliance 27:5 58:15 58:17 61:10 component 71:12 compromised 106:24 **computer** 22:21,24,25 23:10 concern 2:25 16:19 105:8,17 concerned 82:3 107:2 concerning 13:4 30:2 50:21 concerns 6:17 66:4 124:21 conclusion 13:25 94:23 conditions 19:18 26:8 34:25 conduct 4:4.8 66:19 conducted 2:10 confidence 16:22 confidentiality 105:8 107:23 112:18 confine 26:8 congestion 83:5 Congressman 108:1 conscious 20:9 consider 18:13 35:21

63:12 64:18 67:4 87:10 121:9 consideration 29:18 61:20 considered 29:21 100:8 considering 60:20 consistent 27:4 59:22 **constitutes** 4:5 113:4 construction 81:20 91:24 consultation 14:9 consulting 110:15 consumer 59:11 contact 26:12 39:24 48:7 68:2 contest 16:6,17 continually 18:1 continue 30:22 43:3 46:12 81:8 120:19,20 **continued** 26:2 34:3 continues 124:17 **continuing** 35:3 56:19 59:15 61:21 73:6 continuously 34:4 **contract** 17:19 18:22 57:15 66:10.11 112:2 contracting 48:16 contractor 66:24 contractors 66:23 100:9 contracts 113:15 contradiction 65:18 **control** 1:2,10 2:5,10 31:17 37:17 112:20 controlled 89:7 convened 6:14 conversation 46:3 56:19 87:13 89:2,3,5 96:12 97:5 120:19,20 123:1.6 Conversations 38:7 conviction 13:14,17 14:8 convictions 13:21 cool 90:8 94:20 97:12 **Corey** 1:20 49:10,13 50:6 82:20 corrupted 44:4 corruption 43:20 cost 60:4,7 111:22 112:2 council 50:13,21 123:11 councilmember 11:1 11:12 21:25 38:18 **Counsel** 110:22 counted 16:25 country 71:9,25 77:24

couple 9:10 115:24 123:5 courier 31:19 55:20 course 9:17 74:3 court 8:12 93:11 104:10 104:13 **Courtney** 1:21 53:9,24 108:19 cousin 19:23 cover 77:13 114:24 124:2**COVID** 39:25 45:19 50:20 COVID-19 7:7 26:11 crack 30:15 crafted 79:22 create 16:9 20:11 30:20 31:12 40:14 54:11.22 55:8 56:13,14 59:18 60:4 63:24 71:25 77:4 80:22 81:1 87:23 94:14 108:14 113:17 created 13:3 29:22 43:21 55:12,23 56:10 61:13 72:2 104:22 creates 12:2 77:19 84:1 94:20 105:20 creating 18:3,13 54:6,8 55:3 66:14 95:4 creation 20:11 61:3 80:25 103:4 credentials 27:19 crisis 19:3 criteria 60:21 Crockett 1:14 3:18.19 3:19 103:22,23 104:8 106:5,14 118:6,10 cultivate 81:14 cultivation 12:2,17,20 12:22 13:11,13 14:5 14:11 18:23 19:3 24:6 50:10 62:24 75:13,15 75:18 93:15 95:22 96:2,12,13,17,24 98:7 cumbersome 86:10 curbside 6:19 39:2 47:25 48:3 49:4 curious 69:19 119:21 current 11:2 13:4.6 25:20 51:8 54:19 82:16 91:17 106:18 currently 12:21 24:8 37:4 48:21 83:1 103:24 customer 58:15,17 customer's 59:22 customers 58:12 cut 55:7

D D.C 7:13,18 8:22 11:1 13:6 16:23 24:7 27:1 29:15 31:15 35:23 38:6,7,8,13,19 41:3,5 48:1,6,10 50:11,24 53:23 54:17 56:5 57:12.21 58:3 60:12 61:9 63:1,3 64:5,7,18 65:9 76:17,19 77:22 78:7,22,23 80:4,17,24 81:13,18 86:8 87:18 92:16,18 100:2,10,13 100:18,24 108:2 D.C.'s 89:8 daily 26:22 data 46:1,1,4 date 2:19 13:22 50:14 Davis 1:21 53:9,12,13 53:15,17,20,24 56:21 108:19,20 day 44:20 45:2 48:22 91:22 98:6 103:5 124:19 125:6 **DC** 1:19 6:12 10:19 17:4 41:16 42:4 62:5,23 63:16 74:12 86:22 89:23 95:13 102:21 104:17 105:6 107:22 110:11 112:12,21 113:1 114:13 **DCCTA** 24:2 **DCMR** 12:19 DCR 2:6 6:13 **Dear** 37:15 **December** 6:13,24 decent 71:1 decide 84:22 decided 124:13 decision 30:7 111:8 118:19 121:14 124:4 decisions 29:16 30:1 124:25 declaring 38:21 defeat 75:20 definitely 74:25 81:24 98:15 105:23 121:12 degree 52:21 deliberately 12:4 delighted 38:4 **deliver** 7:14 35:9,22 44:19 48:15 52:19,23 85:15 86:6 91:19 104:25 115:25 117:1 117:2 delivered 39:23 41:4 116:8 deliveries 6:18 27:20

27:21 57:18.24 61:3 64:4 66:20 91:22 102:10 103:5,18 104:2 105:11 111:13 112:1 113:24 114:4 118:20 121:2,5 delivering 52:22 88:25 88:25,25 91:21 103:24 demand 40:18 83:15 85:2 Democratic 8:22 10:19 denied 39:5 dental 42:20 **Denver** 55:12 department 38:25 100:3,3,15,24 102:12 108:23,25 109:4 115:22 departs 103:7 dependence 19:10 depending 111:25 112:1,2 depends 60:5 111:21 description 46:2 deserve 72:19 designation 81:17 desire 15:4 desires 8:1 destination 27:14 detailed 103:1 determination 109:11 determine 118:20 determined 85:10 developed 120:21 developing 28:6 61:23 development 30:10 80:15 82:3 100:9,14 122:23 123:3 developments 79:17 develops 121:4 device 52:3 devices 51:24 dialogue 100:1 died 43:10 difference 93:25 94:9 94:13 118:15 different 43:13 58:19 85:6 93:18 113:21,22 117:2.9 differentiate 65:2 difficult 31:4 34:25 35:16 36:1 65:1 83:20 difficulties 7:11 direct 59:11 60:12 107:25 directions 52:6 103:6 directive 12:1

director 10:17 13:9 53:9,25 109:8 119:17 disabled 43:7 45:17 discourage 31:3 discuss 44:10 53:22 87:16 98:16 119:23 120:4 discussing 78:5 87:13 discussion 102:7 disenfranchise 17:18 disenfranchised 16:13 17:22 19:8 21:5 73:11 75:25 disparities 19:1 dispensaries 11:19 17:11,16,19 24:6 26:12,14 27:21 31:11 31:22 38:22 40:22 44:22 48:2,14,16 55:16 57:15 59:4,20 61:22 75:17 81:17 87:3 93:2,10 96:2 100:21 103:23 117:1 117:5,6,7 dispensary 7:21 12:3 13:10,13 16:7 26:25 34:4 37:25 40:20 42:5 42:7 44:16 45:10,19 48:1 50:3,11 54:20 58:9 60:7 66:12 67:1 83:19,24 84:12,21 85:24 88:19,19 89:25 91:12 93:19,19 95:23 96:13 97:22 100:23 104:4 106:6,25 109:3 109:23 dispensers 7:14 displayed 65:7 disproportionately 17:23 54:24 disqualify 13:15 distinction 92:12 distribute 13:18 distributed 12:5 district 1:1 2:5,12,24 7:5,9 10:22 11:4,24 12:11,21,23 13:24 14:17 16:9,20 19:13 23:24 25:17 26:18 28:1 31:5 34:5 35:12 35:23 37:21 40:4 42:5 43:2 44:1 50:6 52:24 60:11 61:24 62:25 64:1 65:1 66:6,9 71:24 72:12,23 75:18 80:6 85:17 86:2 94:14 95:19 96:6.25 97:2 108:9 113:16 116:4

116:12 120:1,22 122:17 **District's** 2:18 12:7,14 13:2 14:22 diverse 77:4,20 diversifying 31:23 Diversity 38:10 **DMPED** 80:21 **DMV** 64:10 doctors 71:20 **DOH** 63:19 doing 9:16 44:15,16 72:23 76:15,23 85:11 93:6 95:16 105:9 111:23,24 112:21 116:14 dollars 21:7 **Donovan** 1:11,13 3:2 door 16:14 65:7,11 92:25 Doordash 59:3 doors 19:5 38:24 double 17:9 doubt 16:21 downright 36:1 dozens 116:10.10 draft 6:21 74:6 76:2 93:21 drafted 73:19,20 drafting 74:6,13 dreadful 38:23 driver 27:12 52:2 59:17 60:5 83:7 90:2 103:7 105:19 driver's 27:24 drivers 7:20 16:4,7,24 17:10,18 20:1,5 26:25 26:25 27:5,7,9,14,15 27:18,20,23 40:10,17 40:19 51:10,24 52:8 54:20 57:22 61:1,3 83:18 84:13 88:6,23 93:16 100:7,8,16,20 113:3 driving 101:7 113:16 drug 30:14 54:24 63:4 drugs 12:13 30:16 65:19,25 66:16 71:16 74:2 88:17 95:1,5 **DSLBD** 80:21 122:22 due 11:19 40:17 **Dupont** 47:20 Ε e-commerce 57:16 61:7 earlier 52:10 92:3 earning 21:6 ease 108:14

easier 83:22 east 37:25 39:19 42:14 91:18 easy 104:5 Eats 59:4 echo 50:23 economic 16:16 30:9 31:14,17,23 122:22 ecosystem 54:8 Ed 3:25 Edward 1:15 4:1 effect 71:8 effective 60:4 61:4 85:8 efficient 114:19 efficiently 58:5 61:2 eight 12:22 91:21 96:19 119:10 either 26:6 27:3 41:1 52:2 64:13 80:15 99:10,13 elderly 49:5 elect 11:1 117:4 electronic 2:13,22 electronically 3:5 elevate 4:15 8:24 15:11 21:23 22:24 28:22 32:11 33:2.3 36:17 41:17 46:19 49:12 53:11 56:25 62:6 67:10,19 68:3 69:6 elevated 4:18,22,25 5:3 5:10,17 9:2 15:16 22:25 28:25 32:16 36:19 41:20 47:1 49:15 53:14 57:3 62:9 email 5:23 8:17 111:7 120:25 emergency 2:14 6:24 7:3,14 38:23 50:16,17 61:11 emerging 59:12 79:23 emphasis 52:9 employ 66:8 employee 13:10 62:25 66:7 88:6,18 96:4 97:21 employees 7:20 16:7 17:15 40:21 42:16,23 42:24 44:17,23 51:15 54:20 63:25 66:15,19 72:22,22 83:18 88:7 91:5 95:3 108:11 employment 26:17 54:21 90:5 94:10 99:2 99:10 **empowers** 59:19 enable 57:17 enacted 48:1

encourage 80:10 99:11 encouraging 108:9 ended 30:17 endorse 34:10 35:2 engage 51:13 114:4 engaged 113:24 enjoy 59:23 123:23 enormous 16:16 enrolled 35:12 ensure 8:17 12:12 30:6 30:22 31:15,22 61:10 61:12 101:2 enter 55:10 79:19 entertain 8:2.9 entire 41:11 124:20 entities 19:23 entity 21:6 entrepreneurs 16:12 55:9 79:18 81:7,15,18 entrepreneurship 80:10 entry 31:3 61:17 EOM 12:1 equal 21:4 equipped 27:16 equitable 54:7 55:8 equity 11:5,15,23 12:5 12:6,8,10,12 13:1,3 14:3,21 16:10 18:7 19:9,12 20:8,9 38:10 53:23 54:3,8 55:4,15 56:11,14 60:15 63:10 69:20,21,22 70:11,17 71:2,25 72:17 74:20 75:21 76:5.11 77:4 78:2 79:2 80:3 87:11 87:13,16 88:20 89:4 92:22 93:4,8 94:15 95:4,21 96:1 97:11,25 98:13,17 101:12 110:16 119:15,19 120:20 121:3 122:12 Eric 1:24 8:22 10:23 70:7,22 94:6 especially 26:6 30:24 60:14 61:16 123:20 essential 2:18 38:22 essentially 55:24 established 34:1 44:15 establishment 65:5 et 105:15,16 event 6:4 everybody 42:1 46:14 62:18 71:18 77:10,25 78:1 95:18,25 97:16 everybody's 96:10 98:15 everyone's 4:18

exactly 36:2 102:9 example 31:12 58:10 65:3 80:8 exceed 12:21 excellent 49:16 99:1 exchange 78:19 excited 121:18 124:12 exclude 16:13 excluded 74:3 exclusive 20:13 93:3 exclusively 17:14 exclusivity 55:4 executive 11:21 125:5 existed 65:19 existence 100:2 existing 17:11,15,19 18:22 19:3 55:15 75:13,17,17 80:6 93:2 93:10,15,18 99:12 111:16 expand 7:21 75:15 expanding 54:7 78:6 92.1 expect 59:24 expensive 20:3 **experience** 14:12 58:15 58:17 59:2.8 99:3 115:3 experienced 7:11 experiences 83:4 expertise 82:2 120:18 experts 58:11 expire 7:1 expired 10:15 explained 98:2 explicit 51:11 exposure 39:25 express 13:25 26:1 expressed 14:1 expunge 76:18,22 expunged 76:24 expunging 76:20 extend 61:17 124:13 extended 107:17 extensive 30:18 **extent** 36:4 extra 111:24 extreme 39:16 extremely 39:11 48:4 F face 18:3 20:19 facilities 96:25 98:7 facility 42:15 66:18

130

www.poolraross.com

98:4

facing 30:17 81:10

97:1 107:9

fact 12:16 59:11 93:8

factor 100:6 failed 71:3 failing 77:7,11 failures 76:11 fair 18:10 fairness 13:1 fall 99:4,5 families 30:25 33:22 65:24 family 32:19,24 33:23 42:17 50:25 52:14 65:20,24 115:13 far 19:3 21:8 73:9,20 74:18 75:7 78:14 80:3 80:12,19 81:1,18 82:2 100:10 101:7 106:21 106:23 fashion 114:24 fast 87:1 feat 122:24 federal 76:25 87:7 federally 78:16 Federation 38:12 feel 44:25 91:24 feeling 104:5 fees 77:14 feet 16:14 felony 13:14,17 fence 99:5 field 20:7 55:8 61:15 fields 108:4 Fifteen 54:16 file 43:21 64:14 filed 8:18 fill 74:22 final 99:25 finalized 28:3 finance 42:10 finances 77:16 financing 70:2 find 18:2 19:22 89:9 104:17 114:21 fine 23:13 44:12 47:14 91:17 97:11 firmly 66:3 first 5:25 6:3,4 8:21 10:24 20:19 29:23 30:1 34:1,3 35:18 37:24 38:8 42:6,13 43:5 44:8,11,11,21 47:18 50:9,10 55:13 55:18,21 72:12 73:8 76:17 78:16 84:3 94:7 95:21 104:19 115:14 116:14 **fit** 48:15 five 8:7 10:7,12,14 15:25 22:9 29:7 33:16

37:10.13 40:25 41:23 43:12 47:5,9,16 49:23 53:18 57:7 62:15 93:9 117:13 fix 21:10 fixture 60:11 fleet 45:23 117:14 flip 19:11 focus 58:14 97:14 focused 54:3 58:19 focusing 74:20 folks 11:8 101:24 114:9 115:22 116:6,9 118:23 124:11 follow 66:11 follow- 120:13 follow-up 120:18 following 26:23 40:7 48:13 51:4 60:21 food 59:8 66:22 force 11:13 123:8 forced 77:4 forgoing 13:16 form 55:23 formally 110:19 format 80:1 formed 24:2 former 21:24 38:18 formerly 71:15 forward 9:11 28:8 31:5 36:9 46:5.12 53:1 56:18 87:16 110:13 117:23 119:3 121:19 124:22.24 found 43:22 founder 32:9 56:24 57:10 79:16 four 40:22 48:22 95:3 116:19 117:13 fourth 19:5 116:21 framework 58:8 free 19:10 42:16 75:16 75:22 front 75:6 fuddle 46:8 fulfill 50:19 51:25 full 11:13 13:3 full-time 117:7 fully 34:20 42:15 61:23 function 116:12 fundamental 94:9,12 funded 74:11 funding 71:6,7 funeral 42:21 funny 45:14 further 49:2 120:4 future 6:21 36:10 37:20 46:13 51:16 53:4

54:10 FYI 107:19 G gain 51:18 gaining 19:7 101:9,10 game 72:3 gas 114:19 gather 119:2 geared 72:18 general 62:5,22 90:3 110:22 123:15 generally 69:23 70:12 generation 94:21 gentleman 98:3 Georgetown 73:5 getting 16:14 38:2 58:7 78:14 98:6 105:25 Gibson 1:21 79:3,5,8 79:11,12,15,16 82:5 98:19,23,24 aive 42:18.19.19.19.20 45:17 56:6 81:6 99:7 110:14 117:23 118:3 **given** 8:5 21:9 60:18 61:13 113:2 116:15 giver 35:12 giver's 35:15 givers 6:16 7:6,16 11:19 48:5 gives 42:16 91:5 giving 98:16 108:6 **global** 113:13 goal 73:9,10,10 75:16 75:21 goals 50:19 69:25 70:13 gold 58:4 **goods** 88:25 government 2:12,24 38:8 53:9,25 65:21 76:18 108:11 Government's 80:6 GPS 27:17 51:22,25 52:3 102:8,19 graduate 41:3 73:5 graduation 17:25 Grandis 1:15 3:25 4:1,1 granite 88:22 grants 77:12,13 grateful 39:21 greater 26:5 Greene 1:22 36:15,17 36:18,20,22,23 37:1,5 37:12,15,23 41:14 51:1 76:8,13,14 79:1 84:6,8,10,19,23 85:13 86:16 109:13,16,19

109:19.21.22 111:17 111:18,20 114:1 118:17 greetings 23:19,21 grew 30:13 grey 67:2 74:19 81:10 groove 104:22 group 14:11 115:15 Growers 50:7 growing 17:6 24:9 25:21 growth 30:10 quards 117:3,6,6 guess 9:8 29:6 32:23 84:20 91:2 109:4 122:7,10 guidance 2:11,15 63:17 81:7 guiding 56:11 guys' 67:5 н half 124:18 hand 10:14 27:19 67:16 67:25 68:7,11 69:2,6 69:18 70:4 82:12 106:1 handheld 51:24 52:5 handle 44:22 handled 108:7 Hansen 1:15 3:22,23,23 happen 85:20 96:6 119:5 happened 19:12 25:9 86:24 happening 96:5 happens 91:8 happy 6:1 8:9 33:19 37:17,18 47:23 50:17 56:15 57:23 82:2 hard 19:17,22 43:3 78:18 116:5 harm 54:15 harmed 12:13 88:16 94:25 95:5 harsh 30:17 harvesting 19:17 Healing 47:19 health 2:14 7:13,18 38:23,25 40:14 42:19 65:18 115:23 healthy 33:19 hear 6:14 9:3,5,19 22:12,14 23:12 24:17 24:23,25 25:6,8,12 36:20 49:17,19,20 62:11,14,15 79:13 92:15 123:20

heard 8:4 63:6 92:21 102:7 114:5 116:9 118:7,16,17 hearing 1:6 4:7,11 5:2 5:25 6:5 7:24 24:14 37:20 41:10 42:2 47:22 50:1 52:11 53:1 87:10 93:1 107:17,18 110:9,25 111:6,13 119:1,10,18,22 120:3 121:6 122:17 123:17 123:19,23,24 125:3 hearings 4:9 22:7 121:10 hearts 40:11 held 2:13 Hello 15:17 53:15,20 79:3,11 98:19 99:17 99:20 help 49:1 56:14 58:2 59:5 helped 43:13 50:18 helpful 48:4 helping 55:8 76:2 hemp 79:21,21 heroin 30:16 **Hey** 94:2 Hi 98:24 108:19 **High** 17:4 Highroad 56:24 57:11 59:17 116:16 hijacked 102:11 Hill 78:18 hire 60:25 83:22 100:12 100:25 hired 91:12 hirer 100:17 hiring 77:14 Historic 38:1 history 105:15 117:24 hit 43:8 104:22 hold 34:13 76:9 79:4,5 89:11,20 97:3 101:19 106:12 110:10 115:9 115:11 holder 10:24 64:5 holders 65:14 66:13 87:24 holding 37:19 41:9 47:22 holds 46:9 hole 51:21 Holistic 41:16 42:4 46:18 47:19 51:1 62:5 62:23 63:16 86:22 89:23 95:14 102:21 104:17 105:6 107:22 112:12,21 114:13

118:7 home 7:9 19:15,21,24 21:1 35:15 39:3,11,20 40:2 49:2 52:19 56:4 85:18,22 101:5 105:15 109:24 homes 26:8 39:24 52:14 honest 18:18 honored 38:12 hope 73:10 115:18 hoping 40:2 41:3 76:1 115:20 host 19:25 38:6 hosted 2:23 hosting 50:1 53:1 62:18 Hotels 41:5 hour 124:18 hours 2:16 7:21 44:25 45:6 83:9 92:2 98:6 house 48:25 humble 29:20 hypocritical 11:8 L ice 20:22.23 **ID** 64:16 idea 52:8 56:6 ideas 78:9 identification 101:10 identified 67:22 identify 8:11 67:15,16 67:19 68:8 89:21 94:4 104:12 110:2 **IDs** 64:12.13 **illegal** 64:24 65:3,15 78:16 86:5 Illinois 77:9 imagine 19:15,21 immediate 42:17 immediately 12:17 immune-compromised 45:17 49:5 impact 30:25 impacted 54:24 72:14 impaired 40:14 imperative 71:23 impetus 108:24 implementation 100:7 100:16 implemented 7:4 11:20 63:18 72:21 implementing 18:14 72:18 implore 66:1 important 13:7 35:1 37:19 39:14 42:1 60:22 64:22 67:3

72:10 81:11 90:4 94:19 116:2,13 123:6 124:20 importantly 63:21 66:5 impossible 36:1 improved 24:3 improvements 40:8 impunity 65:23 in-house 55:19 91:8 105:24 in-person 26:12 in-store 39:2 incarcerated 71:15 73:23 94:25 incarceration 73:17 incentives 71:13 inception 24:4 25:19 26:13 include 12:25 61:6 72:10 included 2:19 27:3 66:16 95:22 includes 54:9 105:14 including 13:24 54:16 61:10.16 inclusion 12:10 13:1 14:3 29:18.24 38:11 inclusive 54:12 **income** 65:14 incorporated 69:22 70:11 111:8 114:17 incorporator 13:10 increase 7:18 24:18 40:18 44:25 45:4.7 48:20 58:5 increased 25:24 26:16 49:1 increasing 45:6 incredibly 11:8 incubators 71:12 independent 44:4 100:7,8 indigenous 14:9 individually 112:3 individuals 13:16 54:23 73:13,22 95:3 96:20 industrialized 11:11 industries 30:24 59:24 81:21 industry 28:12 31:3,16 31:18 38:15 41:9 42:24,25 43:5 51:14 54:4,7,15 55:24 59:6 63:13 71:18 75:24 77:3,17,21,21 78:12 79:19 86:25 89:7 94:18 97:13 98:2 106:22 118:23 121:18

123:10.21 124:5 inequity 20:20 inform 35:20 107:16 information 2:20 6:20 8:13 66:25 68:2 91:15 103:11 106:9,21,24 108:2,6,22,25 111:4 119:2 informative 123:19 informed 35:19 40:11 infrastructure 31:21 80:19,22 81:2 initially 8:7 initiated 92:18 injustice 75:21 injustices 30:12 input 28:4 123:15 insight 57:24 instructions 4:8 insurance 27:25 42:19 insure 83:25 integral 59:7 integrated 59:14 intellectual 71:21 intended 71:8 intensive 55:10 intent 13:17 intentional 72:1 intentionally 12:4 interest 6:10 8:6 80:1 81:25 interested 6:16 8:3 59:19 interesting 45:22 63:7 63:8 interference 5:5,8 11:16 interprets 13:20 interstate 78:19 intrastate 78:19 introduce 3:3 79:9 100:19 introducing 45:15 introduction 24:24 25:11 inventory 18:23 27:13 56:3 58:14 investors 19:6 invitation 6:9 invite 19:6 involved 30:6 99:15 123:5 involving 104:1 iPad 23:10 irrelevance 14:18 irrelevant 71:2 issue 11:18 16:10 20:24 37:6 64:6 65:18 70:3

			133
	I	l .	L
70:5 71:5 72:6 73:2	118:2	license 18:14 19:4	lockbox 27:15 46:7
75:1,2,7 76:5,14 77:2	Kahn's 32:16	20:12,25 27:18,24	locked 11:6
79:2 80:8,12 88:6	keep 26:21 27:14 75:24	43:18 48:1 54:8 55:3	log 2:20 16:22 27:14
91:21 115:16 119:13	91:8 102:9 112:18	55:12,23 60:20 65:14	68:23
119:19,23 120:4,14	keeps 43:25	66:13 75:3,5 87:24	logistic 57:17
issued 18:11,15 21:4	key 54:6 71:12	93:8,14 100:12,12,17	logistics 58:18
121:7,8,11	killing 86:5	100:25	long 38:25 62:21
issues 5:23 7:9 18:25	kinds 115:22	licensed 24:5 48:2 86:6	115:21
39:17 40:14,15 75:5	knives 97:5	86:7 99:7	long-term 31:8
114:21	knowingly 40:1	licensee 111:17 112:16	longer 24:14
issuing 20:9 77:12		licensees 6:15 16:11	look 35:7 42:23,25
item 4:11 19:5	knowledge 65:10 knows 18:5 34:9		
Rem 4.11 19.5	KIIOWS 10.5 54.9	18:11,22 70:15	46:12 53:1 56:18 59:6
		111:15 113:23 114:3	74:7,16 78:1,9,10
$\frac{J}{J}$		licenses 12:3,3,17 14:5	80:5,14,20 87:22
Jackson 1:22 62:4,7,8	laboratory 13:11,14	18:15 51:16,18 55:14	88:14 90:20 99:12
62:10,14,17,22 67:7	lack 26:6 39:17	55:20 60:13,14,17	107:10 109:10 117:22
86:19,21,22 89:17,22	lacking 94:22	70:1 78:5,6 94:14	118:18 120:13 121:19
89:23 90:13 94:11	language 51:11	95:22,23 96:16,17,22	looking 36:8 48:24
95:9,13,13 96:23 97:8	large 17:6 59:6 119:19	97:2,3 98:10 100:4	65:22 79:18 87:5,19
98:21 102:20,20,24	Lastly 8:14 66:2,18	101:10 111:16 113:18	118:4
102:25 105:5,6	laughing 19:14	licensing 51:9,10 80:16	looks 28:7 58:9 60:21
107:21,22 113:9,11	Laughter 22:17 78:24	life 17:4 43:15 116:4	80:4 120:19
122:11,13,15,15	law 13:6 40:4 45:15	lifelong 63:1	lost 65:24
jail 30:18	87:18	light 12:18	lot 52:4 63:6,7 71:19
James 1:16 3:8,9 23:20	laws 13:4 35:3 56:9	limit 8:7 10:12 26:9	74:14 76:15 78:21
January 1:9 38:3	66:11 81:9 91:9 95:19	40:16 48:20,22 49:1	81:2,4,10 86:24 87:17
Jason 1:18 28:20 68:10	95:20 97:17	114:7 116:18 117:12	88:21 101:4 108:3,10
72:7 99:24 120:9	lawsuit 43:19,21	117:16	108:18 120:15 123:20
Jeffrey 1:23 32:9,13,22	lawyers 71:20	limitation 52:8 114:8	124:11
33:24	lead 21:7 63:17	limited 18:24 20:24	lots 77:6
JENI 1:15	leaf 65:6,11	60:17 85:10	love 60:10 61:21 87:14
Jennifer 1:24 3:21,23	learn 43:9	limiting 16:15	lower 69:2
56:23,25 57:10	learning 71:22	limousine 31:20 100:11	lunch 124:16
Jersey 87:21	leases 18:21 64:9	Linda 1:22 23:25 36:15	Lyft 90:8,9 91:4 100:16
job 19:17 42:25 90:6	leasing 14:5	37:23 51:1 76:13	
103:3	leave 42:20,21,21 90:10	109:19 111:18	M
jobs 61:13 66:6,14	122:1	line 23:8 24:16,16 25:2	ma'am 22:9 23:15 25:11
113:15,17	left 8:8 87:19	32:17 34:16 46:22	37:11 53:19 57:8
join 32:24	legal 21:3 28:12 35:23	67:13,19 69:5 98:10	79:14
Josh 33:25	55:11 65:2 78:4,5,6	106:8	madness 108:12
JR 1:14,16	85:25 106:10	lines 100:1	main 101:9
judge 43:22	legalization 20:21 87:7	list 4:12,19 8:20 10:10	mainstream 39:6
July 13:19 14:8	87:7	108:13	maintain 51:22
jurisdiction 119:24	legalize 55:22	listen 121:23,24 122:2	maintenance 50:21
	0	124:21,23	
jurisdiction-to-jurisdi	legalized 11:10		majority 19:7 39:15
78:13	legally 86:7	listening 41:8 123:23	80:16
jurisdictions 99:14	legislation 29:22 30:2	little 57:24 58:7 59:25	maker 96:13
118:24 119:24	50:13,15,16,18,22	96:15 97:10 122:12	makers 56:12
jurisdictions' 76:11	51:8 53:2 73:19 74:14	live 56:8 64:8 89:24,25	making 30:7 35:3,22
Justice 74:11	76:2 84:17 93:21	lived 63:2,3	48:25 50:22 72:11
	legislations 46:13	living 36:2 108:2	81:16 93:2 118:18
K K	legislative 11:20	load 83:15	119:1 124:24
Kahn 1:23 32:9,11,13	let's 21:9,10 83:7 97:5	loans 42:9 70:2,16	man 43:6 95:15 96:14
32:15,23 33:1,4,5,8	98:13 117:18	local 42:14 80:23 81:18	manage 61:5
33:14,18,23,24 34:12	letting 9:8	locally 81:1	managed 117:9
34:14,19 36:5 50:25	level 20:7 61:18 76:16	locals 30:1	management 58:15,18
52:10 64:3 115:11,17	levels 61:10	located 37:25	manager 62:5,23 90:3
115:20 117:20,22	liabilities 93:20	locations 75:2	mandate 13:20 18:15
	I	I	I

66:7 81:19.20 mandated 20:25 mandates 12:10 manifest 105:20,20 marijuana 11:7,9 13:12 13:18,21,23 14:7,16 14:22 16:4 17:5,14,16 17:24 20:21 30:14 31:15 34:4 35:13 37:25 38:22 50:5 52:13 53:10 54:1,2 55:11 56:2 73:23,25 76:21 83:11 85:16 106:19 107:10 120:22 market 55:7 66:17 67:2 78:4,4 81:10 86:5 87:6 marketplace 31:23 56:15 markets 59:13 81:9 Martin 68:10,12,20,25 69:1.3 Maryland 57:12 78:15 96:25 Massachusetts 55:2.21 57:13 77:8 88:14 match 64:13 matches 35:14 matter 1:5 12:16 89:1 125:7 matters 53:10 54:1,2 87:25 mature 59:12 maximum 10:12 116:16 Mayor 7:8 11:21 17:25 18:5 38:13,21 48:8 92:17,19 123:11 Mayor's 3:5 50:19 McKay 56:24 57:1,10 62.1 mean 19:2 42:8 46:9 71:1 89:4 91:17,20 92:8 94:17 107:3,14 111:21 114:8 115:12 meaning 80:6 means 18:18 20:4 71:20 81:16 90:5,6 105:11 measures 30:7 measuring 60:22 media 38:9 medial 6:6 medical 1:6 6:14,18,22 6:25 7:2,11,12 11:3 12:15 13:2,12,23 14:16,22 24:4,5,8 25:19 26:7 31:15 34:4 35:13 37:21,24 38:14

38:21 39:23 40:3.25 41:1,4 50:5 52:13 55:22 64:5,19,19 68:17 69:23 70:11 83:11 85:16 106:7,11 106:19 107:10 108:10 110:11 111:15 113:1 120:22 medicated 48:22 medication 7:7 45:7,20 85:21 medications 39:8,23 86:12,12 medicine 31:8 48:6 52:15,16 63:22 65:10 83:10 medium 89:9 meet 31:21 91:2 123:20 meeting 1:3 2:9,10,17 2:18,22 4:19 46:1 62:19 64:22 87:15 meetings 2:7,13,16 meets 116:13 member 1:14,14,15,15 1:16,16 3:9,12,15,19 3:23 4:1 28:12 67:23 68:5 102:2.6 103:10 103:22 106:5,14 118:6,10 members 3:4 4:4 5:12 5:13 10:17 13:9 23:21 24:5 32:24 37:16 52:13 53:21 61:14 65:24 69:16 82:7 99:22 101:20.22 103:21 111:9 123:17 123:21 125:4 members' 52:14 men 71:14 88:16,21 94:24 mention 14:19 39:17 mentioned 67:17 71:1 116:10 mentorship 123:4 Mercado 37:23 Mercado-Greene 23:25 merely 14:4 103:3 message 68:1 met 1:10 90:19 method 59:21 methods 49:7 metric 75:8 93:17 102:25 103:5 metrics 66:21 Metropolitan 49:11 50:7 mic 22:2 Michael 1:20 46:18,22

46:25 47:19 50:25 118:7 Michigan 57:13 **microphone** 5:11,15 21:19 32:7 34:17 36:13 middle 18:4 96:14 Milford 1:25 15:9,11 21:12 73:4 106:18 mind 19:7 84:3 96:11 108:12 mindset 107:13 minimal 96:18 **minimum** 12:25 minor 30:18 minorities 77:17 **minority** 50:9,10 minted 12:8 minute 24:21 34:13 106:13 115:10,11 minutes 8:7 9:10 10:7 10:12,14 15:25 22:9 27:22 29:8 33:17 37:11,14 41:23 47:5,9 47:17 49:24 53:19 57:8 62:16 105:10 119:11 missed 24:21 70:6 **missing** 97:15 **Missouri** 57:14 mitigation 93:11 mobile 41:6 52:5 93:19 **mobility** 26:9 39:17 40:15 model 18:24 58:8 59:11 61:24 models 117:9 moment 9:23,23,25 35:6 95:9 Monday 103:17 104:25 money 61:5 96:13 **monitor** 94:16 monopolate 75:23 monopolize 75:24 month 17:2 73:15 months 21:2 42:18 57:14 73:14,18 moratorium 20:9 93:9 **MORCA** 73:7 morning 2:3 4:10 6:7 10:7,11,15,18 15:23 15:24 22:5,5,9 23:2 23:18 29:3,12 33:16 33:19 41:24,25 49:9 53:17,18 57:5,6 62:12 62:17,19 67:17 69:11 124:20 mortar 93:18 116:3

mortgage 97:4 move 14:2 16:5 27:1 35:21 58:20 64:10 85:19 99:22 117:18 moved 18:5 moving 87:23 119:3 124:22,24 **MPD** 64:23 104:2,6 105:1 106:10.21 109:24 mute 5:10,15 15:13 21:19 32:7 34:17 36:13 115:17 Ν name 3:2,8 4:14,16,21 4:24 8:11 10:23 23:3 42:3 47:18 50:5 53:24 62:22 68:2,3 79:12,15 names 17:3 nation 55:11 81:13 national 46:18 47:19 51:1 76:15 118:7 nationwide 77:3 nature 52:6 64:9 74:3 74:14 88:1 107:12 108:5 necessarily 56:4 58:23 58:25 74:21 85:18 necessary 27:7 60:19 61:11 85:1 105:24 need 4:7 5:19 20:22 33:2,3 44:13,22 52:14 52:16 63:23 76:22 78:8 83:8 84:22 97:19 104:11 113:14 116:13 116:17 117:12,14,16 123:2,2,3 needed 14:15 18:7,9,19 46:1,3 91:25 104:24 114:22 115:2 needing 100:11 needle 14:3 needs 16:9 31:21 44:3 76:18 87:22 101:11 124:18 negating 39:24 negative 30:25 negatives 119:25 neighborhood 94:22 95:4 never 21:9 74:1 89:6 90:19 122:1 new 5:25 6:2,2,4 17:15 17:17 18:2,3,7 20:11 28:10 33:19 37:17 47:23 54:8 55:12 56:9 61:13 65:9 87:21

109:8 newly 12:8 nice 91:2 night 86:23 nine 91:22 Ninety 89:7 non-delivery 18:10 93:23 non-retail 75:4 non-store 75:5 non-storefront 16:10 20:12 93:7 nonexistent 100:5 noninclusive 12:6 nonprofit 54:2 74:11 nonvoting 28:11 noon 103:17 Norbert 1:23 41:16 42:3 89:13 90:16 103:13 104:16 112:8 114:12 normally 31:2 North 65:4 northeast 91:19,20 northwest 65:5 83:8 91:20 note 92:12 notice 2:15.19 6:11 10:21 11:13 nuances 88:24 number 7:18 12:19 16:25 25:20 40:17 60:17 64:12 65:19 71:4,4,8,9 85:10 87:11 94:13,13 96:16 107:11,11 112:1 numbers 65:24 0 o'clock 107:17,19 124:10,14,16 **Oakland** 77:8 obligated 66:11 Obliviously 117:13 obtain 39:8 48:6 64:15 65:10 75:1 100:25 obtaining 7:6,11 obviously 83:3,6 111:22 occurred 13:18 occurring 118:24 occurs 104:14 October 24:12 25:24 offenses 30:19 73:24 73:25 offer 26:22 28:3 29:23 30:11 51:4,5 54:17,21 57:18,23 59:1 72:24 79:24 81:23 82:2 95:1

98:25 99:25 110:24 120:16,17 offered 60:14 72:14 offering 59:17 60:12 61:6 offers 42:16 office 2:7,12 11:21 122:23 officer 13:9 14:21 official 8:19 13:7 officially 58:20 Officials 55:6 oldest 34:3 115:14 117:19 onboard 27:13,13 74:15 once 4:13,16,24 5:10 15:5 41:8 43:13.18 104:19 119:2 121:6 121:11 ones 30:24 online 15:3 33:22 42:5 56:3 87:21 oog@opengovoffice... 3:1 open 2:7,12 20:13 34:16 38:3 73:13.17 74:8 81:9 121:5 opened 34:2 38:24 43:3 117:3 operate 12:20 18:10 33:25 42:11 51:19 55:25 operated 12:23 operating 6:23 12:22 56:7 57:12 61:8 65:23 71:11 92:16 operation 26:22 50:10 96:18 104:23 operational 63:17 operator 85:11 96:19 97:4 operators 13:23 50:4 83:14 opine 105:3 opinion 102:15 106:8 115:15 118:13 opinions 118:15 opioids 43:13,14 opportunities 30:10 31:9,13,14,24 54:11 54:14,21 61:17 72:11 78:7 121:16 opportunity 26:18 29:25 30:5,9,20,23 33:20 53:3,22 55:17 56:8,18 58:3 60:18 61:21 82:15 84:1

100:19 113:17 115:25 121:12 opting 49:4 option 23:7 26:4,11 27:3 80:14 111:25 113:3 options 59:23 order 3:6 11:20 18:6 27:8 31:1 45:19 60:3 61:3 101:13 109:2 orders 7:9 61:2 **Organics** 36:16 37:24 38:17 39:12 51:2 organization 56:10 74:10 original 35:10 originally 84:17 ostracized 20:18 ounce 48:22 outcome 53:2 outside 31:13 74:9 117:4 outsource 40:23 outsourcing 105:17 overcome 18:2 overly 52:20 82:11.17 83:3 oversight 25:23 owned 50:9,11 80:17 owner 36:16 37:23 42:3 43:21 44:5 45:16.20 47:19 50:6.7 66:12 79:20 95:3 104:16 112:16 113:11 owners 13:22 44:2 45:21 48:1 64:4 97:21 104:4,4,21 106:6,25 113:18 ownership 11:4,15 12:14 14:6,20,21,23 63:12 94:10,20,20 96:1 97:20 99:2 owning 17:21 75:15 owns 19:23 93:16 Ρ P-R-O-C-E-E-D-I-N-G-S 2:1 **p.m** 7:22,23 45:1 125:8 pace 24:10 25:22 packages 88:25 packaging 81:18 packs 20:23 paid 98:6 pandemic 7:7 11:22 26:11 31:6 63:23 113:13 116:1,6 panel 95:19

paper 41:2 paralegal 17:25 73:6 74:5 paramount 16:18 part 13:8 26:21 29:15 39:14 50:15 58:2 59:7 59:20 70:6 102:18,25 113:24 114:4 123:9,9 part-time 90:2 participants 5:9 15:5 22:7 participate 9:16 30:3,9 30:23 31:4,9,14 88:17 101:15,16 121:16 124:12 participated 123:18,22 participating 3:5 5:14 44:7 51:14 110:25 participation 2:21 11:3 13:5 61:15 80:11 124:7 125:2 particular 20:10 74:17 82:24 104:6 108:1 parties 6:16 8:3 74:22 partner 14:14 55:17 56:16 partners 42:8 partnerships 84:2 parts 52:15 77:21 party 84:25 85:5 87:25 91:25 92:8,13 112:20 113:5 118:23 passage 50:12 passed 7:13 50:17,18 63:18 path 14:3 18:8 pathways 18:3,7 30:21 patience 28:15 patient 27:9 35:11,23 43:5 52:21 60:6 64:19 66:21 86:13 105:8 106:19 107:23,25 108:21 patient's 35:10 52:19 91:14 105:14 patients 6:15 7:5,10,15 11:19 24:3,9 25:20 26:4,15 31:7 34:5,23 35:2,11,14 39:1,8,15 39:22 40:3,8,12,25 43:16,17 45:1,17,18 48:5,19,21 49:3 57:18 58:6 63:22 85:16 86:7 92:3 106:7 108:14 112:18 114:23,24 117:15 pay 20:8 paying 17:1

penalties 30:18 pension 90:9 93:24 people 10:10 11:7 17:5 29:18 41:6 48:25 52:4 64:7,8,10,11,13 66:15 71:19,20 72:3,19 73:16 75:25 76:20 77:6,20 83:9 85:18 96:4 97:24 100:10 108:3,5,9,10,18 113:14,14,21 115:23 120:15,17 people's 92:7 perceived 63:11 percent 63:19 89:6,8 performed 103:18 period 7:8 20:14 55:4 73:15 permanent 28:6 35:4 40:4 50:22 60:10 61:24 63:25 66:14 113:15 permanently 26:21 permission 116:15 permit 81:9 permitted 7:19 64:5 111:14 person 9:16 15:8 32:23 39:25 45:5.8 46:17 53:8 56:22 62:3 106:14 Personally 14:7 personnel 17:12 persons 14:9 21:5 perspective 59:22 118:4 perspectives 29:21 63:8 pertains 11:14 pesticides 98:5 pharmacies 39:6 pharmacy 39:4,9 phone 15:14 34:16 52:5 phones 41:2 phrase 17:3 physical 56:1 physically 43:7 **pick** 39:2 40:9 92:3 115:12 picked 119:7 Pickett 1:23 41:16,18 41:19,21,23,24 42:3 46:16 89:10,13,14 90:11,15,16,17,18,22 91:1 103:12,13,15,16 103:25 104:7,9,15,16 105:3 112:8,9,11,12 112:15,24 114:12,13

114:15,16 115:6 **Pickett's** 118:16 **picking** 115:13 **pickup** 6:19 39:2 piece-by-piece 105:12 pieces 81:3 **pilot** 81:12 place 11:10 27:5 30:8 31:2,21 60:25,25 61:2 61:5,9,12 83:12,19 85:16 95:21 100:1,14 101:6,13 105:23 107:1 119:4 placed 120:25 plan 42:20 61:12 90:7 102:10 planned 103:2 **Planning** 122:22 plans 93:24 **Planted** 79:20 platform 57:12 59:19 play 11:11 20:8 21:8 players 20:1 59:14 playing 55:8 pleasant 6:2 please 2:24 3:7 4:23 5:15,20,21,23 8:5,16 8:24,25 10:8,16 15:10 15:12,13,14 16:1,19 21:18,19,23,24 22:10 25:11 28:22 32:7,7,10 32:11 34:13,17,18 36:13,14,17 41:17,18 46:19 47:5 49:12,13 49:24 53:11,12 56:25 57:1 62:6,7 63:12 64:18 67:10,25 68:4,7 68:8 69:2,5,17 70:4,5 70:18 76:6 79:10 84:9 92:9 94:5 95:12 104:10 106:13 110:2 119:9 pleased 25:25 29:14 plenty 123:15 podcast 38:7 point 29:23 30:19 58:20 59:14 93:12,13 94:3 95:24 96:24 97:15 99:25 119:22 122:12 124:1 points 67:4 95:15 99:1 police 65:22 102:12 108:22,25 109:4 110:16 policies 54:25 **policy** 10:24 20:25 56:12 105:23 political 108:17

population 16:14 portion 20:5 **POS** 105:12 **position** 14:2 17:9 23:24 25:16 110:11 113:1 118:16 121:2 positions 48:11 61:18 63:25 113:22 positives 119:25 **possess** 20:2 possession 13:17 possessions 76:21 possible 28:4 34:25 40:6 110:12 pot 96:11 potential 54:9 potentially 48:20 practice 57:15 practices 26:23 57:25 pre-COVID 83:6 pre-ordering 39:1 prefaced 63:6 prefer 22:6 26:7 preferring 116:6 preliminary 120:14,15 121:15 premium 17:1 prepared 8:16 111:1 present 1:12,17 3:10,12 3:16,20,24 4:2 10:20 81:5 120:16 presents 54:13 preservation 17:21 president 41:16 presiding 1:11 pretty 114:20 122:4 prevalent 64:6 prevent 101:8 prevented 51:11 preventing 85:7 previous 50:15 previously 73:23 83:1 pricing 18:25,25 primarily 78:23 prime 65:3 principles 56:11 prior 13:22 14:8 73:24 prioritize 54:23 priority 66:1 prison 11:9 **Prius** 114:18 privacy 26:7 private 31:20 112:18 privately 48:15 privileges 39:5 probably 65:13 96:15 105:10 119:16,16,17 123:22

problem 34:19 97:12 104:25 106:20 107:24 108:16 problems 5:20 procedure 105:25 procedures 61:9 process 14:12 27:10 30:4,7 31:10,24 36:8 60:1 61:5 105:11 121:17 processes 29:17 procure 18:19 produced 79:22 product 44:19 58:11 98.7 products 7:12 27:16 40:9 48:23 56:2 58:20 61:5 78:14,20 79:21 professional 74:9 81:19 professionals 81:5 program 11:4 12:5,7,15 13:2,3 14:16,23 16:10 19:9 24:4,8 25:18,19 25:21.23 31:15 35:13 38:9 42:23 43:20 44:18 50:5 52:13 60:15 63:21,24 69:22 69:23 70:11,12,18 71:7 72:1,12,22 73:6 78:2 80:10 81:12 83:11 87:2,2,3,20,24 92:5 97:11 101:12,15 104:20 120:2,23 123:13 programs 12:11 71:24 72:18 76:12 77:5,7 80:7,25 99:12,13 prohibit 66:13 prohibited 13:5 **prohibition** 14:19 17:24 20:15,20 78:18 prohibitive 60:8 promise 121:23,25 proof 27:24 proper 101:1,2,16 107:1 properly 8:18 30:4 **property** 18:17,19,20 18:20 74:25 75:1 123:3 propose 6:6 proposed 1:7 6:22 37:22 53:3 74:6 proposing 50:14 protection 21:4 protocols 27:4 61:11 101:2 103:1 106:20

proud 42:12 43:1 proven 26:10 provide 26:17,19 54:11 55:16,19 57:16 79:17 79:21,25 83:23 97:20 111:2 provided 2:16,23 13:15 52:23 provider 58:24 83:20 84:25,25 85:4,5 providers 60:13,18 84:2 85:3 provides 56:11 providing 26:14 85:12 99·1 provision 51:21 52:18 83:13 provisionally 18:16 97:17 provisions 51:9 **public** 1:6 2:13,14,20 4:11 5:1,13 6:5 10:18 16:18 22:7 37:20 38:23 41:9 54:5 65:17 67:23 68:6 81:13 119:1,18,22 120:3 121:5,8,13 123:15,18 published 6:12 purchase 18:20,23 105:15 116:8 purchased 93:15 purchases 58:13 106:11 purpose 114:10 116:22 118:19.25 pursuant 2:11,15 3:5 put 5:21 21:18 30:1,7 31:2 43:10 52:9 68:13 73:8 78:9 83:22 93:9 94:16 95:6 96:10 98:7 101:22 103:2,4,5,8 105:13 114:7 115:10 118:13 124:22 putting 30:15 117:14 Q qualified 61:1 101:3 qualify 18:12 69:25 73:21 qualifying 6:15 7:5,10 7:15 quality 43:15 70:14 question 16:2,6 17:8 70:7,10 73:9 74:16,19 82:6 103:23 105:4 106:13,15 109:7,9,15 111:11,14 113:12,20 120:6

question/comment 109:5 questions 2:25 5:2,7,18 15:4 28:16 41:11 69:14,15,16,19 79:25 82:1,8,13 99:23 101:21,23,25,25 103:20 110:13,15,17 110:17 111:10 124:11 quick 98:25 120:5 quickly 81:23 89:18 quorum 4:5 quote 11:6 quoting 11:1

R **Rabbi** 1:23 32:9,11,22 33:1,4,5,8,14,18,24 34:12,14,19 36:5 52:10 64:3 115:11,17 115:20 117:20,22 118:2 racial 12:8,10 Radio 38:7 Rafi 1:14 3:17,19 raise 10:14 67:15,25 68:7 69:6,17 70:4 82:12 98:13 111:10 raised 68:11 raises 42:18 91:7 ran 75:10 ranks 90:3 rapport 58:11 rate 89:8 re-post 122:5 reach 12:9 19:4 reads 12:19 13:7 ready 14:14 38:2 81:14 124:18 real 18:17 117:12 realizing 55:2 reason 39:6 59:16 88:15 90:19,21 115:12 124:15 reasons 124:13 receipt 27:8 receive 18:20 43:18 received 8:6 receives 6:21 recess 125:3 recidivism 73:17 **recipients** 19:8,12 73:11 recognize 116:2 recognizes 93:12 recommend 12:1 40:7 77.18 recommendations

26:23 27:6 56:9 record 6:11 36:6 38:20 79:10 125:8 records 8:12,19 66:21 76:19,19,23 101:8 recreational 78:2 redemption 72:15 reduce 48:24 reducing 48:7 50:19 reefer 108:11 referenced 103:25 **reflect** 28:10 regard 11:23 regarding 2:13 6:17,25 8:1 20:11 63:15 68:16 68:18 76:5 82:9,15 86:17 92:7 102:6,8 103:24,25 106:8,10 111:6 119:15 121:2,5 124:5 regardless 99:4 regards 37:20 register 8:3 registered 7:25 12:20 35:10,18,22 44:17 45:10 85:16 registration 27:24 registry 6:12 108:13 **regs** 91:9 regular 2:8 regulate 119:4 regulated 51:14 106:22 106:22 116:11 regulating 121:18 regulation 28:10 108:24 124:5 regulations 27:1,2 28:3 56:14 81:8 82:14 117:10 118:21 119:3 119:4 121:4,7,11 124:2 regulator 123:10 regulators 116:20 regulatory 28:9 35:19 36:8 54:18 Rehabilitative 122:21 related 82:10 relations 53:10,10,25 relationship 121:19 release 12:17 released 73:14 reliable 26:15 relief 83:13,21 **Rema** 1:16 3:13,15 **remain** 5:3,16 15:3 remaining 14:5 remarks 8:9,16 79:24 **remember** 82:13

remind 5:12 remotely 9:17 removal 18:8,9 remove 18:6 31:1 renaming 28:8 **Reopen** 38:13 **reparation** 21:11,13 reparations 72:19 repeat 19:14 repeating 51:3 report 103:17 **reporter** 8:12 104:11,13 reporting 63:19 104:3,6 110:17 reports 104:1,19 represent 24:5 representative 34:21 representing 23:23 25:16 38:14,16 request 60:16 requested 45:25 48:8 requesting 38:24 48:12 48:12 49:7 64:21 requests 26:20 28:2,11 51:3 reauire 7:20 78:21 113:23,24 114:3,4 required 35:9,20 100:17 requirement 51:25 83:18 104:3,6 requirements 83:2 requires 18:17 51:21 reserve 70:1,15 **Reset** 28:21 120:10 residence 85:23 **residences** 35:24,25 resident 15:10 63:1,2 residents 7:10,15,16 17:22 18:3 26:18 64:1 65:2 66:6,9 72:12,23 78:7,23 108:9 resources 31:17 60:6 80:21 101:14,15 respect 6:18 89:18 respond 3:7 69:17 110:19 119:8 responded 68:14 responding 122:9 response 6:8 7:4,13 113:7 responsible 54:14 105:22 rest 67:5 124:19 restaurant 58:25 59:1 restaurants 59:9 restrict 17:14 85:4 restricted 61:15

restricting 88:18 restriction 51:12 52:1 restrictions 51:8,17 restrictive 52:20 restructure 77:11 result 7:7 17:23 30:17 Results 12:9 retail 16:10 18:11 20:12 58:9 59:10 62:24 93:7 retailer 58:22 retailers 55:25 retained 91:13 retirement 42:20 90:7 retool 80:9 retooled 80:7 return 11:8 27:20 98:13 125:4 returned 19:20 returning 8:23 10:20 11:2 12:12 13:4,21 14:4,6,20,21 16:12 18:11 19:21 20:14 21:1 30:21,22 51:12 51:13,17 61:16 72:13 73:16,24 74:1,24 80:9 80:11,13,17 88:22 96:21 99:2,9 101:5 116:6 **review** 121:13 reviewed 111:7 revisions 50:15 revisit 121:14 revisited 97:18 rich 20:18 richer 20:18 rider 14:18 **rights** 4:15,18,22,24 5:3 5:9,16 8:25 9:2 15:11 15:16 21:24 22:24 23:1 28:22,24 32:11 32:15 33:3 36:17,18 41:18,19 46:19 47:1 49:12,15 53:11,13 56:25 57:2 62:7,8 67:11,20 68:4 69:7 ring 58:13 rise 19:3 50:23 **Rising** 74:11 river 37:25 39:19 road 57:22 61:6 robbed 46:9 Robert 11:2 robust 71:8 87:2,23 123:13 role 11:11 28:10 rolled 87:2 123:14 rollout 78:1 Roots 79:20

roundtable 1:6 6:5,8,12 6:14 8:6 16:3 52:11 route 103:2,5 routes 109:1 **RSA** 122:20 rule 16:6 17:14 74:17 75:14 87:11 rulemaking 1:7 6:6,22 10:21 11:14 20:10 29:22 37:22 **rules** 6:24 7:3,14,18 11:13 17:17 18:14 20:11 27:1 66:12 73:20 82:10,14,16 93:20 106:20,23 118:21 119:2,4 121:4 121:6,10,13 124:1 run 42:10 87:3 104:20 runners 117:24 running 44:6 87:20 runs 58:24 100:4 rushing 77:6 S **S** 1:15 safe 20:3 26:15 31:22 48:3,7 54:14 safely 58:4 safer 26:10 49:5 safety 16:18 65:17 sake 51:6 sale 27:10 105:13 sales 16:19 satisfy 12:8 saw 86:24 saying 33:7 43:4 63:16 98:14 122:1 scale 91:6 scanned 105:12 scenario 19:2 114:25 schedule 30:14 87:15 scheduled 2:9 8:21 10:11 15:9 56:23 62:4 67:9,18 68:18,22 124:9 scheme 54:18 School 73:5 screen 35:7 118:11 screw 43:10 scrupulous 19:6 20:1 seal 76:23 sealed 76:19 Sealing 76:20 seamless 100:18,19 second 20:20 44:24 55:23 114:22 secondly 30:11 77:2 83:17

seconds 15:1 secretary 10:24 section 2:6 51:20 secure 27:15 108:3 security 102:18,18 105:9 107:11 108:4 108:18 117:2,4,5,6 seed 105:13 seeing 48:23 57:25 seek 52:17 seeking 19:11 49:5 seen 63:7 116:1 self-employee 113:3 sell 58:11 selling 56:3 sells 19:24 senate 86:24 senators 108:17 send 5:23 68:1 103:17 111:2,5 121:1 sending 103:25 senior 63:16 seniors 39:16 sense 98:12 113:21 118:14 sent 106:10 108:22 109:2.3.24 sentences 30:18 sentiment 93:1 separate 12:2 serious 123:1 seriously 64:24 seriousness 10:25 serve 28:5,12 34:23 39:1,7 51:24 53:24 117:15 service 26:3,13,19,21 27:2 40:24 54:17 60:2 60:8,13 65:8 66:10,24 67:2 68:1 70:13 83:23 85:2,12,12 98:12 110:18 111:16 114:23 services 13:24 26:15 31:13 40:18 44:14 55:17,19 57:17 59:18 64:25 65:3 66:3,5 69:24 72:23 81:19 88:1 89:1 91:13 92:18 95:1 117:5 120:17,21 122:21 serving 34:4 38:14 session 8:8 125:5 set 7:1 10:11 54:22 58:19 setback 16:16 seven 4:4 12:23 91:21 96:20 97:2 seventh 42:4

severe 19:18 20:21 **shape** 29:16 Shara 1:21 79:12,15 98:23 share 29:21 58:16 59:25 shared 60:5 shocked 92:15 shoehorn 96:7 97:14 **shop** 88:20 short 1:16 3:8,9,9 23:20 97:24 102:2,4,6,22 103:10 shown 73:16 shutdown 64:24 sibling 85:19 sick 42:20 85:18 side 51:14 99:4 109:23 sideways 45:12 sign 18:21 68:6 105:19 105:22 signals 81:12,13 significant 83:5,12 124:22 signing 93:17 sians 59:14 silent 51:9 similarly 21:6 **SIMONE** 1:19 simone.andrews2@d... 5:24 **simply** 91:7 Simultaneous 37:9 86:18 89:16 106:4 115:8 117:21 simultaneously 85:7 sincerely 21:13 sir 10:2 15:14 16:1 21:16 29:8 32:1 33:12 34:18 36:3,12 47:9 49:23 62:16 67:20 68:19 87:1 90:19,25 sit 14:17 situated 21:6 situation 11:1 **six** 42:18 55:13 skill 54:22 58:19 skilled 74:5 slap 20:19,20 slow 39:13 small 76:20 78:4 79:22 80:20 81:14,21 82:2 **Snowden** 1:24 56:23 57:1,2,4,9,10 62:1 social 12:5 13:3 16:9 18:6,7 19:9 20:20 53:23 54:3,7 55:4,15 56:10 60:15 63:10

69:20,21,22 70:10,17 71:2,25 72:16 74:20 75:21 76:5,11 77:4 78:2 79:2 80:3 87:10 87:13,16 89:4 92:22 93:4,8 94:15 95:21 96:1 97:10,25 98:13 98:17 101:12 107:11 107:13 110:16 119:15 119:19 120:20 121:3 122:12 socially 20:8 software 107:1 solely 13:16 42:7 solid 114:20 116:25 120:16 solutions 61:7 someway 86:4 somewhat 52:20 son 33:25 soon 57:13 87:18 sorry 10:9 22:15 23:3,9 32:13 37:12 70:9,20 73:12,12 89:11,22 90:23 96:14.18 104:15 106:6 121:6 sort 54:17 76:2 81:12 81:16 99:5,15 108:13 120:3 southeast 83:9 91:19 southwest 91:20 **space** 57:22 81:6,15 **speak** 8:11 56:18 57:23 72:6,19 73:2 76:6,14 79:2 83:1 92:10,22 102:16,21 110:1 119:9 speaking 5:11,15 32:23 34:17 37:9 70:21 72:8 84:16 86:18 89:15,16 95:11 104:11 106:4 106:18 109:18 115:8 117:21 120:8 special 16:21 19:16 specialist 4:15,23 5:24 **specific** 54:18 82:10 specifically 20:10 59:13 60:11 69:24 70:13 **Spencer** 1:24 8:22,25 9:1,3,5,7,13,18,22,25 10:3,5,15,17,23 11:17 15:1,7,13 70:6,7,19 70:22,22,24,25 72:5 88:5,9,10,11,13 89:24 94:2,6,6,12 95:8,14 96:14,19 97:7 98:21 **spinal** 43:8

spoke 96:21 **spoken** 5:10 119:9,14 **spot** 35:23 118:14 spraying 98:5 spread 50:19 staff 1:19 26:25 40:7 83:14 111:23 stake 19:7 63:13 113:12 stakeholders 18:19 122:18 stalk 19:14 stance 14:23 stand 60:23 standard 58:4 61:8 standardized 59:21 standardizing 54:3 Standby 22:1 standpoint 21:3 stands 14:14 17:8 start 24:23 25:8,10 39:13 43:4 47:9 58:7 63:5,9,15 64:21 71:1 80:22 81:14 97:10 started 90:1 starting 67:1 98:11 115:18 state 41:1 44:11 66:2 85:15 86:7 93:10 97:4 110:24 state-to-state 78:12 stated 10:7 15:25 18:1 25:16 64:4 117:19 120:24 124:3 statement 63:6.10 statements 63:14 111:1 states 19:13 54:16 55:1 55:21 56:6 71:2,3 76:22 88:15 94:15 status 11:2,5 stay 7:9 41:10 49:2 105:23 staying 41:5 86:8,8 Stephanie 33:24 steps 59:18 stick 97:24 stop 20:6 88:19 stopping 66:23 storage 18:16 store 58:14 75:3 stored 17:7 storefront 75:4 storefronts 56:1 93:24 storing 93:14 strains 17:6 strawman 43:22 **Street** 65:4 strive 56:13 stronghold 31:16

structure 28:6 54:9,19 55:13 60:5 structures 55:3 struggle 40:12 55:10 77:16 studies 73:6,15 submit 81:24 104:18 110:13 submitted 20:13 submitting 106:21 successes 76:10 successful 26:14 39:12 58:25 60:19 successfully 48:2 101:17 116:14 suffering 16:15 suffers 94:18 sufficient 92:1 suggest 85:9 119:17 suggesting 84:21 suggestion 35:5 suit 43:22 suitable 64:16 supervision 24:11 **supervisor** 19:18,22 supplement 8:15 **supplied** 20:22 34:2 suppliers 56:3 supply 54:10 support 26:2 29:17 52:7 60:12 80:20 116:24 120:3 supported 45:16,20 **supports** 80:22 supposed 124:9 surgeries 43:9 survive 19:19 swiftly 31:6 87:23 system 44:9,11,18 51:22 60:25 64:15 75:9 103:1,9 104:23 105:13 systematic 30:12 systems 91:17 Т **T** 15:9,11 table 77:11 97:6 tackle 122:19 taken 36:8 50:4 59:18 takes 58:3 105:10 Takoma 32:9 33:25 36:7 50:25 talk 9:19 95:25 97:19,20 110:21 123:2,2,3 talked 98:3 101:11 talking 72:16 101:11 103:3 115:21

task 120:15 taskforce 38:11 77:19 77:20 team 14:13 technical 5:22 70:2,16 71:11 79:17 99:6,15 technology 27:7 60:6 61:1 telephone 102:13 tell 16:8 22:23 78:3 86:23 107:24 109:22 ten 12:21 34:22 89:25 96:17 terms 87:6 96:1,1,2 testified 5:17 15:6 testify 4:20 5:8 8:21 10:11 15:9 16:1 21:22 22:8 32:9 46:17 47:14 53:8 56:23 62:4 67:9 67:18,23 68:6,7,9,11 68:16 69:5,18 70:5 79:6 testifying 69:12 testimony 5:4,7 8:15 10:20,25 24:22 28:18 32:4 36:4.6.12 37:7 49:9 52:11 53:6 62:2 67:7 69:21 80:1 81:24 82:25 111:5 testing 13:11,13 thank 6:9 10:6 14:23,25 15:1,6,14,24 21:13,15 21:17 22:1,6,8,11 25:15 28:14,17 29:7 29:10,13 32:4,6 33:15 36:11 37:15,19 41:8 41:12,13,21,25 46:13 46:15 47:21,22 49:7,8 49:21,25 50:2 52:25 53:4,5,7,21 56:17,19 56:20 57:7 61:25 62:1 62:18,19 67:6 68:25 69:2,11 72:5,25 76:4 79:1,11 82:4 84:4 85:13 86:16,16 88:1,3 90:12 91:1 95:7 98:20 99:18 101:19 103:10 103:11.20 105:2 106:3 107:4,6 110:21 110:23 112:5,22,24 113:8 115:4,6 117:18 118:2 123:17 124:6,7 125:1,5,6 thanks 10:19 32:5 33:18 53:18 57:9 95:6 things 5:9 43:2 52:6 60:24 64:9 69:13 72:10 74:14 85:20

88:1 99:8 101:13 108:4 112:19 117:8 120:16 third 87:25 third- 74:21 84:24 85:4 91:24 92:7,12 112:19 113:4 118:22 third-parties 91:14 92:14 105:18 111:14 third-party 27:2 40:23 44:13,22 45:24 55:18 57:11 66:3,4,9 72:9 74:18 83:20 84:2,25 85:3,4 87:4 91:4,9,11 92:5,13,15 100:23 105:9 106:1 112:17 112:22 113:15 **Thorton** 67:10,11,12,14 67:22 thought 22:11,15 66:22 90:22 122:9 124:19 thoughts 6:17 46:5,11 thousands 48:3 three 7:19,21 39:3 40:19 45:10 55:18 63:24 84:12.13.13.14 85:5 91:25 95:2,2 96:3 115:1,2 116:17 117:13 threshold 73:19 thrilled 34:6.22 36:7 50:4.20 115:24 thrives 60:2 tickets 101:7 tied 75:19 till 13:2 timeline 15:2 timely 114:24 117:15 timer 10:8,13 times 27:19 30:1 52:12 83:5,21 101:4 timings 10:12 today 4:5,12,13,20 5:14 6:10,21 8:21 28:18 29:13,20 36:12 37:20 38:16 41:9 42:1 44:10 46:4,14 50:23 53:6 57:7 61:19 62:4 63:7 63:15 67:5,7,24 68:6 100:6 120:16 123:19 123:23 124:7 today's 2:16 4:6 told 22:18 25:5 79:6 toolkit 56:11 tools 61:2 topics 64:22 torn 91:23 totally 44:2

town 108:18 116:7 trace 75:9 102:13 track 61:2 75:9 102:9 104:17 tracking 27:17 51:22,25 52:3 103:1 105:13 Trade 23:25 25:17 28:2 38:6,11,19 48:11 50:24 110:11 113:1 traffic 88:24 train 60:25 trained 99:9 training 26:25 82:3 99:6 99:15 transactions 48:4 transcribing 104:14 transcript 8:13 transient 64:8 transition 43:14 63:17 translate 58:23 59:1 transparency 104:18 transport 27:12 31:22 116:7 transportation 26:7 31:19 39:18 97:22 transported 91:15 traumatized 71:16 treated 98:4 trend 59:15 trips 48:24 trivial 87:25 truck 102:11,12 trucks 102:17 true 54:22 63:13 97:20 truly 54:22 58:18 trust 16:21 try 9:10 123:12,25 124:22 trying 35:7 47:10 118:13,14 turn 12:3 29:6 33:10 46:8 47:8,10 59:3,4 64:12 turn-by-turn 103:2,6 twice 43:10 two 7:20 12:17 14:5 24:21 32:16 38:3 39:2 40:16 45:10 71:9 82:24 84:3 85:5 86:9 91:25 94:13 97:2,3 115:1 116:16 117:12 type 43:24 58:10 78:20 80:16 81:6 108:14 types 40:13 85:20 U **U.S** 27:23

113:15 **UFCW** 42:14 ultimately 12:23 92:4 unanimous 26:2 unanswered 124:11 underground 16:19 20:5,7 underrepresented 14:10 understand 98:1 109:1 understanding 60:9 71:17 108:3 **understood** 4:9 54:4 underway 4:6 unfortunately 96:7 **uniform** 78:11 unionize 42:14 unionized 42:15 91:3 **unique** 80:24 **universal** 111:12 **University** 73:5 unknowingly 40:1 unleash 45:23 unlimited 48:17 114:6 unmute 23:7 24:16 unmuted 22:2 25:3 unnecessary 82:11,18 unrealized 14:10 unregulated 55:7 updated 64:12 **use** 14:18 42:9 52:4 55:22 56:13 58:5 67:25 85:1 102:13 111:16 112:17,22 usual 20:17 utilize 65:13 V valid 27:23 41:1 85:25 95:15 various 77:21 vast 31:17 vehicle 40:10,13 51:22 52:1,2 83:3,25 84:12 86:11 103:8 vehicles 7:19 17:13 27:16 40:17 45:24 48:18 83:14,25 84:14 84:22 85:1,10 95:2 96:3 100:3,24 102:7,8 113:22 114:3,8 vendors 16:25 17:1,1 verification 27:10 verify 35:10 52:21 versed 108:5 versus 99:2

91:4 100:2,7,16

vertically 59:13 veteran 63:4 veterans 39:16 **vetted** 40:20 victimized 65:20,25 66:16 video 22:16 23:8 115:18 videoconference 1:10 view 92:7 views 70:17,18 Virginia 57:13 78:15 virus 39:25 50:20 vision 42:19 voices 118:5 void 74:22 volume 60:2,19 volumes 17:6 volunteer 40:5 W **W** 1:11.13 wage 91:6 wages 19:19 Wahabzadah 1:16 3:14 3:15.15 wait 9:10 waiting 67:21 walk 43:9 wanted 33:20 45:16 56:5 79:6,24 81:23 87:8 90:9 94:16 95:6 98:24 99:25 110:9 113:9 120:12 wanting 98:21 wants 72:6 73:2 74:7 76:6 79:2 90:13 92:10 99:19,23 102:16 105:3 110:22 119:9 119:13 war 12:13 54:24 63:4 65:19,25 66:16 71:16 88:17 94:25 95:5 Ward 23:20,21 38:1 63:2,2 89:24 91:18 warehouse 75:7,9 93:14 warehousing 18:17 Washington 1:25 15:9 15:11,15,17,18,21,23 16:2 21:12,15,16,20 24:7 29:15 48:5 50:11 53:23 54:16 73:3,4 76:4 92:9,11 101:19 106:16,17,17,18 107:6,8,9 Washingtonians 30:8 wasn't 122:10

vertical 59:20

Uber 59:3 88:23 90:8,8

watching 77:25	word 30:3 63:10 74:23	12:59 125:8	9,618 24:9 25:21
way 7:2 21:7 27:3 34:24		1334 65:4	9:00 7:22,23 44:25 45
•			
48:7 54:4 58:14 65:22	53:4 56:5 57:24 61:21	14828 6:13	90 89:6 105:10
81:20 84:17 86:4 92:3	64:24 74:10 78:22	15 19:15 98:4	9th 6:24
95:20 97:13,14 98:1,3	81:21 90:1 95:16 98:4	17 13:19	
98:5 102:9,13 117:2	101:3 108:3 113:14	17th 14:8	
117:15	117:7,10	1st 25:24	
ways 18:2 20:4 64:11	worked 19:16 42:22		
68:8	62:24 78:10,10 90:2,2	2	
wealth 88:20 94:21	96:24	20 14:11	
weather 40:13	workforce 54:12 80:15	2011 34:2	
WebEx 1:10 2:23	working 34:6 36:9	2013 24:5 25:20 34:2	
website 2:17 65:8,12	47:12 66:25 78:17	2014 13:19 14:8 87:21	
Wednesday 1:8	90:23 91:17 94:20	95:20	
weed 17:7 117:24	98:6 116:15	2015 63:3	
week 19:20 103:18	works 44:12 60:1		
		2018 63:1	
104:19	119:24	2019 17:25	
weekly 63:20 104:1	world 77:25 83:6 85:2	2020 6:13,25 12:9 25:24	
weigh 112:3	worse 87:6 114:25	2020-054 3:6	
welcome 8:14 53:3	would-be 16:11	2021 1:9 7:1 34:6 37:18	
69:16 111:5 121:1	wrap 107:16,18 119:10	22 12:19 43:8	
welcoming 2:8	119:12 123:16	24th 38:3	
Wellness 28:21 32:10	write 77:15 82:13 95:20	25764 2:6	
34:1 36:7 41:17 42:4	119:2	25th 6:13	
49:11 50:7,25 62:6,23	writing 118:21		
63:16 86:22 89:23	written 8:15,16 80:1	3	
95:14 102:21 105:7	81:24 84:18	3,000 17:2 24:19 25:24	
112:13 120:10	wrong 98:5	30 27:21 48:22	
went 114:17 125:8	widing sels	30 27.21 40.22	
	X	4	
weren't 19:19 100:5	^		
West 87:5	Y	4 87:11	
whatnot 93:16 106:25		40 15:1	
wherestheweed.com	Y 23:22	400 42:15	
16:23	year 6:1,2,2,5 33:19	48 2:16 21:2 73:14,15	
White 11:2 96:20	37:17 38:3 47:23 81:8	73:18	
Whites 12:24 89:7	87:4 90:4 93:9		
wholesale 19:1	years 14:11 19:16	5	
wholly 34:11			
whony 54.11	34:23 55:13,18 65:20	5703.3(d) 51:20	
Wi-Fi 9:19		5703.3(d) 51:20	
	34:23 55:13,18 65:20 98:4 100:15 115:24	5703.3(d) 51:20	
Wi-Fi 9:19 wife 33:24	34:23 55:13,18 65:20 98:4 100:15 115:24 yield 52:25 67:5	6	
Wi-Fi 9:19 wife 33:24 Wild 87:5,5	34:23 55:13,18 65:20 98:4 100:15 115:24 yield 52:25 67:5 Yvette 1:19 21:22,25	6 6 1:9	
Wi-Fi 9:19 wife 33:24 Wild 87:5,5 willing 74:15	34:23 55:13,18 65:20 98:4 100:15 115:24 yield 52:25 67:5 Yvette 1:19 21:22,25 23:22 38:18 48:10	6 6 1:9 60 105:10	
Wi-Fi 9:19 wife 33:24 Wild 87:5,5 willing 74:15 window 92:24,25 93:4	34:23 55:13,18 65:20 98:4 100:15 115:24 yield 52:25 67:5 Yvette 1:19 21:22,25	6 6 1:9 60 105:10 6200.2 12:19	
Wi-Fi 9:19 wife 33:24 Wild 87:5,5 willing 74:15 window 92:24,25 93:4 93:23	34:23 55:13,18 65:20 98:4 100:15 115:24 yield 52:25 67:5 Yvette 1:19 21:22,25 23:22 38:18 48:10 110:4	6 6 1:9 60 105:10	
Wi-Fi 9:19 wife 33:24 Wild 87:5,5 willing 74:15 window 92:24,25 93:4 93:23 wish 6:1 8:4 22:6	34:23 55:13,18 65:20 98:4 100:15 115:24 yield 52:25 67:5 Yvette 1:19 21:22,25 23:22 38:18 48:10 110:4 Z	6 6 1:9 60 105:10 6200.2 12:19 67 6:13	
Wi-Fi 9:19 wife 33:24 Wild 87:5,5 willing 74:15 window 92:24,25 93:4 93:23 wish 6:1 8:4 22:6 wishes 67:23 69:5	34:23 55:13,18 65:20 98:4 100:15 115:24 yield 52:25 67:5 Yvette 1:19 21:22,25 23:22 38:18 48:10 110:4 <u>Z</u> zone 12:6	6 6 1:9 60 105:10 6200.2 12:19 67 6:13	
Wi-Fi 9:19 wife 33:24 Wild 87:5,5 willing 74:15 window 92:24,25 93:4 93:23 wish 6:1 8:4 22:6 wishes 67:23 69:5 wishing 68:11	34:23 55:13,18 65:20 98:4 100:15 115:24 yield 52:25 67:5 Yvette 1:19 21:22,25 23:22 38:18 48:10 110:4 Zone 12:6 zones 18:10	6 6 1:9 60 105:10 6200.2 12:19 67 6:13 7 7 23:20 63:2,2 89:24	
Wi-Fi 9:19 wife 33:24 Wild 87:5,5 willing 74:15 window 92:24,25 93:4 93:23 wish 6:1 8:4 22:6 wishes 67:23 69:5 wishing 68:11 witness 4:14 8:20,21	34:23 55:13,18 65:20 98:4 100:15 115:24 yield 52:25 67:5 Yvette 1:19 21:22,25 23:22 38:18 48:10 110:4 <u>Z</u> zone 12:6	6 6 1:9 60 105:10 6200.2 12:19 67 6:13 7 7 23:20 63:2,2 89:24 91:18	
Wi-Fi 9:19 wife 33:24 Wild 87:5,5 willing 74:15 window 92:24,25 93:4 93:23 wish 6:1 8:4 22:6 wishes 67:23 69:5 wishing 68:11 witness 4:14 8:20,21 10:10 21:22 28:20	34:23 55:13,18 65:20 98:4 100:15 115:24 yield 52:25 67:5 Yvette 1:19 21:22,25 23:22 38:18 48:10 110:4 Zone 12:6 zones 18:10 zoning 75:2	6 6 1:9 60 105:10 6200.2 12:19 67 6:13 7 7 23:20 63:2,2 89:24 91:18 7-1671.06(j) 13:7	
Wi-Fi 9:19 wife 33:24 Wild 87:5,5 willing 74:15 window 92:24,25 93:4 93:23 wish 6:1 8:4 22:6 wishes 67:23 69:5 wishing 68:11 witness 4:14 8:20,21 10:10 21:22 28:20 32:8 36:15 41:15	34:23 55:13,18 65:20 98:4 100:15 115:24 yield 52:25 67:5 Yvette 1:19 21:22,25 23:22 38:18 48:10 110:4 Zone 12:6 zones 18:10	6 6 1:9 60 105:10 6200.2 12:19 67 6:13 7 7 23:20 63:2,2 89:24 91:18	
Wi-Fi 9:19 wife 33:24 Wild 87:5,5 willing 74:15 window 92:24,25 93:4 93:23 wish 6:1 8:4 22:6 wishes 67:23 69:5 wishing 68:11 witness 4:14 8:20,21 10:10 21:22 28:20 32:8 36:15 41:15 49:10 67:8	34:23 55:13,18 65:20 98:4 100:15 115:24 yield 52:25 67:5 Yvette 1:19 21:22,25 23:22 38:18 48:10 110:4 Zone 12:6 zones 18:10 zoning 75:2 0	6 6 1:9 60 105:10 6200.2 12:19 67 6:13 7 7 23:20 63:2,2 89:24 91:18 7-1671.06(j) 13:7	
Wi-Fi 9:19 wife 33:24 Wild 87:5,5 willing 74:15 window 92:24,25 93:4 93:23 wish 6:1 8:4 22:6 wishes 67:23 69:5 wishing 68:11 witness 4:14 8:20,21 10:10 21:22 28:20 32:8 36:15 41:15	34:23 55:13,18 65:20 98:4 100:15 115:24 yield 52:25 67:5 Yvette 1:19 21:22,25 23:22 38:18 48:10 110:4 Zone 12:6 zones 18:10 zoning 75:2	6 6 1:9 60 105:10 6200.2 12:19 67 6:13 7 7 23:20 63:2,2 89:24 91:18 7-1671.06(j) 13:7 7:00 7:22	
Wi-Fi 9:19 wife 33:24 Wild 87:5,5 willing 74:15 window 92:24,25 93:4 93:23 wish 6:1 8:4 22:6 wishes 67:23 69:5 wishing 68:11 witness 4:14 8:20,21 10:10 21:22 28:20 32:8 36:15 41:15 49:10 67:8	34:23 55:13,18 65:20 98:4 100:15 115:24 yield 52:25 67:5 Yvette 1:19 21:22,25 23:22 38:18 48:10 110:4 Z zone 12:6 zones 18:10 zoning 75:2 0 1	6 6 1:9 60 105:10 6200.2 12:19 67 6:13 7 7 23:20 63:2,2 89:24 91:18 7-1671.06(j) 13:7 7:00 7:22	
Wi-Fi 9:19 wife 33:24 Wild 87:5,5 willing 74:15 window 92:24,25 93:4 93:23 wish 6:1 8:4 22:6 wishes 67:23 69:5 wishing 68:11 witness 4:14 8:20,21 10:10 21:22 28:20 32:8 36:15 41:15 49:10 67:8 witnesses 4:12,20 7:25 witnessing 16:15 20:17	34:23 55:13,18 65:20 98:4 100:15 115:24 yield 52:25 67:5 Yvette 1:19 21:22,25 23:22 38:18 48:10 110:4 Z zone 12:6 zones 18:10 zoning 75:2 0 11:30 68:14,18,22,23,24	6 6 1:9 60 105:10 6200.2 12:19 67 6:13 7 7 23:20 63:2,2 89:24 91:18 7-1671.06(j) 13:7 7:00 7:22 70 17:1 8	
Wi-Fi 9:19 wife 33:24 Wild 87:5,5 willing 74:15 window 92:24,25 93:4 93:23 wish 6:1 8:4 22:6 wishes 67:23 69:5 wishing 68:11 witness 4:14 8:20,21 10:10 21:22 28:20 32:8 36:15 41:15 49:10 67:8 witnesses 4:12,20 7:25 witnessing 16:15 20:17 women 71:14 88:16,22	34:23 55:13,18 65:20 98:4 100:15 115:24 yield 52:25 67:5 Yvette 1:19 21:22,25 23:22 38:18 48:10 110:4 Z zone 12:6 zones 18:10 zoning 75:2 0 11:30 68:14,18,22,23,24 124:17 125:3	6 6 1:9 60 105:10 6200.2 12:19 67 6:13 7 7 23:20 63:2,2 89:24 91:18 7-1671.06(j) 13:7 7:00 7:22 70 17:1 8 8 38:1	
Wi-Fi 9:19 wife 33:24 Wild 87:5,5 willing 74:15 window 92:24,25 93:4 93:23 wish 6:1 8:4 22:6 wishes 67:23 69:5 wishing 68:11 witness 4:14 8:20,21 10:10 21:22 28:20 32:8 36:15 41:15 49:10 67:8 witnesses 4:12,20 7:25 witnessing 16:15 20:17 women 71:14 88:16,22 94:24	34:23 55:13,18 65:20 98:4 100:15 115:24 yield 52:25 67:5 Yvette 1:19 21:22,25 23:22 38:18 48:10 110:4 Z zone 12:6 zones 18:10 zoning 75:2 0 11:30 68:14,18,22,23,24 124:17 125:3 10:33 2:2	6 6 1:9 60 105:10 6200.2 12:19 67 6:13 7 7 23:20 63:2,2 89:24 91:18 7-1671.06(j) 13:7 7:00 7:22 70 17:1 8	
Wi-Fi 9:19 wife 33:24 Wild 87:5,5 willing 74:15 window 92:24,25 93:4 93:23 wish 6:1 8:4 22:6 wishes 67:23 69:5 wishing 68:11 witness 4:14 8:20,21 10:10 21:22 28:20 32:8 36:15 41:15 49:10 67:8 witnesses 4:12,20 7:25 witnessing 16:15 20:17 women 71:14 88:16,22 94:24 wonder 17:4 120:18	34:23 55:13,18 65:20 98:4 100:15 115:24 yield 52:25 67:5 Yvette 1:19 21:22,25 23:22 38:18 48:10 110:4 Z zone 12:6 zones 18:10 zoning 75:2 1:30 68:14,18,22,23,24 124:17 125:3 10:33 2:2 100 63:19	6 6 1:9 60 105:10 6200.2 12:19 67 6:13 7 7 23:20 63:2,2 89:24 91:18 7-1671.06(j) 13:7 7:00 7:22 70 17:1 8 8 38:1 8 38:1 8 th 7:1	
Wi-Fi 9:19 wife 33:24 Wild 87:5,5 willing 74:15 window 92:24,25 93:4 93:23 wish 6:1 8:4 22:6 wishes 67:23 69:5 wishing 68:11 witness 4:14 8:20,21 10:10 21:22 28:20 32:8 36:15 41:15 49:10 67:8 witnesses 4:12,20 7:25 witnessing 16:15 20:17 women 71:14 88:16,22 94:24	34:23 55:13,18 65:20 98:4 100:15 115:24 yield 52:25 67:5 Yvette 1:19 21:22,25 23:22 38:18 48:10 110:4 Z zone 12:6 zones 18:10 zoning 75:2 0 11:30 68:14,18,22,23,24 124:17 125:3 10:33 2:2	6 6 1:9 60 105:10 6200.2 12:19 67 6:13 7 7 23:20 63:2,2 89:24 91:18 7-1671.06(j) 13:7 7:00 7:22 70 17:1 8 8 38:1	

CERTIFICATE

This is to certify that the foregoing transcript

In the matter of: Medical Cannabis Roundtable

Before: DCABRA

Date: 01-06-21

Place: teleconference

was duly recorded and accurately transcribed under my direction; further, that said transcript is a true and accurate record of the proceedings.

near Rans &

Court Reporter

NEAL R. GROSS

COURT REPORTERS AND TRANSCRIBERS 1323 RHODE ISLAND AVE., N.W. WASHINGTON, D.C. 20005-3701 142

(202) 234-4433